

**TOWN OF HAMILTON  
BOARD OF SELECTMEN  
MARCH 11, 2010**

The Board of Selectmen met at the Hamilton Town Hall at 5:00 p.m. on Thursday, March 11, 2010 with David Carey, William Bowler and Jennifer Scuteri present. Consultant Tom Groux also present.

**Selection of Town Manager from finalists**

The Board described their individual perceptions of the three finalists for Town manager as the result of the candidate interviews conducted on Friday, March 5 and Saturday, March 6. All Selectmen thought the three finalists were highly qualified.

David Carey said Jason Hoch was a strong planner and good communicator. Chuck Kostro had strong financial and analytical skills. Michael Lombardo had the strongest mix of skills including good communication, people and asset management, as well as the background and education to address the local government needs in Hamilton and to look at the big picture for the Town to increase revenue.

William Bowler thought Hoch was a skillful planner and economic developer, Kostro had a strong financial background and solid management experience and that Lombardo had the broadest skill set and vision for Hamilton. He was comfortable a repeat of what happened to Lombardo in Iowa City would not happen in Hamilton.

Jennifer Scuteri thought Hoch and Kostro had good experience but she wasn't sure it was an exact match for Hamilton's position. She was in favor of Lombardo since he had a much more aspiring career path and had managed as many as 600 employees. He also brings the ability to build community partnership and support, and experience to obtain grant funding. She expressed concern about Lombardo's previous job having been terminated at 11 months but he had received six months severance pay.

All three Selectmen thought Lombardo would serve Hamilton well as a line manager overseeing the day-to-day business of running the Town. The Town manager's position would be a step down economically for Lombardo. He is a finalist for a city position in Minnesota.

Carey entertained a motion to offer the Town manager's position to Michael Lombardo leading into negotiation of a contract agreement. Bowler so moved. Scuteri seconded the motion. VOTE: Unanimous.

Carey entertained a motion to go into executive session at 5:53 p.m. not to return to open session for the purpose of discussing non-union negotiations. Bowler so moved. Scuteri seconded the motion. The roll call vote was unanimous.

Respectfully submitted by Jane Dooley, Minutes Secretary

ATTEST: \_\_\_\_\_  
Clerk