

## Town of Hamilton Town Manager Report

For June 21, 2022

Department/ Project	Weekly Update	Timeline	Status
Town Manager			
1 Cell Tower	1 The town has no recent update from Everest or Verizon on the status of their work order to install equipmen on the pole. We have been advised that Verizon has the work budgeted for August.	1 Unknown	1 On-going
2 Accessibility Evaluation	2 Nothing new to report.	2 Late summer	2 On-going
3. Conservation Commission decision challenged	3. The Town was served with a legal complaint and challenge to the Hamilton Conservation Commission's approval of an Order of Conditions for the proposed development at 133 Essex Rd. The Save Chebacco Trails and Watershed organization has sued the town, seeking to overturn the ConCom approval.	3. Unknown	3. Unknown
4 Union Contract negotiations	4 The town has negotiated tentative agreements with the Clerical and Police Unions and negotiations are progressing well with the Fire Union. All contracts are expected to be negotiated and signed prior to the end of the Fiscal Year on June 30.	4 End of June	4 On-going
5 Public Safety Chief contract renewals	<b>5</b> The Select Board will vote on the new contract for fire chief on June 21, 2022	5 Late June	5 Complete
6 SWMI grant to study water security	6 The water study consultant has moved into the draft report phase. We expect draft reports to be available for review by staff and stakeholders in the coming week.	6 Final report to be done by June 30, 2022.	6 End of June

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7. Organizing warrant for Oct. 1, 2022 Special Town Meeting	7. The Select Board will review proposed warrant articles for the Special Town Meeting Warrant at the June 21, 2022 meeting. The warrant will close on August 1, 2022	7. October 1, 2022	7. Complete on Oct. 1, 2022
8. Regional Assessing	8. DOR completed its review of the proposed IMA and job description for regional Director of SAssessing and has approved them. The Hamilton Select Board will vote on the IMA on June 21. The position is being advertised the week of June 13.	8.DOR approved the proposed IMA	8. Expected completion by June 2022, for July 2022 implementation
9. Asbury Grove backflow valve	9. The Select Board will discuss and vote on an offer by the ACMC to pay for a portion of the backflow valve on June 21.	9. The town expects to be able to begin the project in late summer.	9. Fall 2022
10. Pilgrim Hall Lease	10. The Select Board will vote on the proposed lease and discuss the timing of a potential move to Pilgrim Hall, in relation to GCTS plans for the property and the town's approach to Town Hall renovations.	10. Following a board vote, the town will review the level of work needed to accommodate town offices	10. On-going
11. Chebacco Road Paving	11. The Conservation Commission will consider an extension to the original permit issued for the Chebacco Road Paving Project.	11. Expect to have the hearing in July	11. By the end of the FY'23 paving season.
12. Juneteenth 2022	12. The Town of Hamilton will recognize Juneteenth with a flag raising on Sunday, June 19 at 1 p.m. in Patton Park and Town offices will be closed on Monday, June 20, 2022 in observance of Juneteenth.	12. June 19-20, 2022	12. Complete June 19-20, 2022
13. New EV Charging Station	13. The Town of Hamilton will be receiving two new EDV Charging Stations, which will be sited at the Patton Park parking lot on Asbury St. The project is completely grant funded and will be installed later this summer or early fall.	13. Fall of 2022	13. On-going
Public Works 1 GAC Filtration Project	1. Site work has begun. The Contractor has excavated for the building foundation and has poured the footings. Work on the concrete foundation walls and flooring for the metal prefabricated building continues.	1 Fall/Win. '22	1 On-going
2 Asbury Grove Backflow	2. Asbury Grove has begun to reach out to local contractors to provide pricing for the backflow preventer based on the design and	2 Summer 2022	2 On-going

