

Town of Hamilton Town Manager Report

For week of March 18, 2024

Department/ Project	Weekly Update	Timeline	Status
Town Manager			
1. FY'25 Budget and Warrant on line	1. On Monday, March 11, the Town of Hamilton finally unveiled its new comprehensive budget document for the 2025 fiscal year and published the document to the town website. This new budget format is more user friendly for residents and is designed to more fully explain what and how the town spends the revenues it collects. The next step will be to include the Warrant for the April 6, 2024 Annual Town Meeting. The Warrant Book and the accompanying Book of Recommendations from the Finance and Advisory Committee, outlines the FY'25 proposed budget and capital plan, as well as a number of other general business items the Town Meeting will consider on April 6.The Warrant Book will be posted to the town website on or about Monday, March 25, 2024 and must be posted by the Town Clerk no later than Friday, March 29, 2024.	1. April 6, 2024	1. On-going
2. Town Meeting & Elections	2. As noted above, the Annual Town Meeting will take place on Saturday, April 6, beginning at 9 a.m. in the High School auditorium. The Town Elections take place on Thursday, April 11, 2024, voting takes place from 7 a.m. to 8 p.m. at the Recreation Center.	2. April 6 & 11, 2024	2. On-going
3. Welcome Paul Vernucci to our Regional Public Health team	3. As many readers may know, Hamilton has been leading a regional public health effort with the towns of Wenham, Essex and Rockport for the past three years, utilizing state grant funds to hire additional personnel	3. Hired	3. Complete

	to support the local public health efforts of the four towns. Last August, our Regional Public Health Nurse left to pursue a new opportunity and the four towns agreed with the state to prioritize hiring a Shared Services Coordinator with the grant funds, to manage the regional public health personnel and the grant funds. This month we welcome Paul Vernucci, who has a Masters in Public Health, to the regional public health effort and work with our existing Regional Social Worker, Jessie Palm, to support our four towns. Next up, Paul will be working with the four communities to replace our departed Regional Public Health Nurse and hire a new Regional Public Health Inspector. All positions are fully grant funded in the FY'2025 budget and all will support our already existing and highly capable local public health professionals.		
4. Highland and Goodhue	4. A brief update for our residents on Highland Avenue, Goodhue Street and Waldingfield Road. The planners from the Central Transportation Planning Board have been working on analyzing data and traffic impacts on these streets since early February and have this week reported that they would like to meet with the DPW and public safety personnel in Hamilton and Ipswich to preview their findings, before finalizing a report to be delivered to the towns' Select Boards. We are planning for that meeting to take place the week of April 15. Recommendations from the CTPS planners will be taken to the Select Boards in Hamilton and Ipswich for consideration sometime in the late spring or early summer.	4. Spring/ Summer 2024	4. On-going
5. Cutler School Feasibility Study	5. The Cutler School Building Committee continues to review findings and information from our Owners Project Managers (PMA Associates) and Project Designers (JCJ Architects) along the timeline set by the Massachusetts School Building Authority (MSBA). In the meantime the project team also continues to conduct outreach to the community, meet with community leaders and staff and provide information on the project as it becomes available through the website at:	5. Spring 2025	5. On-going

6. North Shore Water Resiliency Task Force	 https://www.hwschools.net/about/h w-elementary-project The next School Building Committee meeting will be held on Monday, March 25 at 6:30 p.m. at the School Administration building on School St. in Wenham. 6. For several years now the Town of Hamilton has been working with our neighbors on the North Shore and Senator Bruce Tarr and other legislators and rivers advocates to fund a common, regional solution to our water sustainability - that group, the North Shore Water Resiliency Task Force has recently released a few documents that outline our efforts, frame our common challenges and demonstrates our willingness to work together on a sustainability and resilient issues. I hope you will visit the Town Manager's page on the website and click on the link to the North Shore Water Resiliency Task Force documents. We will be sure to add more information about our efforts, and the water studies that are being conducted now - which are built on Hamilton's own Sustainable Water Management Initiative (SWMI) study and report that was completed in 2022. There is lots of work to do, but we believe Hamilton's goal of a more secure and sustainable water source, is more likely to succeed with the collaboration of our neighbors and environmental advocates. 	6. Fall/ Winter 2025	6. On-going
Public Works Facilities	 Hamilton Town Hall Our ESCo and Architect are continuing to advance the new plan set for bidding. Employment Opportunities The Town still has one opening in the Water Department. If interested please email Tim Olson @ tolson@hamiltonma.gov or call 978-626-5227 for position details. 	Timeline Construction Start Summer 2024 Open	Status Working on final bid set and energy system designs Open

