



Department/ Project	Weekly Update (Newest Information in Green)		
Town Manager's Office 1. 2 Special Town Meetings in June	<p>1. The Consolidated Schools vote will return to a special town meeting warrant on June 9 at the HWRSD High School Gymnasium (Enter at Miles River Middle School). Meeting begins at 6:30 P.M. Check-In begins at 5 P.M. More information >></p> <p>(CATA) is offering free rides to Hamilton seniors for the Special Town Meeting on Monday, June 9, 2025. Contact the Hamilton COA or CATA before June 5th to schedule. More information >></p> <p>Child Care Options during Special Town meeting. Registration opens May 27 at 10 A.M. Learn more >></p> <p>Check your voter registration before the Special Town Meeting. The last day to register to vote is Friday, May 30, 2025.</p> <p>The Select Board voted on March 10, to schedule a Special Town Meeting for Thursday, June 26 beginning at 6:30 p.m. regarding 3A. Warrant is online.</p>	Timeline 1. June 9, 2025 June 5, 2025 May 27, 2025 May 30, 2025 June 26	Status 1. Posted Final Date to Schedule ride with CATA Registration Opens Last day to register to vote Scheduled
2. Select Board	<p>2. The Select Board meeting schedule is confirmed through June 2025. See the master calendar online. Next meeting is scheduled for June 2, 2025</p>	2. June 2, 2025	2. Scheduled
3. Memorial Day Parade	<p>3. This year's Memorial Day parade, hosted by the AP Gardner Post, begins at 8:30 A.M. View the calendar for details >></p>	3. May 26, 2025	3. Scheduled

4. Conservation Commission - Urgent Call for Volunteers	<p>Town Offices will be closed on Monday, May 26 in observance of Memorial Day.</p> <p>Memorial Day Story - Honoring a Hometown Hero This Memorial Day, Lt. Col. Donald Donaldson, Read story >></p> <p>4. There are currently 3 vacancies on Hamilton's Conservation Commission. No experience needed—just a commitment to conservation and community service. Contact planning@hamiltonma.gov or call (603) 626-5247 for details.</p>	<p>May 26, 2025</p> <p>May 26, 2025</p> <p>4. May 2025</p>	<p>Scheduled</p> <p>Posted online</p> <p>4. Open vacancies</p>
<p><u>Assessor Office</u></p> <p>1. Administrative Assistant hired</p> <p>2. Building permit inspections</p> <p>3. Motor vehicle and boat excise</p> <p>4. Keeping property records and maps up-to-date, new sales inspections</p> <p>5. Chapter land</p>	<p>1. The Assessors office is pleased to announce that Kathryn Falcione has been hired to the Administrative Assistant position.</p> <p>2. The Assessors office staff will be conducting building permit inspections throughout the Town.</p> <p>3. The Assessors office is receiving multiple calls/visits from residents and is processing abatements on motor vehicle and boat excise tax for 2025.</p> <p>4. The Assessors office updates property records and maps with deed transaction information, property map changes, and results of new sales and general inspections.</p> <p>5. The Assessors office manages receipt of applications and changes to properties relative to their chapter land status. Including recording and releasing tax liens at the Registry of Deeds.</p>	<p><u>Timeline</u></p> <p>1. June 2, 2025 start date</p> <p>2. Ongoing</p> <p>3. Spring 2025</p> <p>4. Spring 2025</p> <p>5. Ongoing</p>	<p><u>Status</u></p> <p>1. Completed</p> <p>2. Complete</p> <p>3. On-Going</p> <p>4. On-Going</p> <p>5. On-Going</p>
<p><u>Council on Aging</u></p> <p>1. Programming</p>	<p>1. We're starting to plan fun events for July and August.</p> <p>In June, don't miss these highlights:</p> <ul style="list-style-type: none"> ● Fireman's Cookout ● Ukulele Club ● Retirement Party for COA staff member Tim Morris 	<p><u>Timeline</u></p> <p>1. June 2025</p>	<p><u>Status</u></p> <p>1. In-Process</p>

<p>2. SHINE Program</p> <p>3. Grants</p> <p>4. Newsletter</p> <p>5. CATA Rides to STM</p>	<ul style="list-style-type: none"> Rock Painting Activity <p>Plus, KevTech tech support will continue through the end of the year.</p> <p>2. SHINE informational appointments are available on a limited basis. Medicare planning should start three months prior to turning 65 or your retirement date.</p> <p>Some SHINE appointments are being redirected to the Lawrence office, due to time restrictions.</p> <p>3. We're exploring new grants to help cover special meals and to keep offering KevTech classes next fiscal year at no extra cost to residents.</p> <p>4. We're continuing to merge our two resident lists and hope to finish within the next month. Let us know if you'd prefer to receive your newsletter via email.</p> <p>5. CATA rides to Special Town Meeting may be scheduled by calling the COA. Reservations must be made before June 5. Learn more >></p>	<p>2. Summer 2025</p> <p>3. June 2025</p> <p>4. Spring 2025</p> <p>5. June 5, 2025</p>	<p>2. On-Going</p> <p>3. On-Going</p> <p>4. On-Going</p> <p>5. Registration closes</p>
<p><u>Department of Public Works</u></p> <p>1. Administrative</p>	<p>1. Employment Opportunities - open positions</p> <p>Secondary Operator - Water Dept.</p> <p>Administration Assistant to the DPW Director.</p> <p>Email Michelle Maloney at mmaloney@hamiltonma.gov for position details.</p> <p>Retirement News: Gary Kureta, Hamilton Parks Department, retires after 20+ years of service. We all wish Gary Happy Retirement!</p> <p>New Hires: Dave Rafter was hired on April 7, 2025 as a Truck Driver/Laborer in the Highway Department.</p>	<p><u>Timeline</u></p> <p>1. May 2025</p>	<p><u>Status</u></p> <p>1. Open</p>