	bid specifications the town provided. The Select Board will discuss this project and payment offer by the ACMC.		
3 Essex Street Drainage	3. Working with the engineering consultant on a redesign to present to the owner of 470 Essex Street for consideration as well as a reviewing possible alternatives to the drainage along Essex Street north of Appaloosa Lane.	3 Summer '22	3 In progress
4 Chebacco Road Reconstruction	<ol> <li>The Hamilton ConCom permit expired after its 1 year timeframe. Hamilton's consultants have refiled to the Hamilton ConCom which includes the project amendment of the new roadway relocation. This ConCom meeting is scheduled for 6/22/22.</li> </ol>	4 In progress	4 In-progress
5 Public Safety Building Recommissioning Project	5. The Town received the re-commissioning report from B2Q that outlined a series of necessary improvements that would be eligible for a Green Community Grant and other necessary items to be included in the town's capital planning. The report is still under review and the town is waiting on the Green Community grant announcements to address some of the building deficiencies. No new update. Still waiting for the grant to be approved.	5 Completed by June	5 On-going
6 Fueling Facility	6. Still waiting on insurance quotes before we refill the existing underground storage tanks. The town received one quote of ~\$20k which is more than double from past year costs. The increase is mainly due to the age of the underground tanks and the increased liability. DPW would like to consider a phasing approach for a new facility to utilize our current appropriation by constructing the permanent site work with a temporary fueling facility with plans to seek additional funds to complete the permanent facility. I had preliminary talks with the Town Manager and Finance Director about funding strategies to progress this project forward.	6 In progress	6 On-going
7 CPC Project Patton Park Master Plan	7. I will begin to draft a RFP for distribution soliciting for landscape architects this summer. No new update.	7 In progress	7 In-progress

8 Employment	<ul> <li>8. Water Department Position <ul> <li>I am working on a job description to hire an entry water employee that will work primarily in distribution with the requirement to obtain distribution licensing in the future. No new update.</li> <li>Public Facility Maintenance Custodian <ul> <li>This position is out for advertisement and open until filled.</li> </ul> </li> <li>Successfully hired 4 seasonal workers that will assist in the cemetery and parks. Jake Vargus (Gloucester), Max Lockard <ul> <li>(Hamilton), Owen Leonard (Hamilton), and Andrew Feron (Hamilton).</li> </ul> </li> </ul></li></ul>	8 ASAP	8 In-progress
9 DPW Garage Updates	<ul> <li>9. I have received specifications for the garage door replacements and plan to procure these new bay doors starting in July with a hopeful fall construction based on supply. No new update.</li> </ul>	9. After July 1st	9. In-progress
10 EV Charging Station	10. Met with the Town Manager, Energy Manager, and our consultant Voltrek to discuss installation of EV charging stations at Patton Park. DPW will move the existing fence and perform the required excavation in accordance with the consultants construction schedule. No new update.	10. Fall 2022	10. Waiting for schedule
11 Sagamore Street Culvert	<ol> <li>Investigating temporary repairs to a culvert crossing Sagamore Street near the Ipswich/Hamilton town line. Planning on performing temporary repairs to stabilize the roadway with more permanent repairs following approval from the Hamilton Conservation Commission.</li> </ol>	11. ASAP	11. In-progress
<b>Police</b> 1. Asbury Street "Cutler School Zone" Presentation	<ol> <li>After meeting with the Select Board on May 16 to review Town Counsel's advice regarding the establishment of a new School Zone for the Cutler School.</li> </ol>	1. End of June	1. Ongoing
2. Highway Safety Grant	2. EOPSS Traffic Safety grant in the amount of \$12,433.50 was applied for and awarded.	2. Spring 2022	2.To be completed by 09/15/2022

