

	FY13 Actual*	FY14 Actual*	FY15 Actual*	FY16 Budget*	FY17 Request	% change: FY16 to FY17
122 BOARD OF SELECTMEN						
Salary and Personnel Costs	\$21,083	\$19,775	\$25,952	\$36,092	\$36,637	1.5%
Other Operating Costs	\$8,288	\$5,750	\$5,063	\$12,050	\$10,850	-10.0%
122 BOARD OF SELECTMEN Total	\$29,371	\$25,525	\$31,014	\$48,142	\$47,487	-1.4%
123 TOWN MANAGER						
Salary and Personnel Costs	\$174,791	\$183,399	\$187,277	\$191,208	\$194,772	1.9%
Other Operating Costs	\$59,769	\$66,984	\$92,209	\$80,919	\$87,869	8.6%
Capital Costs	\$3,207	\$4,416	\$5,503	\$10,000	\$0	-100.0%
123 TOWN MANAGER Total	\$237,768	\$254,799	\$284,990	\$282,127	\$282,641	0.2%
131 FINANCE COMMITTEE						
Other Operating Costs	\$234	\$21	\$226	\$250	\$250	
Reserve Fund	\$0	\$0	\$0	\$100,000	\$100,000	
131 FINANCE COMMITTEE Total	\$234	\$21	\$226	\$100,250	\$100,250	
135 FINANCE DIRECTOR						
Salary and Personnel Costs	\$159,014	\$149,915	\$152,358	\$156,775	\$187,323	19.5%
Other Operating Costs	\$111,283	\$141,520	\$131,795	\$245,714	\$182,235	-25.8%
Capital Costs	\$20,776	\$28,588	\$76,368	\$74,000	\$0	-100.0%
135 FIN. DIR.Total	\$291,073	\$320,024	\$360,522	\$476,489	\$369,558	-22.4%
141 ASSESSORS						
Salary and Personnel Costs	\$140,204	\$140,584	\$147,072	\$151,413	\$155,860	2.9%
Other Operating Costs	\$14,325	\$11,250	\$12,008	\$18,235	\$20,320	11.4%
141 ASSESSORS Total	\$154,529	\$151,833	\$159,081	\$169,648	\$176,180	3.9%
145 TREASURER/COLLECTOR						
Salary and Personnel Costs	\$152,075	\$162,582	\$168,694	\$175,768	\$180,297	2.6%
Other Operating Costs	\$38,268	\$27,224	\$30,240	\$45,150	\$48,750	8.0%
145 TREASURER/COLLECTOR Total	\$190,343	\$189,805	\$198,934	\$220,918	\$229,047	3.7%
148 PER/CONTRACT RESERVE *(an estimated amount for union and non-union salary adjustments not yet settled)						
Salary and Personnel Costs					\$176,000	new group
148 PER/CONTRACT RESERVE Total	\$0	\$0	\$0	\$0	\$176,000	
149 CAPITAL SPENDING *(replaces traditional capital article; see list at end of appendix for details)						
Capital Costs					\$232,265	new group
149 CAPITAL SPENDING Total	\$0	\$0	\$0	\$0	\$232,265	
151 TOWN COUNSEL						
Legal Retainer	\$21,000	\$21,000	\$27,825	\$27,000	\$30,000	11.1%
Litigation Services	\$98,933	\$77,396	\$119,064	\$90,000	\$90,000	
151 TOWN COUNSEL Total	\$119,933	\$98,396	\$146,889	\$117,000	\$120,000	2.6%
161 TOWN CLERK						
Salary and Personnel Costs	\$93,846	\$96,104	\$81,051	\$92,583	\$93,529	1.0%
Other Operating Costs	\$13,556	\$15,302	\$25,502	\$21,450	\$21,450	
161 TOWN CLERK Total	\$107,401	\$111,405	\$106,553	\$114,033	\$114,979	0.8%
162 ELECTION & REGISTRATION						
Salary and Personnel Costs	\$17,728	\$8,112	\$11,249	\$20,695	\$18,664	-9.8%