DPW Administration	1. Radio Upgrades The town has contracted with Cyber Communications for the radio upgrade project. A new base station antenna has been installed and trucks/equipment will receive new radios in February. No new update.		omplete by End of February	Base Station Complete, truck and handheld installation
Highway Dept	1. Essex Street Drainage DPW continues to communicate with the engineering consultant and owner of 470 Essex Street in hopes of a collaborative effort to address drainage upgrades along Essex Street near Appaloosa Lane. No new update		On-going	Waiting for owner and development submittal
	 2. Roadway and Sidewalk Improvements Performed a site visit to selected areas with a potential consultant to evaluate planned work and help develop a design proposal for consideration. 	Sur	mmer 2024 bid	In-progress
Vehicle Maintenance	<text><text><text><text></text></text></text></text>		February 2024	Ordered and being built
Cemetery	No items to report			

Sanitation	1. Hamilton's Solid Waste Survey and Recycle Dividends Spending Report annual due by February 15th.	Complete	Complete
Parks and Grounds	No items to report		
Energy	1. Solar on the DPW Garage	Spring 2024	Under design
	The Town is actively pursuing the installation of a solar array on the DPW Garage. On 2/6/2024 DPW and HEIC met with Senator Bruce Tarr to discuss the solar project as well as the Town Hall Renovation project and the importance of each energy component in the whole project. No new update.		
Water	1. GAC Filtration Project The GAC filtration system has been on-line since 1/29/2024. The Hamilton Water Department will be collecting samples per MassDEP requirements over the next week which will provide the department with results to use as a benchmark for the filtration performance. Initial finished water test results have indicated high removal levels of	Complete	MassDEP Final Approval given 1/19/2024
	organics and disinfection by-products indicated the GAC filtration is performing well.		
	 2. Lead Service Inventory and Assessment The Water Department and hired consultant, Stantec Engineers, have continued to populate a service line inventory as mandated by EPA and MassDEP. Efforts have been made on the public side of the service connection, but please understand the required assessment and inventory also include the information from the private end of the service. The Hamilton Water Department has issued a notice included in your February water bill that includes information regarding the program and instructions on how to assist the department. As of 2/29/2024, 440 locations uploaded to the MassDEP web application, an increase from 184 back on 2/9/2024. This represents approximately 18% of Hamilton Water users. Let's keep up the momentum. If unable to use the MassDEP Web Application please either 	In-process	Working on data from public side, will be reaching out to private owners for cooperation

email Hamilton's DPW Director at tolson@hamiltonma.gov or call the Hamilton Water Department at 978-626-5226 to schedule an appointment. Again, your participation is appreciated. 3. GIS Asset Management	In-process	Gathering field data
The town has contracted with Dewberry Engineers to assist with establishing a GIS water asset management program. This GIS will initially be geared to the Hamilton Water System but will then be populated with other attributes i.e. storm water, roadways etc. in the future. Currently our GIS consultant is working on a work order solution within the GIS platform that will allow citizen or department requests to be tracked and documented in GIS when completed. No new update.		for system wide information
4. Well Maintenance The contractor has begun the annual redevelopment of our wells in the Idlewood Well Field. To date, Idlewood #2, Plateau Well, and Caisson Well have been redeveloped. No new update.	On-going	Idlewood 2, Plateau, and Caisson Well complete
 Low Income Household Water Assistance Program (LIHWAP) The Hamilton Water Department has partnered with Action Inc. to implement the LIHWAP to qualifying residents of Hamilton. This program will provide financial assistance benefits to eligible residents. No new update. 	Implemented	Available
6. Phase 5 Water Improvements Hamilton Water will begin the preliminary design efforts for a Phase 5 Water System Improvement project. No new update.	Design by Fall 2024 Construction TBD	Seeking proposals
7. Annual Statistics Report Hamilton Water has begun compiling the information for the 2023 Annual Statistics Report (ASR) to be submitted to MassDEP by April 8th, 2024.	April 2024	Data Collection

