		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hrly	\$ 9.55	\$ 9.74	\$ 9.93	\$ 10.13	\$ 10.33	\$ 10.54	\$ 10.75	\$ 10.97
	37.5/wk	\$358.13	\$365.25	\$372.38	\$379.88	\$387.38	\$395.25	\$403.13	\$411.38
	52/yr	\$18,622.50	\$18,993.00	\$19,363.50	\$19,753.50	\$20,143.50	\$20,553.00	\$20,962.50	\$21,391.50
	40/wk	\$382.00	\$389.60	\$397.20	\$405.20	\$413.20	\$421.60	\$430.00	\$438.80
	52/yr	\$19,864.00	\$20,259.20	\$20,654.40	\$21,070.40	\$21,486.40	\$21,923.20	\$22,360.00	\$22,817.60
	Hrly	\$ 10.51	\$ 10.72	\$ 10.93	\$ 11.15	\$ 11.37	\$ 11.60	\$ 11.83	\$ 12.07
	37.5/wk	\$394.13	\$402.00	\$409.88	\$418.13	\$426.38	\$435.00	\$443.63	\$452.63
2	52/yr	\$20,494.50	\$20,904.00	\$21,313.50	\$21,742.50	\$22,171.50	\$22,620.00	\$23,068.50	\$23,536.50
	40/wk	\$420.40	\$428.80	\$437.20	\$446.00	\$454.80	· ·		· ·
	52/yr	\$21,860.80	\$22,297.60	\$22,734.40	\$23,192.00	\$23,649.60	\$24,128.00	\$24,606.40	\$25,105.60
	Hrly	\$12.61	\$12.86	\$13.12	\$13.38	\$13.65	\$13.92	\$14.20	\$14.48
	37.5/wk	\$472.88	\$482.25	\$492.00	\$501.75	\$511.88	·	·	·
3	52/yr	\$24,589.50	\$25,077.00	\$25,584.00	\$26,091.00	\$26,617.50	\$27,144.00	\$27,690.00	\$28,236.00
	40/wk	\$504.40	\$514.40	\$524.80			\$556.80	\$568.00	\$579.20
	52/yr	\$26,228.80	\$26,748.80	\$27,289.60	\$27,830.40	\$28,392.00	\$28,953.60	\$29,536.00	\$30,118.40
	Hrly	\$15.76	\$16.08	\$16.40	\$16.73	\$17.06	\$17.40	\$17.75	\$18.11
	37.5/wk	\$591.00	\$603.00	\$615.00	\$627.38	\$639.75			\$679.13
4	52/yr	\$30,732.00	\$31,356.00	\$31,980.00	\$32,623.50	\$33,267.00	\$33,930.00	\$34,612.50	\$35,314.50
	40/wk	\$630.40	\$643.20	\$656.00	\$669.20	\$682.40	\$696.00	\$710.00	\$724.40
	52/yr	\$32,780.80	\$33,446.40	\$34,112.00	\$34,798.40	\$35,484.80	\$36,192.00	\$36,920.00	\$37,668.80
	Hrly	\$18.76	\$19.14	\$19.52	\$19.91	\$20.31	\$20.72	\$21.13	\$21.55
_	37.5/wk	\$703.50	\$717.75	\$732.00	\$746.63	\$761.63	· ·	·	·
5	52/yr	\$36,582.00	\$37,323.00	\$38,064.00	\$38,824.50	\$39,604.50	\$40,404.00	\$41,203.50	\$42,022.50
	40/wk	\$750.40	\$765.60	\$780.80	\$796.40	\$812.40		\$845.20	\$862.00
	52/yr	\$39,020.80	\$39,811.20	\$40,601.60	\$41,412.80	\$42,244.80	\$43,097.60	\$43,950.40	\$44,824.00
	Hrly	\$22.04	\$22.48	\$22.93	\$23.39	\$23.86	\$24.34	\$24.83	\$25.33
	37.5/wk	\$826.50	\$843.00	\$859.88	\$877.13	\$894.75	·	\$931.13	
6	52/yr	\$42,978.00	\$43,836.00	\$44,713.50	\$45,610.50	\$46,527.00	\$47,463.00	\$48,418.50	\$49,393.50
	40/wk	\$881.60	\$899.20	\$917.20		\$954.40			
	52/yr	\$45,843.20	\$46,758.40	\$47,694.40	\$48,651.20	\$49,628.80	\$50,627.20	\$51,646.40	\$52,686.40

