		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hrly	\$ 9.74	\$ 9.93	\$ 10.13	\$ 10.33	\$ 10.54	\$ 10.75	\$ 10.97	<b>\$ 11.19</b>
	37.5/wk	\$365.25	\$372.38	\$379.88	\$387.38	\$395.25	\$403.13	\$411.38	\$419.63
	52/yr	\$18,993.00	\$19,363.50	\$19,753.50	\$20,143.50	\$20,553.00	\$20,962.50	\$21,391.50	\$21,820.50
	40/wk	\$389.60	\$397.20	\$405.20	\$413.20	\$421.60	\$430.00	\$438.80	\$447.60
	52/yr	\$20,259.20	\$20,654.40	\$21,070.40	\$21,486.40	\$21,923.20	\$22,360.00	\$22,817.60	\$23,275.20
	Hrly	\$ 10.72	\$ 10.93	\$ 11.15	\$ 11.37	\$ 11.60	\$ 11.83	\$ 12.07	\$ 12.31
	37.5/wk	\$402.00	\$409.88	\$418.13	\$426.38	\$435.00	\$443.63	\$452.63	\$461.63
2	52/yr	\$20,904.00	\$21,313.50	\$21,742.50	\$22,171.50	\$22,620.00	\$23,068.50	\$23,536.50	\$24,004.50
	40/wk	\$428.80	\$437.20	\$446.00	\$454.80		\$473.20		\$492.40
	52/yr	\$22,297.60	\$22,734.40	\$23,192.00	\$23,649.60	\$24,128.00	\$24,606.40	\$25,105.60	\$25,604.80
	Hrly	\$12.86	\$13.12	\$13.38	\$13.65	\$13.92	\$14.20	\$14.48	\$14.77
	37.5/wk	\$482.25	\$492.00	\$501.75	\$511.88	\$522.00	\$532.50	\$543.00	\$553.88
3	52/yr	\$25,077.00	\$25,584.00	\$26,091.00	\$26,617.50	\$27,144.00	\$27,690.00	\$28,236.00	\$28,801.50
	40/wk	\$514.40	\$524.80	\$535.20	\$546.00				\$590.80
	52/yr	\$26,748.80	\$27,289.60	\$27,830.40	\$28,392.00	\$28,953.60	\$29,536.00	\$30,118.40	\$30,721.60
	Hrly	\$16.08	\$16.40	\$16.73	\$17.06	\$17.40	\$17.75	\$18.11	\$18.47
	37.5/wk	\$603.00	\$615.00	\$627.38	\$639.75	\$652.50	\$665.63	\$679.13	\$692.63
4	52/yr	\$31,356.00	\$31,980.00	\$32,623.50	\$33,267.00		\$34,612.50	\$35,314.50	\$36,016.50
	40/wk	\$643.20	\$656.00	\$669.20	\$682.40				\$738.80
	52/yr	\$33,446.40	\$34,112.00	\$34,798.40	\$35,484.80	\$36,192.00	\$36,920.00	\$37,668.80	\$38,417.60
	Hrly	\$19.14	\$19.52	\$19.91	\$20.31	\$20.72	\$21.13	\$21.55	\$21.98
_	37.5/wk	\$717.75	\$732.00	\$746.63	\$761.63	\$777.00	\$792.38	\$808.13	\$824.25
5	52/yr	\$37,323.00	\$38,064.00	\$38,824.50	\$39,604.50	\$40,404.00	\$41,203.50		\$42,861.00
	40/wk	\$765.60	\$780.80	\$796.40	\$812.40	\$828.80	\$845.20	\$862.00	\$879.20
	52/yr	\$39,811.20	\$40,601.60	\$41,412.80	\$42,244.80	\$43,097.60	\$43,950.40	\$44,824.00	\$45,718.40
	Hrly	\$22.48	\$22.93	\$23.39	\$23.86	\$24.34	\$24.83	\$25.33	\$25.84
_	37.5/wk	\$843.00	\$859.88	\$877.13	\$894.75	\$912.75	\$931.13	\$949.88	\$969.00
6	52/yr	\$43,836.00	\$44,713.50	\$45,610.50	\$46,527.00	\$47,463.00	\$48,418.50	\$49,393.50	\$50,388.00
	40/wk	\$899.20	\$917.20	\$935.60	\$954.40	\$973.60			\$1,033.60
	52/yr	\$46,758.40	\$47,694.40	\$48,651.20	\$49,628.80	\$50,627.20	\$51,646.40	\$52,686.40	\$53,747.20