Police		
1. Stephen Trepanier	Lieutenant Trepanier has announced his plans to retire from the Police Department effective July 5th 2024. As a result, we will be holding a Lieutenants Promotional Process commencing in May.	May 1st - July 1st
2. Full-Time Hire	With the retirement of Lt. Stephen Trepanier, we will have a full-time vacancy. As a result, we will begin the recruitment and selection process for a new full-time hire.	April 1st - July 1st
3.Massachusetts Police Accreditation Commission	The Hamilton Police Department has begun the re-accreditation certification process for our Massachusetts Police Accreditation. This is a mandated process which is completed every 3-years.	On-going
4. Public Safety Camera System	The camera system has been successfully updated. The next step in the process will be a company provided hands-on training component.	On-going
5. Active Shooter Training	The Hamilton Police Department, along with Hamilton and Wenham Fire Departments, participated in a joint active shooter training program at the Pingree School. This training, and others like it, provide our public safety personnel with the skills/tools necessary to respond to, and take the appropriate action in a violent or critical incident.	March 12 & March 16
Fire Dept 1 Department Stats	1 The Hamilton Fire Department responded to the following calls along with other department activities. In the previous two weeks we responded to 9 fire alarm activations, 13 ambulance calls, 3 mutual aid calls, 0 MVA, 0 brush fires and 1 public assist. We also conducted the following fire prevention activities, 5 inspections.	<mark>1 On-going</mark>
2. Call/Volunteer Recruit Training Program	2. The Hamilton Fire Department currently has 4 members enrolled in the Call/Volunteer recruit training program. The program began 10/16/2023 and finished with graduation on 3/6/2024.	<mark>2. Complete</mark>

3. Safe Grant	3. The Hamilton Fire Dept applied for the DFS Safe grant and Senior Safe grant to help bring educational programs into our elementary schools and our Senior Center.	3. On-Going	

ann ervic	ing and Inspectional ces				
1.	Office Relocations for Planning, Conservation & Inspectional Services	1.	Planning Office and Conservation Offices at Patton Homestead (650 Asbury St). Inspectional Services at Rear Building of COA Building (299 Bay Road).	Done - Nov-Dec, 2023	Done
2.	Master Plan	2.	Latter phases of document in preparation; Department Heads to assist in preparing Implementation elements for document; Committee to meet Jan. 10, 2024. Planning Board to engage in review of document and adopt when appropriate. Draft completed and being reviewed by Committee for their last meeting 3/20. It will later be provided to the Planning Board for their approval.	Early '24	Ongoing
3.	133 Essex St Senior Housing Project	3.	Applicant appealed Planning Board decisions; cases in Court	Ongoing	Ongoing
4.	133 Essex St 40B	4.	Applicant submitted Project Eligibility Letter - Town reviewed/commented thereupon to MassHousing. Received MHP decision to fund project. Formal application expected late March. Likely ZBA review to formally begin May 1, 2024.	Ongoing	Ongoing
5.	Planning Board considering Form Based Zoning (FBZ)	5.	Evaluating concept; review of other communities FBZ. Advertisement for consultant services being solicited. The work will include addressing 3A zoning as well. Funding sought within FY 25 budget.	Ongoing	Ongoing
6.	MassHousing Partnership providing grants for T Communities Zoning. Fall town meeting	6.	Conceptual modeling / mapping work undertaken by MHP funded consultants. Town has received two	Expect product in Mar. 3A	Ongoing

7. Conservation Commission	grants from Mass Housing Partnership for early planning stages. 7. Seeking members (2) - pls contact if interested	Future Zoning Articles needed.
Public Health Department		
1. Health Related	 Currently we're experiencing 15 new cases of Covid having been reported. There is 1 confirmed case of Lyme Disease, 1 confirmed case of Tuberculosis reported and 11 cases of influenza. Public Health clinics for the flu and bivalant boosters have ended, residents are encouraged to seek vaccines from their health care provider or health care clinic. If a resident can't receive one elsewhere they can call the Public Health Nurse. In addition, the health department will have a limited supply of single use gloves and bandages for distribution to the community - please call 978 417-6118 to order. 	On-going
2. Food Permitting and Inspection	2. Permitting of food establishments/food trucks has begun for the 2024 year. Round 1 of food establishment inspection, in accordance with appendix 5 of the 2013 food code has begun.	
3 Septic	3. Soil tests, plan reviews and septic inspections are on-going along with permitting of septic haulers. We have processed 175 septic pumping reports, licenced 27 septic installers, 8 septic haulers, 10 title inspectors and 4 maintenance providers. We have completed 59 plan reviews, 29 title 5	