Fire Department		
1.COVID Vaccinations	1. The staff of Hamilton Fire Department along with Rachel Lee continues to work with the Greater Cape Ann Community Collaborative. The second booster shot is available to people 50 years of age and older who have had their 1st booster over 4 months ago. On Wednesdays we administer vaccine shots to adults from 3:30pm until 6:00 pm at the Hamilton COA Building located at 299 Bay Rd.	1. Ongoing
2. COVID Testing	2. The fire department has been working with Rachel Lee to provide COVID rapid test kits to our residents. These kits are available for free and can be picked up at 256 Bay Road, the Public Safety Building.	2. Ongoing
3. Federal Defibrillator Grant	3. We just got word that we were awarded a Federal Grant for a semi automatic defib for the amount of \$2,500.00 Subsequently we have placed the order and are still awaiting the defib to arrive. Because of the supply chain shortages, we just found the defib has been backordered.	3. Ongoing
4. Brush truck	4. FY-22 the town was authorized to purchase a new forestry brush truck. We ordered the Cab and chassis over a year ago and the truck is finally leaving to be finished. The cab and chassis left the station last week bound for the CET's plant in Canada where it will have the utility body and pump installed.	4. Ongoing
5. New Call Firefighters.	5. I have just hired Dustin O'Neil as a call firefighter, he started on 5/1/22. Dustin comes to us fully trained and is a paramedic, He has already worked a shift at the fire station and has started driver training on our apparatus. We just finished the hiring process of four additional firefighters as of 5/31/22. Maththew Enos, Andrew Mezza, Robert Cross have all started their training here at the Hamilton Fire Department. The fourth hire is a fulltime Lieutenant with the Reading Fire Department and lives here in Hamilton.Paul Dalton was compelled to give back to the community and applied to the department. We hired Paul as of last.	5. Ongoing
6. Yearly inspections.	5. We are in the process of our yearly equipment inspectional program. We just completed our SCBA flow check inspection along with the compressor inspection. This compressor is used to fill our breathing air packs. In addition we just sent out the compressor's storage bottles to have their hydostatidly test done. The two fire engines and the	6. Ongoing



1. Open Committee meetings are held second and fourth Thursdays of each month with the addition of special meetings and public events as needed. A website has been created ( <u>www.hamiltonmasterplan.com</u> ) which included project materials, report documentation, engagement and other items. An electronic survey form is available as well to obtain public input.	1 Project to be completed approximately Dec. 2022	1. On-going
<ol> <li>133 Essex Street still before the Planning Board. At the 4/21/22 meeting the review focus was on a construction management plan during the construction period. Hearing continuance requested to June 23, 2022.</li> </ol>	2 On-going	2. On-going
3. 421 Asbury St. 40B Project - Formal submission to the ZBA has occurred for this 45 unit affordable housing project. The hearings process began April 6 with the ZBA. Active project review to begin June 1, 2022.	3 Spring 2022	3. On-going
4. GCTS campus and other areas to be considered for zoning amendments	4. Sum. 2022/STM	4. Just starting
<ol> <li>59-63 Willow St- a 54.6 KW Solar Array will be added to the roof at 59-63 Willow Street Project.</li> <li>36 building permits have been issued to date in April.</li> <li>The online permitting system is getting closer to being a reality.</li> <li>We are anticipating a pre-construction meeting with Habitat for Humanity regarding the upcoming project at 434-436 Asbury Street (5 duplexes).</li> </ol>	5. To request occupancy permit mid May. Commercial space to be followed afterward.	5. On-going
	<ul> <li>and fourth Thursdays of each month with the addition of special meetings and public events as needed. A website has been created (www.hamiltonmasterplan.com) which included project materials, report documentation, engagement and other items. An electronic survey form is available as well to obtain public input.</li> <li>2. 133 Essex Street still before the Planning Board. At the 4/21/22 meeting the review focus was on a construction management plan during the construction period. Hearing continuance requested to June 23, 2022.</li> <li>3. 421 Asbury St. 40B Project - Formal submission to the ZBA has occurred for this 45 unit affordable housing project. The hearings process began April 6 with the ZBA. Active project review to begin June 1, 2022.</li> <li>4. GCTS campus and other areas to be considered for zoning amendments</li> <li>5. 59-63 Willow St- a 54.6 KW Solar Array will be added to the roof at 59-63 Willow Street Project.</li> <li>6. 36 building permits have been issued to date in April.</li> <li>7. The online permitting system is getting closer to being a reality.</li> <li>8. We are anticipating a pre-construction meeting with Habitat for Humanity regarding the upcoming project at 434-436</li> </ul>	<ul> <li>and fourth Thursdays of each month with the addition of special meetings and public events as needed. A website has been created (www.hamiltonmasterplan.com) which included project materials, report documentation, engagement and other items. An electronic survey form is available as well to obtain public input.</li> <li>2. 133 Essex Street still before the Planning Board. At the 4/21/22 meeting the review focus was on a construction management plan during the construction period. Hearing continuance requested to June 23, 2022.</li> <li>3. 421 Asbury St. 40B Project - Formal submission to the ZBA has occurred for this 45 unit affordable housing project. The hearings process began April 6 with the ZBA. Active project review to begin June 1, 2022.</li> <li>4. GCTS campus and other areas to be considered for zoning amendments</li> <li>5. 59-63 Willow St- a 54.6 KW Solar Array will be added to the roof at 59-63 Willow Street Project.</li> <li>6. 36 building permits have been issued to date in April.</li> <li>7. The online permitting system is getting closer to being a reality.</li> <li>8. We are anticipating a pre-construction meeting with Habitat for Humanity regarding the upcoming project at 434-436</li> </ul>