	Hrly	\$23.28	\$23.75	\$24.23	\$24.71	\$25.20	\$25.70	\$26.21	\$26.73

		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7	37.5/wk	\$873.00	\$890.63	\$908.63	\$926.63	\$945.00	\$963.75	\$982.88	\$1,002.38
	52/yr	\$45,396.00	\$46,312.50	\$47,248.50	\$48,184.50	\$49,140.00	\$50,115.00	\$51,109.50	\$52,123.50
	40/wk	\$931.20	\$950.00	\$969.20	\$988.40	\$1,008.00	\$1,028.00	\$1,048.40	\$1,069.20
	52/yr	\$48,422.40	\$49,400.00	\$50,398.40	\$51,396.80	\$52,416.00	\$53,456.00	\$54,516.80	\$55,598.40
	Hrly	\$26.18	\$26.70	\$27.23	\$27.77	\$28.33	\$28.90	\$29.48	\$30.07
•	37.5/wk	\$981.75	\$1,001.25	\$1,021.13	\$1,041.38	\$1,062.38	\$1,083.75	\$1,105.50	\$1,127.63
8	52/yr	\$51,051.00	\$52,065.00	\$53,098.50	\$54,151.50	\$55,243.50	\$56,355.00	\$57,486.00	\$58,636.50
	40/wk	\$1,047.20	\$1,068.00	\$1,089.20	\$1,110.80	\$1,133.20	\$1,156.00	\$1,179.20	\$1,202.80
	52/yr	\$54,454.40	\$55,536.00	\$56,638.40	\$57,761.60	\$58,926.40	\$60,112.00	\$61,318.40	\$62,545.60
	Hrly	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.97	\$31.59
•	37.5/wk	\$1,031.25	\$1,051.88	\$1,072.88	\$1,094.25	\$1,116.00	\$1,138.50	\$1,161.38	\$1,184.63
9	52/yr	\$53,625.00	\$54,697.50	\$55,789.50	\$56,901.00	\$58,032.00	\$59,202.00	\$60,391.50	\$61,600.50
	40/wk	\$1,100.00	\$1,122.00	\$1,144.40	\$1,167.20	\$1,190.40	\$1,214.40	\$1,238.80	\$1,263.60
	52/yr	\$57,200.00	\$58,344.00	\$59,508.80	\$60,694.40	\$61,900.80	\$63,148.80	\$64,417.60	\$65,707.20
	Hrly	\$29.43	\$30.02	\$30.62	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80
4.0	37.5/wk	\$1,103.63	\$1,125.75	\$1,148.25	\$1,171.13	\$1,194.38	\$1,218.38	\$1,242.75	\$1,267.50
<b>10</b>	52/yr	\$57,388.50	\$58,539.00	\$59,709.00	\$60,898.50	\$62,107.50	\$63,355.50	\$64,623.00	\$65,910.00
	40/wk	\$1,177.20	\$1,200.80	\$1,224.80	\$1,249.20	\$1,274.00	\$1,299.60	\$1,325.60	\$1,352.00
	52/yr	\$61,214.40	\$62,441.60	\$63,689.60	\$64,958.40	\$66,248.00	\$67,579.20	\$68,931.20	\$70,304.00
	Hrly	\$31.49	\$32.12	\$32.76	\$33.42	\$34.09	\$34.77	\$35.47	\$36.18
	37.5/wk	\$1,180.88	\$1,204.50	\$1,228.50	\$1,253.25	\$1,278.38	\$1,303.88	\$1,330.13	\$1,356.75
11	52/yr	\$61,405.50	\$62,634.00	\$63,882.00	\$65,169.00	\$66,475.50	\$67,801.50	\$69,166.50	\$70,551.00
	40/wk	\$1,259.60	\$1,284.80	\$1,310.40	\$1,336.80	\$1,363.60	\$1,390.80	\$1,418.80	\$1,447.20
	52/yr	\$65,499.20	\$66,809.60	\$68,140.80	\$69,513.60	\$70,907.20	\$72,321.60	\$73,777.60	\$75,254.40
	Hrly	\$32.90	\$33.56	\$34.23	\$34.91	\$35.61	\$36.32	\$37.05	\$37.79
4.6	37.5/wk	\$1,233.75	\$1,258.50	\$1,283.63	\$1,309.13	\$1,335.38	\$1,362.00	\$1,389.38	\$1,417.13