	reports, 12 soil tests and issued 10 certificates of compliance. The Health Dept. is working on a low interest betterment loan program that would benefit residents whose septic systems have failed and are in need of replacement. The application process will soon be complete.
4. Animals	4. Permitting of animal keeping is on-going. Barn inspections have begun and the barn book is completed and filed with the state. In accordance with Board of Health regulations, the new expiration date for animal keeping is August 31st of each year and the Board of Health is in the process of updating the Keeping of Animals regulation (last updated in 1989).
5. New Programs	5. The sharps collection/disposal program for Hamilton residents is on-going and a sharps collection container can be obtained from the Senior Center (299 Bay Road) taken home, filled and returned for disposal free of charge. Please contact the Health Dept. or the COA to take advantage of this program. Blood pressure screenings are on-going at Lamson Hall on the 2nd Wed. of each month from 3:30-5:30. In an effort to update many out of date BOH regulations, the board is reviewing a new private well permitting program (details to follow). The Board has passed an updated and amended version of the Tobacco Regulation, more in line with state recommendations, effective April 1, 2024.
6. Public Health Concerns	6. A public health concern I wanted you to be aware of is the FDA alert of the presence of elevated levels of lead in certain cinnamon products. Through product testing, the FDA has determined that several ground cinnamon products contain elevated levels of lead and that prolonged exposure to these products may be

	unsafe. Please check your cupboards, discard any that you might have and don't buy these ground cinnamon products.		
Finance			
1. GFOA Budget	1. The Town's first GFOA budget format is complete! Please visit the Town website to review it.		
2. FY25 Budget/ATM Warrant Articles	2. The FY25 Final Budget document is complete and in the final stages of warrant article review in preparation for the Annual Town Meeting on 4/6/2024.		
3. WLIG Conference	3. I had the privilege of attending the annual conference of Women Leading in Government. It is so great to see how women are valued in the Government positions we hold. The topic of work/life balance becomes a common theme for all government employees. There is so much work to be done while maintaining a healthy personal life with family and friends.		

4. MMAAA Education 5 Union Negotiations/Compensation	 4. The Town Accountant, Diane Sawyer, and myself attended a 3-day Massachusetts Municipal Auditors and Accountants Education Program from March 18-20th. We were excited to network with our counterparts and learn from the best! 5. We are in the final stages of wrapping up union negotiations through ratification 	
Tables	processes and final MOA documents. The compensation and classification tables have been updated and are ready to Town Meeting	
Treasurer/Collector		
1 Tax Title	 FY 23 small balance letters have been sent. Sue sent out an additional reminder letter this year with great response. We are hoping to send out final notice letters once we get settled into our new office. Working on schedule with Sue to mail out first letters for our FY23 tax tile Tax Title letters have been mailed out. We have also mailed out letters to our largest tax-title balance to move forward to land court. We have 3 properties we are trying to get current. 	
2 Billing	We are also working with Eastern Bank Lock Box to set up web exceptions. We are trying to avoid mailing back exceptions and longer turn around time for depositing into the bank. Once set up, we will correct payments online and payments will be deposited that night. Reached out to Eastern Bank this week they are hoping to have programming complete by 12/22/23. Eastern Bank has had a delay, we are hoping now for the end of January. We are live today 2/9/24 with web exceptions we are hoping for a smooth process. Web exceptions has so far been running smoothly. A lot more data entry but I think in the long run will save time and money	

	Real Estate bills have been sent we are now preparing for this 1st commitment of motor vehicle which will be mailed on 2/14/24		
3. Munis	Reporting and processing our deferral is our main problem right now Deferral is in munis queue as it is a problem with software itself. We are hoping not to have this problem when we move on to tax title. We have 3 new deferrals this year hoping to get this wrapped up with munis shortly.		
4 Benefits /Payroll	Sue has payroll and benefits running smoothly. She is now preparing for year end with payroll. Harper's our payroll company has also offered online webinars for preparing for year end which Sue is taking full advantage of.		
5 BOND	BOND sale is completed Town did very well with a 3.2 TIC		
6 Misc	With Leticia's position open Sue and I are extremely busy with water and excise tax payments.		