Public Health Department 1. COVID	<ol> <li>Covid compliance is winding down with regard to state regulations although wastewater data suggests a slight uptick in numbers</li> </ol>	On-going
	BA 2 Variant accounts for $85\%$ of all new cases $\ -$	
	We have distributed 65+ free test kits to town residents since Mid March with a balance Of about 100 kits)	
	Vaccine clinics are on-going every Wednesday and will resume on Saturdays when under 5yr olds are approved.	
	Instituted a new annual temp. food service permit in an effort to streamline the permitting process and encourage public events in the town. (most vendors are opting for the new annual permit)	Work performed since last meeting
2. Staffing	2. Requesting more hours for the administrative assistant	
3 Food Permitting and Inspection	<ol> <li>Permitting of food establishments has been completed. Round 1 of food establishment inspection has begun in accordance with appendix 5 of the 2013 food code and is 80% complete</li> </ol>	
4 Septic	<ol> <li>Performed 2 soil tests for new septic designs and 2 septic inspections, reviewed 1 septic plan application, logged 16 septic pump reports</li> </ol>	
5. Animals	5. The barn book is complete and filed with the state	
6. Avian Flu	6. Avian Flu cases have been reported in wild and domestic birds up and down the east coast from Florida to Canada – so all domestic poultry may be at risk of exposure. HPAI surveillance is ongoing in wild and domestic birds in the state - notice has been reported on the town's web site	
7. Housing	7. Investigating 2 housing complaint (1 sanitation and 1 lead paint)	

8. Misc.	8. With the onset of summer, Pool inspections have begun and processing 2 summer camp applications.	
Finance		
Finance 1 Budget	Budget book preparation; getting this document put together with the aim to be completed in early FY23.	1. This remains a work in progress
2. Open Enrollment	Open Enrollment runs during the month of June. This is the time when employees can make changes to their elective benefits such as healthcare, FSA, dependent care, etc.	2. Information distributed to employees mid May; open enrollment runs through June.
3. Year End	As we approach the end of FY22, year end procedures will be reviewed and implemented, including correspondence with all department heads reminding of year end procurement regulations, billing practices (i.e. ensuring no bad bills), etc. Preparations to close FY22 and open FY23 will begin in early June.	3. Updated timeline - present through mid July
4. Union Negotiations	4. In collaboration with the Town Manager and other executive staff, negotiating new union contracts with 3 of the 5 town unions.	4. Hopeuflly completed by start of FY23
5. Coordinating FY22 Audit	5. Signed engagement letter with CLA for FY22 Audit	5. Commencing mid/late summer; not yet scheduled
6. Munis Upgrade	6. Coordinating Major Version upgrade with our Munis system, moving to from version 11.3 to 2021.5	6. Ongoing; TEST database has been upgrading; more work scheduled through July
7. Director of Assessor IMA with Wenham	7. Posting should go live soon; approved by state last week	7. Posting now; interviews in July; hopeful