<b>12</b>	52/yr	\$64,155.00	\$65,442.00	\$66,748.50	\$68,074.50	\$69,439.50	\$70,824.00	\$72,247.50	\$73,690.50
	40/wk	\$1,316.00	\$1,342.40	\$1,369.20	\$1,396.40	\$1,424.40	\$1,452.80	\$1,482.00	\$1,511.60
	52/yr	\$68,432.00	\$69,804.80	\$71,198.40	\$72,612.80	\$74,068.80	\$75,545.60	\$77,064.00	\$78,603.20
	Hrly	\$35.53	\$36.24	\$36.96	\$37.70	\$38.45	\$39.22	\$40.00	\$40.80
4.0	37.5/wk	\$1,332.38	\$1,359.00	\$1,386.00	\$1,413.75	\$1,441.88	\$1,470.75	\$1,500.00	\$1,530.00

		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
13	52/yr	\$69,283.50	\$70,668.00	\$72,072.00	\$73,515.00	\$74,977.50	\$76,479.00	\$78,000.00	\$79,560.00
	40/wk	\$1,421.20	\$1,449.60	\$1,478.40	\$1,508.00	\$1,538.00	\$1,568.80	\$1,600.00	\$1,632.00
	52/yr	\$73,902.40	\$75,379.20	\$76,876.80	\$78,416.00	\$79,976.00	\$81,577.60	\$83,200.00	\$84,864.00
14	Hrly	\$35.88	\$36.60	\$37.33	\$38.08	\$38.84	\$39.62	\$40.41	\$41.22
	37.5/wk	\$1,345.50	\$1,372.50	\$1,399.88	\$1,428.00	\$1,456.50	\$1,485.75	\$1,515.38	\$1,545.75
	52/yr	\$69,966.00	\$71,370.00	\$72,793.50	\$74,256.00	\$75,738.00	\$77,259.00	\$78,799.50	\$80,379.00
	40/wk	\$1,435.20	\$1,464.00	\$1,493.20	\$1,523.20	\$1,553.60	\$1,584.80	\$1,616.40	\$1,648.80
	52/yr	\$74,630.40	\$76,128.00	\$77,646.40	\$79,206.40	\$80,787.20	\$82,409.60	\$84,052.80	\$85,737.60
	Hrly	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42	\$40.21	\$41.01	\$41.83
4 =	37.5/wk	\$1,365.75	\$1,393.13	\$1,420.88	\$1,449.38	\$1,478.25	\$1,507.88	\$1,537.88	\$1,568.63
15	52/yr	\$71,019.00	\$72,442.50	\$73,885.50	\$75,367.50	\$76,869.00	\$78,409.50	\$79,969.50	\$81,568.50
	40/wk	\$1,456.80	\$1,486.00	\$1,515.60	\$1,546.00	\$1,576.80	\$1,608.40	\$1,640.40	\$1,673.20
	52/yr	\$75,753.60	\$77,272.00	\$78,811.20	\$80,392.00	\$81,993.60	\$83,636.80	\$85,300.80	\$87,006.40
	Hrly	\$37.63	\$38.38	\$39.15	\$39.93	\$40.73	\$41.54	\$42.37	\$43.22
16	37.5/wk	\$1,411.13	\$1,439.25	\$1,468.13	\$1,497.38	\$1,527.38	\$1,557.75	\$1,588.88	\$1,620.75
	52/yr	\$73,378.50	\$74,841.00	\$76,342.50	\$77,863.50	\$79,423.50	\$81,003.00	\$82,621.50	\$84,279.00
	40/wk	\$1,505.20	\$1,535.20	\$1,566.00	\$1,597.20	\$1,629.20	\$1,661.60	\$1,694.80	\$1,728.80
	52/yr	\$78,270.40	\$79,830.40	\$81,432.00	\$83,054.40	\$84,718.40	\$86,403.20	\$88,129.60	\$89,897.60
	Hrly	\$38.77	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67	\$44.54
4 =	37.5/wk	\$1,453.88	\$1,483.13	\$1,512.75	\$1,543.13	\$1,573.88	\$1,605.38	\$1,637.63	\$1,670.25
17	52/yr	\$75,601.50	\$77,122.50	\$78,663.00	\$80,242.50	\$81,841.50	\$83,479.50	\$85,156.50	\$86,853.00
	40/wk	\$1,550.80	\$1,582.00	\$1,613.60	\$1,646.00	\$1,678.80	\$1,712.40	\$1,746.80	\$1,781.60
