

**TOWN OF HAMILTON
BOARD OF SELECTMEN
MAY 9, 2015**

The Board of Selectmen met at Hamilton Public Safety Building at 8:00 a.m. on Saturday, May 9, 2015 with Scott Maddern, Marc Johnson, Jeff Hubbard, Shawn Farrell, Bill Wilson present. Town Manager Michael Lombardo also present.

Call to order

Scott Maddern called the meeting to order at 8:00 a.m.

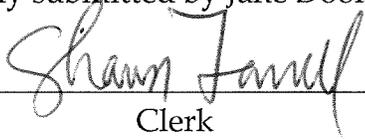
At the workshop Selectmen set goals and objectives for FY'16 using Smart Goal framework, which included but was not limited to: identifying specific goals to accomplish, ranking goals (1-9 with 1 the highest), and selecting reasonably achievable goals.

<p><u>Prior Year Goals</u> <u>follow-up:</u> Zoning by-laws</p> <ul style="list-style-type: none"> • Permitting process • More friendly development • Commercial Zoning <p>Cell Coverage Pool</p>	<p>Financial Management/Accounting</p> <ul style="list-style-type: none"> • Revenue: solar, Patton, fees & rates <p>FY'17 Operations</p> <ul style="list-style-type: none"> • 3 year forecast • 5 year Capital Expenditures including HWRSD • Audit review 	<p>10 year Mission/Vision</p> <ul style="list-style-type: none"> • Data visualization for benchmarking
<p>Ranking: 2,3,3,4,5</p>	<p>Ranking: 1,1,1,2,3</p>	<p>Ranking: 2,4,4,5,6</p>
<p><u>Future Projects:</u> Town Hall renovations Turf field</p>	<p>Policy Review/Update</p>	<p>Downtown improvements:</p> <ul style="list-style-type: none"> • Septic • Parking
<p>Ranking: 3,4,6,7,7</p>	<p>Ranking: 5,6,9,9,9</p>	<p>Ranking: 4,5,5,7,9</p>
<p>Communication (more inclusive)</p> <ul style="list-style-type: none"> • Two-way surveys • Board meet/greet • Social marketing push • Newsletter • BOS letter • Department heads • Website 	<p>Planning with Wenham and HWRSD Ranking: 5,6,8,8,9</p> <hr/> <p>Wenham relations:</p> <ul style="list-style-type: none"> • Dispatch • Existing services: library, HWRSD, recreation 	
<p>Ranking: 1,1,2,2,3</p>	<p>Ranking: 6,6,7,8,9</p>	

Maddern summarized how now that the goals are set, the Board can discuss next steps at its upcoming May 11 meeting. The Board noted that it is synchronized in its goal priorities based on first analysis of ranking by members. Maddern offered to bullet the items and analyze the ranking which can be used to expand details on goals.

Maddern entertained a motion for the Board to adjourn at 9:44 a.m. Shawn Farrell so moved. Bill Wilson seconded motion. VOTE: Unanimous.

Respectfully submitted by Jane Dooley, Minutes Secretary

ATTEST:  _____
Clerk