		hire in July/August	
Treasurer/Collector	1 The Treasurer/Collector's Office has been		
1 Tax Title	<ul> <li>working diligently on our Tax title accounts trying to clean up a lot of our old accounts and worked to reduce the amount of tax title accounts for FY21. We are also looking to move several properties into Land Court at this time.</li> <li>At this time 5 parcels are being moved to land court. Working with our attorney to move the process forward.</li> <li>We have collected 3 of the five Land Court parcels. Still working on cleaning some older accounts</li> <li>Working with one of our seniors trying to get a payment plan that works for her.</li> <li>Reached out to Theresa at the Coa Jane &amp; I are going to meet with Seniors in May hoping to explain programs we offer to help them with their taxes.</li> <li>One parcel that went to Land Court this past week has been ordered to pay back taxes in full by July 1st.</li> </ul>		
	Received Payment from this parcel but was a little short. Tried calling no voicemail and I sent out a letter stating we will not release unless we receive payment in full.		
2 Billing	<ul> <li>2. The next few months are some of our busiest with Tax Billing, 2023 Excise Tax bills, and Water billing consecutively. Also just maintaining day to day operations in our office.</li> <li>With all the billing that is out there and the two water bills being mailed has really increased phone calls and confusion with paying both bills.</li> <li>Leticia is stilling digging out from all the payments received This week I will be working with our printing company to produce our 4th quarter Real Estate and Personal Property bill.</li> </ul>		

	4th Qtr Real Estate and Personal Property bills have been mailed.Working on mailing out demand bills for our 1st commitment of Motor Vehicle taxes 4th Qtr Real Estate and Personal property bill as well as 1st commitment Motor Vehicle demands are all coming in now. 2 commitment of excise tax bills have been mailed out as well.	
	Working on FY22 Real Estate and Personal Property demands.	
	Worked with Jane on preliminary bills for FY23. They are in Train now so we have time to review.	
	Reviewing receivables for year-end trying to clean up before we move on to tax title for FY 22 Also working with Finance and Munis preparing for our software update.	
	Reviewed and approved FY23 Real Estate and Personal Property tax bills. Will be mailed 6/28/22	
3Tailings	<ul> <li>3. One of our bigger upcoming projects will be our tailings account process for the Towns A/P account.</li> <li>Started the tailing process this week. Reviewing old checks and will be reaching out to departments for some help.</li> <li>Mailed out our first round of tailings letters.</li> <li>Will begin the process of voiding and reissuing Receiving responses from our letters. Leticia has started re-issuing checks.</li> <li>Have asked Sean to help. Have not received back any letters for Rec Refunds. There were quite a few of those due to Covid.</li> <li>Still not receiving that many responses. Thinking we might have to mail out second letter</li> </ul>	
5 Payroll	<ul> <li>4 Transitioning Benefits has also been a big project in our office. Sue is slowly taking over this role from Finance.</li> <li>Sue is moving forward with the benefit side of payroll. Working with Dyan on paying the insurance bills for the Town. Would like that to be part of Sue's monthly routine of paying payroll vendors.</li> </ul>	