	52/yr	\$80,641.60	\$82,264.00	\$83,907.20	\$85,592.00	\$87,297.60	\$89,044.80	\$90,833.60	\$92,643.20
	Hrly	\$41.28	\$42.11	\$42.95	\$43.81	\$44.69	\$45.58	\$46.49	\$47.42
10	37.5/wk	\$1,548.00	\$1,579.13	\$1,610.63	\$1,642.88	\$1,675.88	\$1,709.25	\$1,743.38	\$1,778.25
18	52/yr	\$80,496.00	\$82,114.50	\$83,752.50	\$85,429.50	\$87,145.50	\$88,881.00	\$90,655.50	\$92,469.00
	40/wk	\$1,651.20	\$1,684.40	\$1,718.00	\$1,752.40	\$1,787.60	\$1,823.20	\$1,859.60	\$1,896.80
	52/yr	\$85,862.40	\$87,588.80	\$89,336.00	\$91,124.80	\$92,955.20	\$94,806.40	\$96,699.20	\$98,633.60
	Hrly	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51
10	37.5/wk	\$1,648.88	\$1,681.88	\$1,715.63	\$1,750.13	\$1,785.00	\$1,820.63	\$1,857.00	\$1,894.13
<b>19</b>	52/yr	\$85,741.50	\$87,457.50	\$89,212.50	\$91,006.50	\$92,820.00	\$94,672.50	\$96,564.00	\$98,494.50

		Minimum							Maximum
Grade	****	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	40/wk	\$1,758.80	\$1,794.00	\$1,830.00	\$1,866.80	\$1,904.00	\$1,942.00	\$1,980.80	\$2,020.40
	52/yr	\$91,457.60	\$93,288.00	\$95,160.00	\$97,073.60	\$99,008.00	\$100,984.00	\$103,001.60	\$105,060.80
	Hrly	\$46.38	\$47.31	\$48.26	\$49.23	\$50.21	\$51.21	\$52.23	\$53.27
	37.5/wk	\$1,739.25	\$1,774.13	\$1,809.75	\$1,846.13	\$1,882.88	\$1,920.38	\$1,958.63	\$1,997.63
20	52/yr	\$90,441.00	\$92,254.50	\$94,107.00	\$95,998.50	\$97,909.50	\$99,859.50	\$101,848.50	\$103,876.50
	40/wk	\$1,855.20	\$1,892.40	\$1,930.40	\$1,969.20	\$2,008.40	\$2,048.40	\$2,089.20	\$2,130.80
	52/yr	\$96,470.40	\$98,404.80	\$100,380.80	\$102,398.40	\$104,436.80	\$106,516.80	\$108,638.40	\$110,801.60
	Hrly	\$48.24	\$49.20	\$50.18	\$51.18	\$52.20	\$53.24	\$54.30	\$55.39
	37.5/wk	\$1,809.00	\$1,845.00	\$1,881.75	\$1,919.25	\$1,957.50	\$1,996.50	\$2,036.25	\$2,077.13
21	52/yr	\$94,068.00	\$95,940.00	\$97,851.00	\$99,801.00	\$101,790.00	\$103,818.00	\$105,885.00	\$108,010.50
	40/wk	\$1,929.60	\$1,968.00	\$2,007.20	\$2,047.20	\$2,088.00	\$2,129.60	\$2,172.00	\$2,215.60
	52/yr	\$100,339.20	\$102,336.00	\$104,374.40	\$106,454.40	\$108,576.00	\$110,739.20	\$112,944.00	\$115,211.20
	Hrly	\$52.57	\$53.62	\$54.69	\$55.78	\$56.90	\$58.04	\$59.20	\$60.38
	37.5/wk	\$1,971.38	\$2,010.75	\$2,050.88	\$2,091.75	\$2,133.75	\$2,176.50	\$2,220.00	\$2,264.25
22	52/yr	\$102,511.50	\$104,559.00	\$106,645.50	\$108,771.00	\$110,955.00	\$113,178.00	\$115,440.00	\$117,741.00
	40/wk	\$2,102.80	\$2,144.80	\$2,187.60	\$2,231.20	\$2,276.00	\$2,321.60	\$2,368.00	\$2,415.20
	52/yr	\$109,345.60	\$111,529.60	\$113,755.20	\$116,022.40	\$118,352.00	\$120,723.20	\$123,136.00	\$125,590.40