Parks	& Recreation			
1.	Patton Park Summer Program Registration	Registration for the summer program begun in early February. We had close to 2,000 total unique registrations by the end of the first day. Registration times were tiered during this period creating a more user friendly experience. At this time very few spots are available and the vast majority of our sessions are sold out.	1. On-going	1. On-going
		Total Balances will be due at the start of April.		
2.	Patton Park/Veterans Pool Preseason responsibilities	We are currently interviewing all prospective employees at both the camp and the pool. In total the department will hold approx. 25-30 interviews during the course of this process. Offer letters and employee agreements will start to go out to our new employees shortly.		
3.	Spring/Summer Program Registration	Resident registration for all of our Spring & Summer (non camp) programs opens on Tuesday, March 5th. Our Spring/summer Brochure can be viewed using the link below:https://www.hamiltonma.gov/wp-conte nt/uploads/2024/02/Spring-Summer-2024-F inal.pdf		
4.	Veterans Memorial Pool Information	Information on memberships, swim team, swim lessons, etc will be released in the coming week.		
5.	Free Bingo Night	Building off our success from last year our Free Bingo Night will be held on Saturday, March 23rd. You can register directly by clicking the link below: All ages welcome!		
		https://hamiltonwenhamma.myrec.com/info/ activities/program_details.aspx?ProgramID=3 0471		



Council on Aging		
1. Programming	April programming has been finalized. We have a couple of great programs coming up. A movie on The Boston Marathon, Red Sox opening Day party, Tech Help with KevTech, a gentleman that has done dozen's of sky diving adventures, National Park talk. As well as 2 lunch and learns.	Ongoing
	talk on scams, as well as the Assessors office. Other March programming includes a talk from Judge Valcourt, Alissa King on online safety, Winter Tea, and starting pedicures with Dr. Van Ness Working on programming for March and April. We have four new lunch and learns scheduled during those months. Also starting to work on Older Americans Month (May). Upon successful completion of Saturday February 10ths program we will start scheduling our more Saturday programs.	
	Regular programming including the birthday party, bingo, arts and crafts, knitting, book club, and yoga continued. We started offering our Fit over 50 class, and Balance classes started back up. We also started indoor Bocce.	
2. Shine	SHINE appointments continue to come in on a weekly basis. Certification is starting in March. SHINE is always looking for new volunteers. If you are interested please call the COA and speak to Theresa. Open enrollment ended on December 7th. I am still tallying the appointments, but at last count 125 consumers were helped to find new	<mark>On going</mark>

	plans. I assisted one individual in saving themselves over \$7500 in medical bills. I am still getting calls for residents that are retiring, or going on medicare.		
3. Grants	Tablets have been purchased and should be here within the next couple of weeks. We are scheduling an information session the beginning of April so that we can distribute them to interested residents. There will be a sign out procedure. April 1st 1t 11:00 is the tablet talk.		
	We have reached out to start ordering the new tablets/chromebooks and other items that we can purchase with the grant. Our kick off for the grant is the middle of March when we will have an informational meeting about it. At that point residents will be able to sign out equipment. We have scheduled tech help through the end of the fiscal year.		
	First meeting for the grant was today. We can start to spend the money as soon as we get it. Research is being done about the best chrome books and tablets to get. We will work with Rowley to distribute them. Work on the hybrid technology grant has started. We are pricing out tablets, computers, etc. And hoping to get the program up and running in March.		
	Our COA is partnering with Rowley in applying for a technology grant. We recently learned that our application and request for \$85,000 was approved. This money will be used to purchase ipads, computer lessons, and hybrid programming.		
4. Newsletter	We are starting to work on our April newsletter. Additional space is coming in May, we will be featuring all of our activities, as well as our lunch menu and a piece from the Veteran's.	Ongoing	
	We are working on the March newsletter. Additional pages will be starting for the May newsletter. Our newsletter will be 16 pages instead of 12 pages.		

Human Resources			
1. Openings	 Current Openings: Regional Health Coordinator Towns of Hamilton, Essex, Wenham, and Rockport Update: Candidate hired start date 3/4/2024 Regional Public Health Nurse: Towns of Hamilton, Essex, Wenham, and Rockport Water Truck Driver/Laborer DPW Truck Driver/Laborer Accounts Receivable Specialist in the Treasure/Collector Office: Resumes under review. 		
2. Collaboration	2. Finalized Regional Health job descriptions, will be posted with anticipated changes of position.		