Other Operating Costs	\$20,693	\$12,929	\$13,392	\$23,450	\$29,050	23.9%
162 ELECTION & REG. Total	\$38,422	\$21,040	\$24,641	\$44,145	\$47,714	8.1%

	FY13 Actual*	FY14 Actual*	FY15 Actual*	FY16 Budget*	FY17 Request	% change: FY16 to FY17
171 CONSERVATION COMMISSION						
Salary and Personnel Costs	\$26,523	\$27,054	\$27,805	\$28,147	\$28,710	2.0%
Other Operating Costs	\$1,339	\$834	\$845	\$2,205	\$2,205	
171 CONS. COMMISSION Total	\$27,861	\$27,888	\$28,650	\$30,352	\$30,915	1.9%
172 PLANNING DEPARTMENT						
Salary and Personnel Costs	\$25,369	\$29,317	\$70,011	\$103,792	\$106,201	2.3%
Other Operating Costs	\$782	\$36	\$3,412	\$2,500	\$3,000	20.0%
Consultant review of by-laws				\$50,000		-100.0%
172 PLANNING DEPARTMENT Total	\$26,151	\$29,353	\$73,423	\$156,292	\$109,201	-30.1%
174 CHEBACCO WOODS						
Other Operating Costs	\$1,478	\$1,591	\$1,705	\$2,500	\$2,500	
174 CHEBACCO WOODS Total	\$1,478	\$1,591	\$1,705	\$2,500	\$2,500	
192 PUBLIC BUILDING & MAINT.						
Salary and Personnel Costs	\$38,530	\$38,799	\$26,460	\$83,130	\$84,649	1.8%
Other Operating Costs	\$197,110	\$176,902	\$201,948	\$251,748	\$265,504	5.5%
Capital Costs	\$15,063	\$0	\$30,000	\$10,000	\$0	-100.0%
192 PUBLIC BLDGS & MAINT Total	\$250,702	\$215,700	\$258,407	\$344,878	\$350,153	1.5%
100 GENERAL TOWN GOVT Total	\$1,475,267	\$1,447,382	\$1,675,034	\$2,106,775	\$2,388,889	13.4%
200 PUBLIC SAFETY						
210 POLICE						
Salary and Personnel Costs	\$1,195,927	\$1,254,378	\$1,309,823	\$1,372,237	\$1,377,687	0.4%
Other Operating Costs	\$96,363	\$85,312	\$112,077	\$112,211	\$109,625	-2.3%
Capital Costs	\$96,035	\$36,875	\$36,654	\$49,750	\$0	-100.0%
210 POLICE Total	\$1,388,324	\$1,376,566	\$1,458,554	\$1,534,198	\$1,487,312	-3.1%
220 FIRE DEPARTMENT						
Salary and Personnel Costs	\$439,409	\$516,078	\$534,346	\$565,861	\$606,983	7.3%
Other Operating Costs	\$55,201	\$62,666	\$64,837	\$73,396	\$91,253	24.3%
Capital Costs	\$23,792	\$15,837	\$52,632	\$28,250	\$0	-100.0%
220 FIRE DEPARTMENT Total	\$518,403	\$594,581	\$651,814	\$667,508	\$698,236	4.6%
233 EMERGENCY REPORT CENTER						
Salary and Personnel Costs	\$161,856	\$239,067	\$245,503	\$258,261	\$267,910	3.7%
Other Operating Costs	\$22,824	\$29,395	\$22,109	\$42,300	\$45,075	6.6%
233 EMER. REPORT CENTER Total	\$184,680	\$268,462	\$267,612	\$300,561	\$312,985	4.1%
241 INSPECTIONAL SERVICES						
Salary and Personnel Costs	\$104,116	\$103,679	\$111,545	\$106,849	\$81,116	-24.1%
Other Operating Costs	\$2,413	\$2,049	\$3,546	\$8,650	\$8,650	
241 INSPECTIONAL SERVICES Total	\$106,529	\$105,728	\$115,091	\$115,499	\$89,766	-22.3%
291 EMERGENCY MANAGEMENT						
Other Operating Costs	\$246	\$0	\$699	\$1,300	\$1,300	