		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7	Hrly	\$22.82	\$23.28	\$23.75	\$24.23	\$24.71	\$25.20	\$25.70	\$26.21
	37.5/wk	\$855.75	\$873.00	\$890.63	\$908.63	\$926.63	\$945.00	\$963.75	\$982.88
	52/yr	\$44,499.00	\$45,396.00	\$46,312.50	\$47,248.50	\$48,184.50	\$49,140.00	\$50,115.00	\$51,109.50
	40/wk	\$912.80	\$931.20	\$950.00	\$969.20	\$988.40	\$1,008.00	\$1,028.00	\$1,048.40
	52/yr	\$47,465.60	\$48,422.40	\$49,400.00	\$50,398.40	\$51,396.80	\$52,416.00	\$53,456.00	\$54,516.80
	Hrly	\$25.67	\$26.18	\$26.70	\$27.23	\$27.77	\$28.33	\$28.90	\$29.48
_	37.5/wk	\$962.63	\$981.75	\$1,001.25	\$1,021.13	\$1,041.38	\$1,062.38	\$1,083.75	\$1,105.50
8	52/yr	\$50,056.50	\$51,051.00	\$52,065.00	\$53,098.50	\$54,151.50	\$55,243.50	\$56,355.00	\$57,486.00
	40/wk	\$1,026.80	\$1,047.20	\$1,068.00	\$1,089.20	\$1,110.80	\$1,133.20	\$1,156.00	\$1,179.20
	52/yr	\$53,393.60	\$54,454.40	\$55,536.00	\$56,638.40	\$57,761.60	\$58,926.40	\$60,112.00	\$61,318.40
	Hrly	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.97
_	37.5/wk	\$1,011.00	\$1,031.25	\$1,051.88	\$1,072.88	\$1,094.25	\$1,116.00	\$1,138.50	\$1,161.38
9	52/yr	\$52,572.00	\$53,625.00	\$54,697.50	\$55,789.50	\$56,901.00	\$58,032.00	\$59,202.00	\$60,391.50
	40/wk	\$1,078.40	\$1,100.00	\$1,122.00	\$1,144.40	\$1,167.20	\$1,190.40	\$1,214.40	\$1,238.80
	52/yr	\$56,076.80	\$57,200.00	\$58,344.00	\$59,508.80	\$60,694.40	\$61,900.80	\$63,148.80	\$64,417.60
	Hrly	\$28.85	\$29.43	\$30.02	\$30.62	\$31.23	\$31.85	\$32.49	\$33.14
	37.5/wk	\$1,081.88	\$1,103.63	\$1,125.75	\$1,148.25	\$1,171.13	\$1,194.38	\$1,218.38	\$1,242.75
10	52/yr	\$56,257.50	\$57,388.50	\$58,539.00	\$59,709.00	\$60,898.50	\$62,107.50	\$63,355.50	\$64,623.00
	40/wk	\$1,154.00	\$1,177.20	\$1,200.80	\$1,224.80	\$1,249.20	\$1,274.00	\$1,299.60	\$1,325.60
	52/yr	\$60,008.00	\$61,214.40	\$62,441.60	\$63,689.60	\$64,958.40	\$66,248.00	\$67,579.20	\$68,931.20
	Hrly	\$30.87	\$31.49	\$32.12	\$32.76	\$33.42	\$34.09	\$34.77	\$35.47
	37.5/wk	\$1,157.63	\$1,180.88	\$1,204.50	\$1,228.50	\$1,253.25	\$1,278.38	\$1,303.88	\$1,330.13
11	52/yr	\$60,196.50	\$61,405.50	\$62,634.00	\$63,882.00	\$65,169.00	\$66,475.50	\$67,801.50	\$69,166.50
	40/wk	\$1,234.80	\$1,259.60	\$1,284.80	\$1,310.40	\$1,336.80	\$1,363.60	\$1,390.80	\$1,418.80
	52/yr	\$64,209.60	\$65,499.20	\$66,809.60	\$68,140.80	\$69,513.60	\$70,907.20	\$72,321.60	\$73,777.60
	Hrly	\$32.25	\$32.90	\$33.56	\$34.23	\$34.91	\$35.61	\$36.32	\$37.05
	37.5/wk	\$1,209.38	\$1,233.75	\$1,258.50	\$1,283.63	\$1,309.13	\$1,335.38	\$1,362.00	\$1,389.38