	<ul> <li>Transitions of benefits is still a work in progress but I think Sue is making great progress with talking over benefits.</li> <li>Organizing upcoming Benefits Fair.</li> <li>Sue has made great progress with benefits and has done a great job organizing herself for</li> </ul>	
	the transition. Unfortunately the Benefits Fair has been canceled. I was hoping Sue would have time with our vendors.	
	<ul> <li>Adding new summer hires into payroll.</li> <li>Also preparing for year end payroll.</li> <li>Changing health rates for FY23</li> <li>Going over all year - end processes with Sue for payroll. Last year was very overwhelming for Sue, hoping to make the process easier for her this year.</li> </ul>	
6 Annual Report	5 Working on FY2022 Annual Report for Continuing Disclosure. Should be wrapping up our draft this week	
	6. Working on month end and quarterly reporting this week. Still working on quarterly reports and balancing	
7 Misc	7. Starting to try and clean up old files downstairs when we have a spare few moments. Storage is getting over run. Going to see if we can downsize some of our records that are permanent. Going to reach out to Records Management for advice.	
	Annual Conference June7-10th at the Cape For my certifications renewals. Looking at different vendors for on-line payment options. Met several people at the conference who have more to offer. Hve set up a few calls to learn more.	
Assessor		
1. Statutory exemption abatements/ Tax deferrals	<ol> <li>The Assessors office mailed FY2022 Chapter 91 exemption denial letters and will do abatements for qualified residents in June. The Assessors received more interest from residents about tax deferrals.</li> </ol>	1. Ongoing

2. FY2023 tax preparation	2. For FY2023 the Assessors office is making updates and preparing for FY2023 preliminary tax bill run. Worked with MUNIS consultant and Peggy on preliminary bills for FY23. They are in Train now so we have time to review.	2. April 1st to June 30th
3. FY2023 property record updates	3. Working with CAMA company to update current and add records in preparation for FY2023 new growth and interim year adjustment process. Also looking into requirements for FY2024 recertification. Met with Topsfield Assessor and Greenbelt representative to determine how to tax Iron Ox farm 656 Asbury St.	3. In process
4. Permits/growth	4. Patriot Properties is doing new growth data collection for FY2023 in Town for the next two weeks.	4. Ongoing
5. Motor vehicle excise tax	<ol> <li>The Assessors office has been processing 30+ motor vehicle excise tax abatements a month.</li> </ol>	5. Ongoing
6. GIS updates	6. Working with CAI to ensure GIS maps are accurate	6. Ongoing
7. Chapter 40B and Chapter land projects	7. 864 Bay Road is for sale and chapter land use is not going to continue so the Town has to act on Right of First Refusal in 120 days.	7. Ongoing
8. Staff training	<ul> <li>8. Interim Assistant Assessor taking MAAO Course 200 - Principles of Assessing Procedures</li> </ul>	8. May - June 2022
COA 1 Programs	<ul> <li>1a. Working on signing up for the Walk Ma.</li> <li>Challenge with Park &amp; Rec.</li> <li>1b Continue to offer Dementia Friends Training.</li> <li>Paperwork has been mailed over to become an official dementia friends community. Signatures,</li> </ul>	1a. Ongoing     1b.June
	<ul> <li>goals and action plan has been submitted and accepted to MCOA. I have received word that we will be officially recognized at the MCOA Annual Conference on June 23rd.</li> <li>1c. We are looking at starting to plan some trips in the upcoming weeks/months. Monthly lunch trips have been successful and ongoing.</li> <li>1b. Starting plan for Older Americans Month. Donation letters have gone out to local businesses for Older American months. Planning several different activities with other departments. Below</li> </ul>	