291 EMERGENCY Mgt Total	\$246	\$0	\$699	\$1,300	\$1,300	
292 ANIMAL CONTROL						
Salary and Personnel Costs	\$7,200	\$7,200	\$5,467	\$14,400	\$17,600	22.2%
Other Operating Costs	\$502	\$0	\$75	\$2,230	\$2,230	
292 ANIMAL CONTROL Total	\$7,702	\$7,200	\$5,542	\$16,630	\$19,830	19.2%

	FY13 Actual*	FY14 Actual*	FY15 Actual*	FY16 Budget*	FY17 Request	% change: FY16 to FY17
919 STREET LIGHTING						
Other Operating Costs	\$52,841	\$53,888	\$57,770	\$56,000	\$40,000	-28.6%
919 STREET LIGHTING Total	\$52,841	\$53,888	\$57,770	\$56,000	\$40,000	-28.6%
200 PUBLIC SAFETY Total	\$2,258,725	\$2,406,424	\$2,557,083	\$2,691,696	\$2,649,428	-1.6%
300 EDUCATION						
HW REGIONAL SCHOOL DISTRICT	\$15,139,497	\$14,705,190	\$16,302,008	\$16,417,016	\$16,837,972	2.6%
ESSEX NS AGRIC. & TECH SD	\$143,126	\$89,064	\$163,748	\$198,056	\$236,766	19.5%
300 EDUCATION Total	\$15,282,623	\$14,794,254	\$16,465,756	\$16,615,072	\$17,074,738	2.8%
400 PUBLIC WORKS						
421 DEPT OF PUBLIC WORKS						
Salary and Personnel Costs	\$190,749	\$175,319	\$177,696	\$147,214	\$153,128	4.0%
Other Operating Costs	\$91,221	\$80,620	\$82,179	\$88,245	\$80,423	-8.9%
421 DEPT OF PUBLIC WORKS Total	\$281,970	\$255,939	\$259,875	\$235,460	\$233,551	-0.8%
422 HIGHWAY						
Salary and Personnel Costs	\$224,058	\$211,723	\$248,555	\$312,280	\$311,863	-0.1%
Other Operating Costs	\$87,342	\$135,525	\$189,485	\$216,906	\$221,052	1.9%
Capital Costs	\$141,260	\$140,386	\$329,194	\$84,730	\$0	-100.0%
422 HIGHWAY Total	\$452,660	\$487,633	\$767,234	\$613,916	\$532,915	-13.2%
423 SNOW REMOVAL						
Salary and Personnel Costs	\$79,710	\$89,701	\$112,789	\$81,620	\$84,700	3.8%
Other Operating Costs	\$149,110	\$210,995	\$367,926	\$172,538	\$177,450	2.8%
423 SNOW REMOVAL Total	\$228,821	\$300,696	\$480,715	\$254,158	\$262,150	3.1%
429 CEMETERY						
Salary and Personnel Costs	\$69,501	\$80,078	\$75,860	\$74,551	\$72,409	-2.9%
Other Operating Costs	\$18,704	\$8,418	\$6,845	\$9,800	\$9,800	
429 CEMETERY Total	\$88,205	\$88,496	\$82,705	\$84,351	\$82,209	-2.5%
433 SANITATION						
Other Operating Costs	\$17,532	\$8,040	\$0	\$20,000	\$20,000	
Fund Transfer - Waste Ent.	\$334,270	\$334,270	\$304,080	\$321,070	\$329,302	2.6%
433 SANITATION Total	\$351,802	\$342,310	\$304,080	\$341,070	\$349,302	2.4%
650 PARK/FIELDS/GROUNDS						
Salary and Personnel Costs	\$72,030	\$37,093	\$41,519	\$76,695	\$78,631	2.5%
Other Operating Costs	\$9,008	\$43,914	\$8,706	\$7,152	\$13,400	87.4%
Capital Costs	\$16,129	\$10,843	\$0	\$60,965	\$0	-100.0%
650 PARK/FIELDS/GROUNDS Total	\$97,168	\$91,850	\$50,225	\$144,812	\$92,031	-36.4%
400 PUBLIC WORKS Total	\$1,500,625	\$1,566,924	\$1,944,834	\$1,673,767	\$1,552,158	-7.3%
500 HUMAN SERVICES						
511 BOARD OF HEALTH						