12	52/yr	\$62,887.50	\$64,155.00	\$65,442.00	\$66,748.50	\$68,074.50	\$69,439.50	\$70,824.00	\$72,247.50
	40/wk	\$1,290.00	\$1,316.00	\$1,342.40	\$1,369.20	\$1,396.40	\$1,424.40	\$1,452.80	\$1,482.00
	52/yr	\$67,080.00	\$68,432.00	\$69,804.80	\$71,198.40	\$72,612.80	\$74,068.80	\$75,545.60	\$77,064.00

		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
13	Hrly	\$34.83	\$35.53	\$36.24	\$36.96	\$37.70	\$38.45	\$39.22	\$40.00
	37.5/wk	\$1,306.13	\$1,332.38	\$1,359.00	\$1,386.00	\$1,413.75	\$1,441.88	\$1,470.75	\$1,500.00
	52/yr	\$67,918.50	\$69,283.50	\$70,668.00	\$72,072.00	\$73,515.00	\$74,977.50	\$76,479.00	\$78,000.00
	40/wk	\$1,393.20	\$1,421.20	\$1,449.60	\$1,478.40	\$1,508.00	\$1,538.00	\$1,568.80	\$1,600.00
	52/yr	\$72,446.40	\$73,902.40	\$75,379.20	\$76,876.80	\$78,416.00	\$79,976.00	\$81,577.60	\$83,200.00
	Hrly	\$35.18	\$35.88	\$36.60	\$37.33	\$38.08	\$38.84	\$39.62	\$40.41
	37.5/wk	\$1,319.25	\$1,345.50	\$1,372.50	\$1,399.88	\$1,428.00	\$1,456.50	\$1,485.75	\$1,515.38
14	52/yr	\$68,601.00	\$69,966.00	\$71,370.00	\$72,793.50	\$74,256.00	\$75,738.00	\$77,259.00	\$78,799.50
	40/wk	\$1,407.20	\$1,435.20	\$1,464.00	\$1,493.20	\$1,523.20	\$1,553.60	\$1,584.80	\$1,616.40
	52/yr	\$73,174.40	\$74,630.40	\$76,128.00	\$77,646.40	\$79,206.40	\$80,787.20	\$82,409.60	\$84,052.80
	Hrly	\$35.71	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42	\$40.21	\$41.01
	37.5/wk	\$1,339.13	\$1,365.75	\$1,393.13	\$1,420.88	\$1,449.38	\$1,478.25	\$1,507.88	\$1,537.88
15	52/yr	\$69,634.50	\$71,019.00	\$72,442.50	\$73,885.50	\$75,367.50	\$76,869.00	\$78,409.50	\$79,969.50
	40/wk	\$1,428.40	\$1,456.80	\$1,486.00	\$1,515.60	\$1,546.00	\$1,576.80	\$1,608.40	\$1,640.40
	52/yr	\$74,276.80	\$75,753.60	\$77,272.00	\$78,811.20	\$80,392.00	\$81,993.60	\$83,636.80	\$85,300.80
	Hrly	\$36.89	\$37.63	\$38.38	\$39.15	\$39.93	\$40.73	\$41.54	\$42.37
	37.5/wk	\$1,383.38	\$1,411.13	\$1,439.25	\$1,468.13	\$1,497.38	\$1,527.38	\$1,557.75	\$1,588.88
16	52/yr	\$71,935.50	\$73,378.50	\$74,841.00	\$76,342.50	\$77,863.50	\$79,423.50	\$81,003.00	\$82,621.50
	40/wk	\$1,475.60	\$1,505.20	\$1,535.20	\$1,566.00	\$1,597.20	\$1,629.20	\$1,661.60	\$1,694.80
	52/yr	\$76,731.20	\$78,270.40	\$79,830.40	\$81,432.00	\$83,054.40	\$84,718.40	\$86,403.20	\$88,129.60
	Hrly	\$38.01	\$38.77	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67
4-	37.5/wk	\$1,425.38	\$1,453.88	\$1,483.13	\$1,512.75	\$1,543.13	\$1,573.88	\$1,605.38	\$1,637.63
17	52/yr	\$74,119.50	\$75,601.50	\$77,122.50	\$78,663.00	\$80,242.50	\$81,841.50	\$83,479.50	\$85,156.50
	40/wk	\$1,520.40	\$1,550.80	\$1,582.00	\$1,613.60	\$1,646.00	\$1,678.80	\$1,712.40	\$1,746.80
