

Sign up **NOW**
for the
2022-2023
Plan Year!

Flexible Spending Benefits Town of Hamilton

One of the Few Gifts the IRS Gives!

Discover the benefit that **SAVES YOU MONEY**. This perk allows you to set aside a portion of your pay—**BEFORE TAXES**—to cover out-of-pocket expenses in these categories:

- ◆ **HEALTH CARE.*** Eligible expenses and services include: non-cosmetic medical, dental, and vision care services; prescription medications; over-the-counter 'medicines' (not vitamins or supplements); orthodontics; prescription eyeglasses, contact lenses, laser eye surgery; mental health services; alternative health therapies (e.g. chiropractic, acupuncture), and **MORE!**

Max. Annual Health Care Election: \$2,850

Who's Covered? You, your legal spouse, and your dependents as defined by the Internal Revenue Service, including those claimed on your tax return and adult children under age 26.

Benefit Cards. For employer plans that offer the benefit card, new Health Care FSA enrollees will receive **2 cards** that can be used at most medical facilities, dental offices, optical shops, and pharmacies for eligible expenses. **Keep your cards!** They will reload each plan year that you enroll.

Rollover Option. Health Care FSA balances—**up to \$570**—will roll over to the next plan year as long as you re-enroll for that new plan year. Funds roll over after the prior plan year's 90-day run-out deadline. (Note: The rollover maximum for the 2021-2022 plan year is **\$550**; re-enrollment is required for funds to roll over.)

HSA Ineligibility. If you or your spouse have a Health Savings Account ('HSA'), you are **NOT ELIGIBLE** to participate in the Health Care FSA plan.

- ◆ **DEPENDENT CARE.**** For qualified childcare expenses for dependent children under age 13, elderly dependents, and dependents with special needs. Eligible expenses include day care, pre-school, before/after school care, day camp, and elder day care.

Max. Annual Dep. Care Election: \$5,000 per family.

Track Your Account and File Claims 24/7! Log in to your employee portal via our website (www.CPA125.com), or use our app: **CPA Flex Mobile**.

Make Your
Money Go

UP
TO **30%**

Further!

depending on your
tax status

Enroll by **6/13/2022**
for the
7/1/2022 – 6/30/2023
Plan Year

**IT'S EASY TO ENROLL &
RE-ENROLL AT CPA125.COM!**

Existing Plan Participants:

Re-enrollment is not automatic!

To Re-enroll:

- 1) Go to our website: **cpa125.com**.
- 2) Click *Sign-in: Employee Online Access*.
- 3) Log-in to your online account portal on the **left** side of the screen. If the system doesn't recognize you, **DO NOT create a new account**—contact us for log-in assistance.
- 4) On your account home page, click *Enroll/Re-Enroll* & follow the steps.
- 5) Click *Submit* at the end. We recommend printing or saving your enrollment confirmation.

First-Time Enrollees:

- Follow **Steps 1 & 2** above.
- On the **right** side of the log-in screen, **enter the code:**
CAF-0210 (the 5th & 8th characters are zeros).
- **Set up your online account** & be sure to include your Soc. Sec. #.
- Follow **Steps 4 & 5** above to enroll.
Note: To receive claim reimbursements via direct deposit, add your banking info. when enrolling.

* Not all Health Care expenses are FSA-eligible, such as cosmetic procedures or products *even if performed or dispensed by a doctor* (e.g. Botox, teeth whitening, veneers, etc.), couples/family counseling, general health/wellness expenses (i.e., toothbrushes, non-prescription sunglasses, gym dues, etc.), and federally non-permissible products. Some expenses, such as medical equipment and some services, may be FSA-eligible with a physician's Letter of Medical Necessity. Visit <https://fsastore.com/CPAEligibility> for more info. on FSA-eligible products & services incl. an A-Z look-up tool.

** Overnight camp and school tuition are not FSA-eligible; day camp is eligible when utilized as childcare in order for the parent(s)/guardian(s) to be able to work; extra-curricular and enrichment programs/activities that aren't daycare/childcare based are not eligible; monies paid to a provider who doesn't report the funds as income on his/her taxes aren't FSA-eligible.

Flexible Spending Plans administered by...

CAFETERIA PLAN ADVISORS | 420 WASHINGTON ST., SUITE 100, BRAINTREE, MA 02184 | www.CPA125.com

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