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is a picture of our cookout held in collaboration with the Fire Department on May 10th. We had residents from both Hamilton and Wenham participate in this event. Thank you to the Fire Department for their support in making this possible!			
2a. Formula Grant contracts has been released by the State, funding should follow shortly. We also received word that we had received the Cultural		2a. March & ongoing.	
3a. 100 cups of coffee has brought up 2 new volunteers already. Hoping to find more volunteer opportunities for them in the center and in the			
We have filled 1 board open spot, will have two more to fill and 3 applications. <b>3b</b> . Friends has officially filed a 501c3 status. They		3a. Ongoing 3b. Ongoing. -Fall	
Have started planning a Fall fundraising event. 4a. Reaching out to newsletter companies to see about options with other companies. Signed with a new newsletter company. Will start with them in the fall.		4a. Fall	
Working on a number of items preparing for summer program, including.		1. On-going	1. On-going
<ul> <li>Employee Paperwork</li> <li>Orientation Planning</li> <li>Assigning Groups</li> <li>Collecting Camper Paperwork</li> <li>Cleaning and Organizing Supplies</li> <li>Finalizing Job Offers</li> <li>CORI/SORI checks</li> </ul>			
	<ul> <li>with the Fire Department on May 10th. We had residents from both Hamilton and Wenham participate in this event. Thank you to the Fire Department for their support in making this jossible!</li> <li>Sible:</li> <li></li></ul>	<ul> <li>with the Fire Department on May 10th. We had residents from both Hamilton and Wenham participate in this event. Thank you to the Fire Department for their support in making this possible!</li> <li>Sosible:</li> <li>Sosible:</li> <li>Solution: Solution: Solu</li></ul>	<ul> <li>with the Fire Department on May 10th. We had residents from both Hamilton and Wenham participate in this event. Thank you to the Fire Department for their support in making this possible!</li> <li>2a. Formula Grant contracts has been released by the State, funding should follow shortly. We also received word that we had received the Cultural Council funding to cover the Down River Cruise. 3a. 100 cups of coffee has brought up 2 new volunteer opportunities for them in the center and in the community.</li> <li>We have filled 1 board open spot, will have two more to fill and 3 applications.</li> <li>3b. Friends has officially filed a 501c3 status. They can start fundraising asap. Have started planning a Fall fundraising event.</li> <li>4a. Fealthing out on ewsletter companies. Signed with a new newsletter company. Will start with them in the fall.</li> <li>Morking on a number of items preparing for summer program, including.</li> <li>Employee Paperwork</li> <li>Orientation Planning</li> <li>Kollecting Camper Paperwork</li> <li>Collecting Camper Paperwork</li> </ul>

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	<ul> <li>Finalizing Staff, C.I.T, and Parent Manuals</li> <li>Preparing for a Parents information night</li> </ul>			
2. Veterans Memorial Pool	Working on a number of items preparing to open the pool the summer, including	2	. On-going	2. On-going
	<ul> <li>Manual Labor at the pool (cleaning, sweeping, vacuuming, etc)</li> <li>Staff Summer Schedules</li> <li>Preparing for Orientation</li> <li>Employment Recruitment</li> <li>Swim Team Preparations</li> <li>Employee Paperwork</li> <li>CORI/SORI checks</li> <li>Coordinating Membership Registrations</li> </ul>			
Summer 2.0	• Preparing for Pool Inspection In addition to the camp and pool program we are offering a number of week long programs during the summer. We have been coordinating, promoting, and accepting registrations for these	3	. On going	3. On going
	additional programs.			

Human Resources 1. Openings 2. Evaluations	<ol> <li>Current Openings:         <ul> <li>Public Health Nurse</li> <li>Minute taker (Pending review of budget)</li> <li>Regional Social Worker -Town of Essex, Town of Wenham, Town of Hamilton &amp; Town of Manchester-by-the-Sea</li> <li>DPW Water Distribution Foreman</li> <li>DPW - Summer Help</li> </ul> </li> <li>Evaluations: Admin 2019 - 2022 Labor Union Evaluations for all full-time and part-time</li> </ol>	1.1 On-going 2. On-hold	
3. New Location	<ul> <li>members. Work with the Town Manager and</li> <li>Finance Director to review the suggested format</li> <li>from the membership before rolling anything out to</li> <li>department heads and employees.</li> <li>3. The Human Resources office can be found with</li> <li>the new Health and Human Services Department</li> <li>located on the second floor of the Hamilton Council</li> <li>on Aging building at 299 Bay Road.</li> </ul>		
Town Clerk's Office			
1 b - April 2 Town Meeting	1b - Minutes have been uploaded to the Town Clerk webpage. Fiscal votes to be uploaded to the DOR/DLS gateway. Draft sent to Alex.		Almost done.
2 - 2022 Conflict of Interest Annual Filings	2 - Decided to postpone sending to elected boards and Committees until after the reappointments in June.	January - July	In process
3 - 2022 Census Forms and Voter Registration data	3 - 3000 Census Forms mailed last week of Dec. Census forms = proof of residency = eligible to vote.	January - June	Ongoing