	52/yr	\$79,060.80	\$80,641.60	\$82,264.00	\$83,907.20	\$85,592.00	\$87,297.60	\$89,044.80	\$90,833.60
	Hrly	\$40.47	\$41.28	\$42.11	\$42.95	\$43.81	\$44.69	\$45.58	\$46.49
10	37.5/wk	\$1,517.63	\$1,548.00	\$1,579.13	\$1,610.63	\$1,642.88	\$1,675.88	\$1,709.25	\$1,743.38
18	52/yr	\$78,916.50	\$80,496.00	\$82,114.50	\$83,752.50	\$85,429.50	\$87,145.50	\$88,881.00	\$90,655.50
	40/wk	\$1,618.80	\$1,651.20	\$1,684.40	\$1,718.00	\$1,752.40	\$1,787.60	\$1,823.20	\$1,859.60
	52/yr	\$84,177.60	\$85,862.40	\$87,588.80	\$89,336.00	\$91,124.80	\$92,955.20	\$94,806.40	\$96,699.20

		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
19	Hrly	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52
	37.5/wk	\$1,616.63	\$1,648.88	\$1,681.88	\$1,715.63	\$1,750.13	\$1,785.00	\$1,820.63	\$1,857.00
	52/yr	\$84,064.50	\$85,741.50	\$87,457.50	\$89,212.50	\$91,006.50	\$92,820.00	\$94,672.50	\$96,564.00
	40/wk	\$1,724.40	\$1,758.80	\$1,794.00	\$1,830.00	\$1,866.80	\$1,904.00	\$1,942.00	\$1,980.80
	52/yr	\$89,668.80	\$91,457.60	\$93,288.00	\$95,160.00	\$97,073.60	\$99,008.00	\$100,984.00	\$103,001.60
	Hrly	\$45.47	\$46.38	\$47.31	\$48.26	\$49.23	\$50.21	\$51.21	\$52.23
	37.5/wk	\$1,705.13	\$1,739.25	\$1,774.13	\$1,809.75	\$1,846.13	\$1,882.88	\$1,920.38	\$1,958.63
20	52/yr	\$88,666.50	\$90,441.00	\$92,254.50	\$94,107.00	\$95,998.50	\$97,909.50	\$99,859.50	\$101,848.50
	40/wk	\$1,818.80	\$1,855.20	\$1,892.40	\$1,930.40	\$1,969.20	\$2,008.40	\$2,048.40	\$2,089.20
	52/yr	\$94,577.60	\$96,470.40	\$98,404.80	\$100,380.80	\$102,398.40	\$104,436.80	\$106,516.80	\$108,638.40
	Hrly	\$47.29	\$48.24	\$49.20	\$50.18	\$51.18	\$52.20	\$53.24	\$54.30
	37.5/wk	\$1,773.38	\$1,809.00	\$1,845.00	\$1,881.75	\$1,919.25	\$1,957.50	\$1,996.50	\$2,036.25
21	52/yr	\$92,215.50	\$94,068.00	\$95,940.00	\$97,851.00	\$99,801.00	\$101,790.00	\$103,818.00	\$105,885.00
	40/wk	\$1,891.60	\$1,929.60	\$1,968.00	\$2,007.20	\$2,047.20	\$2,088.00	\$2,129.60	\$2,172.00
	52/yr	\$98,363.20	\$100,339.20	\$102,336.00	\$104,374.40	\$106,454.40	\$108,576.00	\$110,739.20	\$112,944.00
	Hrly	\$51.54	\$52.57	\$53.62	\$54.69	\$55.78	\$56.90	\$58.04	\$59.20
	37.5/wk	\$1,932.75	\$1,971.38	\$2,010.75	\$2,050.88	\$2,091.75	\$2,133.75	\$2,176.50	\$2,220.00
22	52/yr	\$100,503.00	\$102,511.50	\$104,559.00	\$106,645.50	\$108,771.00	\$110,955.00	\$113,178.00	\$115,440.00
	40/wk	\$2,061.60	\$2,102.80	\$2,144.80	\$2,187.60	\$2,231.20	\$2,276.00	\$2,321.60	\$2,368.00
	52/yr	\$107,203.20	\$109,345.60	\$111,529.60	\$113,755.20	\$116,022.40	\$118,352.00	\$120,723.20	\$123,136.00