	 Regional Public Health Nurse Health Inspections (pending) Working with Union and DPW on succession planning. 		
3. Employee Engagement	 3. Planning for a Building Department open house late March early April. Developing an Employee Engagement survey focussed on team building and enrichment. 		
4. Notifications	4 . Working with MIIA on Health and Wellness programs for town employees in the Spring.		
	Attending a Racial Equity Advancement & Collaborative Hub (REACH) program in Boston. Hosted by the Metropolitan Planning Council.		
Town Clerk's Office			
Nov 6 Special Town Meeting Follow Through	1. Stormwater Management Bylaw change has been approved by the Attorney General's Office and was posted by the Constable on February 6 which becomes the effective date. I will target July/August to incorporate the new version of the by-law into the typed by-law document.		Complete except for incorporating the new version into the by-law document
	2. Request for Home Rule Petition to increase eligibility limits for senior property tax deferrals has been sent to Senator Tarr's office and Representative Kassner's office on Nov 8. S.2508 has been signed by the Governor and took effect upon passage on March 11, 2024.		DONE!!!
2024 Conflict of Interest Annual Filings	All municipal employees (including board and committee members) received an email from the State Ethics Commission regarding Ethics on-line training requirements. I followed up	Jan - Dec	Year round

2024 Dog License Renewals	with an additional email reminder. While most completed the training in 2023 and will not need to take it again until 2025, EVERY municipal employee MUST acknowledge receipt of the summary EVERY YEAR. In 2023 we issued 1150 dog licenses. Applications for 2024 licenses were mailed in	Jan - Dec	Never ending!
DBA	January as part of the 2024 Icenses were maned in January as part of the 2024 Census/Street list mailing. Anne has issued 553 licenses. The processing of dog licenses (and the processing of Census forms) is not going as quickly as we would like due to competing Election related activities.	Jan - Dec	Several more
	"Doing Business As" renewals due every 4 years; approx 40 to be renewed in calendar year 2024. We issued 49 in 2023. We have issued 7 in 2024.		expected
Move to Patton Homestead	We are still waiting for the Sec of State's office to install a dedicated circuit for the non-internet based voter registration system that we use. VPN has been approved and installed as a temporary solution. Both Anne and I are having trouble logging into the system and printing documents are in constant contact with the troubleshooters at the state. The Town Clerk's office is stopping at the COA every day to gather all mail from the drop box and bring it to Town Hall and also to drop off and pick up mail at the post office.	November 2023	Painful
Town Clerk Office Hours	Because we could not bring everything in the vault and could not bring all election related materials to the Homestead, Anne and I will dedicate the 8:00 - 8:30 am period to stop at Town Hall as needed to get documents or materials that are needed or requested. Our official opening hour at the Homestead will be 8:30. We want to avoid having someone drive to the Homestead and not have either of us there.		
2024 Election Season = 4 Elections [1 down and 3 to go!]	2024 election dates: March 5 Presidential Primary, April 11 Annual Town Election; State Primary Sep 3 (the day after Labor Day); Nov 5 State/Presidential Election.	Nov 2023 - Nov 2024	
	<u>VOTE BY MAIL</u> : Applications have been arriving, we have processed 1109 applications and mailed out 1044 ballots for the Pres		

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2024 Hamilton Census/Street List process	 Primary. Each application for "All Elections" requires the completion of 3 separate early voting records in the voter system (including the local election). We received and processed 691 early ballots on election day. IN PERSON EARLY VOTING: All state elections will involve in-person early voting at the Patton Homestead. Only 57 voters voted early in-person for the Pres Primary between Sat Feb 24 - Fri Mar 1. MARCH 5 PRES PRIMARY: The election went smoothly. A total of 1902 voters voted (691 by mail), 32.89%. We are part of a recount for the race for Republican State Committee Man. It will take place Thu, March 21 at 11:30 am in the Memorial Room APRIL 11 ANNUAL TOWN ELECTION: The ballot for the ATE has been ordered. Starting March 25 we will be mailing ballots to all voters who checked "All Elections" on the vote by mail application, this means 1000 ballots will be mailed out. The 2024 Census Form was mailed to 2822 households mid-January. Forms were due back in 10 days. The mailing included the dog license renewal form and the 2024 trash schedule. We have updated 1570 forms in the voter system but are behind due to competing elections requirements. 	Jan 2024 - Dec 2024	