maintenance; STREET LIST 4 - 2022 Dog License Renewals	<ul> <li>2040 forms have been input; every form that indicates someone has moved requires additional steps. On June 1 we inactivated 1027 voters who did not return the census form.</li> <li>WE PLACED THE ORDER FOR THE 2022 PRINTED STREET LIST DOCUMENT.</li> <li>4 - Over 1200 licenses issued 2021; renewal form sent with Census Forms 1045 have been issued along with 4 kennel licenses (more than four dogs). Had an unannounced visit from state Dept of Agriculture re Animal Intake forms that are to be on file in the Clerk's Office; we have not been doing that; will work with ACO to get up to date.</li> </ul>	January - December	Several more expected
6 - DBA Renewals	6 - "Doing Business As" renewals due every 4 years; approx 63 to be renewed 2022. Very good response to Anne's letter reminding folks to renew the DBA.	Jan - Dec	Ongoing
7 - 2022 State Election and Nomination Papers	<ul> <li>7 - Certification of signatures on nomination papers has been completed. We certified 719 signatures on 155 nomination papers for 25 candidates.</li> <li>Carin attended the MA Town Clerks' Assoc Summer Conference June 8-10. Received information about the upcoming State Primary (9/6) and Election (11/8) including early voting and vote by mail responsibilities. Also heard more about Clerk responsibilities under the "Three big laws." Heard from 1) Att. General's Office re Open Mtg Law; 2) Ethics Comm re Conflict of Interest Filings and Trainings for employees and elected and appointed board and committee members; and 3) KP Law re Public Records. Cybersecurity issues were emphasized.</li> </ul>	Feb - November	
Patton Homestead 1 Event/Programing	<ul> <li>1. Ongoing outreach is being done to coordinate workshops</li> <li>New writing workshop will start 6/7 and repeat every Tuesday for 8 weeks. The workshop is coordinated through Room to Write and is geared toward Veterans and Seniors. The Hamilton COA has been invited to attend. This is a free workshop and will be held at 10:30 for 1 hour every Tuesday.</li> <li>Hamilton Library posted a flyer for the Satellite book club which will occur the first Tuesday of every month at 3pm, starting with 6/7</li> <li>HWMC will host yoga for it's member on 6/8</li> </ul>	1 - on-going 6/7-7/26 6/7, 7/5, 8/2, 9/2	1 June and on-going

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	Reached out to the director of the MAPC arts and culture division re: artist residency - gaining more info. Portable restroom is onsite and Town is assesint ability to keep for the Spring, Summer + Fall.		9/22-10/20 6/5	
	Sunset Music Series ended on 5/26 with a great turn out of over 200 people. 6/2 cancelled due to weather. Community/bands and vendors have expressed interest in more events like this. Plans in place to host a Fall series starting 9/22-10/20			
	Select Board Meeting to be held at PH on 6/5 Wenham Museum Archive is planning weekend tours and has implemented a Spring Speakers Series - ticketing through the Wenham Museum. New Tour scheduled out with weekly Archive tours set through October 2022		2 - on-going	
2 Marketing	2. Priority back on designing a Town sign for the lower public parking lot. It has been costed out and hopefully will be set back in motion in June			
	It is a continued priority to update the online platforms in place. New brochure for PH designed and a small batch has been printed.		3 - complete and in-progress	
	Creative Collective will be hosting their May PM Social at the 5/12 Music Night - should be a great addition to attendance			
3 Property Improvements /	3. DPW coordinated with Essex Tech to update lamp posts - THANK YOU!			
General Planning	DPW added more mulch + lawn continues to look good!			
	DPW has been looped in on intention to add a Parking sign to the Lower Public Parking area. Quote has been attained from Cape Ann Signs. Need to put together a formal design and work with the Town Manager toward sign approval. Lighting will be needed for this improvement. In progress			
	Task force now called "Study Group" met 5/9 - good conversation and planning took place during the meeting and another will be planned for June			