Salary and Personnel Costs	\$96,232	\$97,994	\$110,321	\$106,398	\$109,994	3.4%
Other Operating Costs	\$1,592	\$1,270	\$2,156	\$3,400	\$3,900	14.7%
511 BOARD OF HEALTH Total	\$97,824	\$99,263	\$112,477	\$109,798	\$113,894	3.7%

	FY13 Actual*	FY14 Actual*	FY15 Actual*	FY16 Budget*	FY17 Request	% change: FY16 to FY17
541 COUNCIL ON AGING						
Salary and Personnel Costs	\$6,872	\$54,101	\$58,178	\$62,950	\$67,454	7.2%
Other Operating Costs	\$14,983	\$21,673	\$27,036	\$26,534	\$26,851	1.2%
541 COUNCIL ON AGING Total	\$21,855	\$75,775	\$85,214	\$89,484	\$94,305	5.4%
543 VETERANS BENEFITS						
Other Operating Costs	\$43,603	\$48,522	\$39,977	\$49,063	\$49,063	
543 VETERANS BENEFITS Total	\$43,603	\$48,522	\$39,977	\$49,063	\$49,063	
500 HUMAN SERVICES Total	\$163,282	\$223,560	\$237,668	\$248,345	\$257,262	3.6%
JOINT PROGRAMS						
610 LIBRARY						
Joint Dept-Operating Costs	\$559,571	\$587,657	\$667,478	\$679,055	\$697,272	2.7%
Joint Dept-Admin Fees	\$12,515	\$16,657	\$19,293	\$21,072	\$22,538	7.0%
610 LIBRARY Total	\$572,085	\$604,314	\$686,771	\$700,127	\$719,810	2.8%
620 ELDER VAN						
Other Operating Costs	\$32,231	\$0	\$0	\$0	\$0	
620 ELDER VAN Total	\$32,231	\$0	\$0	\$0	\$0	
630 RECREATION						
Salary and Personnel Costs	\$70,948	\$70,461	\$82,937	\$83,117	\$85,233	2.5%
Joint Dept-Recreation*	\$24,493	\$20,053	\$21,132	\$22,115	\$26,660	20.6%
630 RECREATION Total	\$95,440	\$90,513	\$104,069	\$105,232	\$111,893	6.3%
*Fees received from Wenham help offset costs.						
JOINT PROGRAMS Total	\$699,756	\$694,828	\$790,840	\$805,359	\$831,703	3.3%
UNCLASSIFIED						
911 RETIREMENT FUND						
Retirement	\$614,464	\$671,950	\$704,356	\$735,886	\$821,236	11.6%
914 HEALTH LIFE INSURANCE						
Health & Life Insurance	\$681,043	\$704,493	\$729,545	\$777,888	\$897,737	15.4%
Medicare/Unemployment						
Unemployment	\$13,352	\$0	\$5,710	\$16,000	\$16,432	2.7%
Medicare	\$45,631	\$48,916	\$52,229	\$55,000	\$56,485	2.7%
Medicare/Unemployment Total	\$58,983	\$48,916	\$57,939	\$71,000	\$72,917	2.7%
P & C INSURANCE						
Prop/Casualty Insurance	\$186,220	\$179,820	\$182,823	\$205,000	\$190,000	-7.3%
P & C INSURANCE Total	\$186,220	\$179,820	\$182,823	\$205,000	\$190,000	-7.3%
UNCLASSIFIED Total	\$1,540,710	\$1,605,180	\$1,674,662	\$1,789,774	\$1,981,890	10.7%

	FY13 Actual*	FY14 Actual*	FY15 Actual*	FY16 Budget*	FY17 Request	% change: FY16 to FY17
DEBT SERVICE						
Interest						
Public Safety Bldg	\$161,158	\$147,858	\$134,558	\$121,258	\$108,483	-10.5%
ESCO	\$5,700	\$5,100	\$4,500	\$3,900	\$3,300	-15.4%
Library	\$22,725	\$20,225	\$17,725	\$15,325	\$12,925	-15.7%
Water (town)	\$34,375	\$30,475	\$26,675	\$22,975	\$19,375	-15.7%
Ladder/Pumper Truck		\$0	\$0	\$24,780	\$23,800	-4.0%
Landfill		\$0	\$0	\$37,463	\$36,258	-3.2%
Short-term Interest (bond anticipation notes)	\$17,974	\$1,269	\$19,102	\$20,000	\$0	-100.0%
Total	\$241,932	\$204,927	\$202,560	\$245,700	\$204,140	-16.9%
Principal						
Public Safety Bldg	\$325,000	\$325,000	\$325,000	\$325,000	\$325,000	
ESCO	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	
Library	\$125,000	\$125,000	\$120,000	\$120,000	\$115,000	-4.2%
Water (town)	\$195,000	\$190,000	\$185,000	\$180,000	\$175,000	-2.8%
Ladder/Pumper Truck	\$0	\$0	\$0	\$72,000	\$70,000	-2.8%
Landfill	\$0	\$0	\$0	\$92,000	\$90,000	-2.2%
Total	\$675,000	\$670,000	\$660,000	\$819,000	\$805,000	-1.7%
School Debt (Prin & Int)						
Middle/High School	\$471,356	\$476,674	\$479,893	\$470,145	\$467,915	-0.5%
Cutler Roof/Other	\$0	\$0	\$85,983	\$84,424	\$84,965	0.6%
Bollers & Windows (BANS)	\$0	\$0	\$0	\$20,388	\$103,897	409.6%
ENSATSD	\$0	\$5,155	\$19,031	\$30,536	\$29,243	-4.2%
Total	\$471,356	\$481,829	\$584,907	\$605,493	\$686,020	13.3%
DEBT SERVICE Total	\$1,388,288	\$1,356,756	\$1,447,467	\$1,670,193	\$1,695,160	1.5%
TOTAL GENERAL FUND	\$24,309,276	\$24,095,306	\$26,793,344	\$27,600,980	\$28,431,229	3.0%

	FY13 Actual*	FY14 Actual*	FY15 Actual*	FY16 Budget*	FY17 Request	% change: FY16 to FY17
SUMMARY						
GENERAL GOVT (less Capital & Contract Reserve)	\$1,475,267	\$1,447,382	\$1,675,034	\$2,106,775	\$1,980,624	-6.0%
PERSONNEL/CONTRACT RESERVE	\$0	\$0	\$0	\$0	\$176,000	new group
CAPITAL SPENDING	\$0	\$0	\$0	\$0	\$232,265	new group
PROTECTION OF PERSONS	\$2,258,725	\$2,406,424	\$2,557,083	\$2,691,696	\$2,649,428	-1.6%
DEPARTMENT OF PUBLIC WORKS	\$1,500,625	\$1,566,924	\$1,944,834	\$1,673,767	\$1,552,158	-7.3%
HEALTH & HUMAN SERVICES	\$163,282	\$223,560	\$237,668	\$248,345	\$257,262	3.6%
LIBRARY	\$572,085	\$604,314	\$686,771	\$700,127	\$719,810	2.8%
ELDER VAN	\$32,231	\$0	\$0	\$0	\$0	0.0%
RECREATION	\$95,440	\$90,513	\$104,069	\$105,232	\$111,893	6.3%
UNCLASSIFIED	\$1,540,710	\$1,605,180	\$1,674,662	\$1,789,774	\$1,981,890	10.7%
TOTAL TOWN SERVICES	\$7,638,365	\$7,944,297	\$8,880,121	\$9,315,715	\$9,661,331	3.7%
DEBT: PRINCIPAL & INTEREST	\$1,388,288	\$1,356,756	\$1,447,467	\$1,670,193	\$1,695,160	1.5%
HW REGIONAL SCHOOL DISTRICT	\$15,139,497	\$14,705,190	\$16,302,008	\$16,417,016	\$16,837,972	2.6%
ESSEX NS AGRI. & TECHNICAL SD	\$143,126	\$89,064	\$163,748	\$198,056	\$236,766	19.5%
TOTAL TOWN APPROPRIATIONS	\$24,309,276	\$24,095,306	\$26,793,344	\$27,600,980	\$28,431,229	3.0%

* The figures presented come from a combination of data gleaned directly from the Town financial system and calculations performed using Town data. The figures are not meant to be interpreted as having been reviewed or approved by Town auditors.