	Ben Mastrangelo was hired on April 23, 2025 as a Truck Driver/Laborer in the Hamilton Water Department.		
2. Cemetery	2. Annual Grub treatment to begin May 2025	2. May 2025	2. Scheduled
3. Energy	3. Hamilton now purchases 100% renewable power with an electricity supplier. Learn more >>	3. March 5, 2025	3. On-going
	The EV Charging station at the high school/middle school remains closed due to safety precautions related to the proximity of the temporary boiler for the High School/Middle School. The EV Charging station at Town Hall is closed temporarily due to construction. Learn more >>	Summer 2025	On-Going
4. Facilities	4. Rec Center Rooftop Heating Units - Bids received for the replacement of two rooftop heating units at the Rec Center. USI, Inc. was the low bidder. Work scheduled for the fall.	4. Fall 2025	4. Ordered
	Patton Homestead Pavilion—Hamilton has contracted with EJ+P, Inc. for design services necessary for the Homestead Pavilion project. Design Plans are underway for site plan review.	Spring 2025	In-Process
5. Highway Department	5. A new sidewalk opened connecting the Forest Street neighborhood to town. Read more >>	5. April 2025	5. Paving complete
	Essex Street Drainage—DPW continues to communicate with the engineering consultant and owner of 470 Essex Street in hopes of a collaborative effort to address drainage upgrades along Essex Street near Appaloosa Lane. Catch basins have been installed to stay ahead of the MassDOT Route 22 paving project.	Spring 2025	On-going
	2024 Roadway and Sidewalk Improvements—The 2024 Roadway Improvements Project is underway. Drainage structures have been installed along Essex Street near 470 Essex to reduce flooding. The contractor has begun the sidewalk along Essex Street from School Street to Forest Street. Following that work Bridge Street will be milled and overlaid from School Street to Essex Street and then reconstruction of a portion of Greenbrook Road. Site contractor is D&R Paving.	Summer 2025	On-going

	<p>Route 22 Paving—Hamilton was chosen as a MA community to have Route 22 paved under the MassDOT Municipal Pavement Program. The full extent of the project and schedule have not yet been released from MassDOT. A tentative summer 2025 date has been discussed.</p>	Summer 2025	BD
	<p>2025 Roadway and Sidewalk project - Preliminary discussions for the 2025 Roadway and Sidewalk project are underway. High priorities are Bridge Street from Bay Road to the Miles River culvert and Miles River Road. Both of these streets have an element of drainage that will require coordination and permitting through the conservation commission. If funding allows, additional roads will be addressed.</p>	Summer/Fall 2025	On-Going
	<p>Hamilton Downtown Streetscapes Project - Received proposal from BSC Group to perform a detailed survey of the downtown area, including Asbury Street, Railroad Avenue, and Willow Street with plans to evaluate upgrades to the sidewalks, roadways, pedestrian crossings, etc.</p>	Summer/Fall 2025	Agreement being formulated
	<p>Highland Street and Asbury Street Intersection - RRFB Installation - Installation of a crosswalk flashing beacon is scheduled for late May for the crosswalk south of the intersection</p>	May 2025	Scheduled Planning Cont.
6. Parks & Grounds	<p>6. Patton Park Improvements—The DPW and Rec Departments have re-engaged CBA Landscape Architects to discuss the first phase of drainage and park improvements as outlined in the Patton Park Master Plan. Conceptual cost estimates were discussed at the May 6 Select Board meeting. High priorities from the Patton Park Master Plan were drainage improvements and pathways.</p>	6. Summer 2025	6. On-going
7. Sanitation	<p>7. <u>E-Waste</u> day is scheduled for June 2025</p>	7. June 2025	7. Scheduled
8. Town Hall	<p>8. Construction highlights: The construction addition is underway with the elevator shaft currently being formed. Repairs to the 2nd floor meeting space ceiling. Geothermal wells have been drilled, rough carpentry, HVAC, Electrical, and Plumbing is nearing completion.</p>	8. 2025-2026	8. May 2026

<p>9. Vehicles</p> <p>10. Water Department</p>	<p>9. The second front line sander was received by DPW on 5/8/2025</p> <p>10. MassDEP Lead Service Inventory & Assessment—The Hamilton Water Department successfully received approval from MassDEP on the Lead Service Line Inventory that was submitted on October 16, 2024. Currently Hamilton is waiting for additional direction from MassDEP and the EPA on the next steps in this program. Once Hamilton receives this information, Hamilton will release more information to residents. To access the inventory data, please visit the town website. Hamilton Water Department can be reached at 978-626-5226 or email Hamilton's DPW Director at tolson@hamiltonma.gov.</p> <p>GIS Asset Management—Town staff discussed the final asset management and work order GIS software with Dewberry. A proposal for the GIS hosting and Workforce software was received and accepted by the town.</p> <p>Water Improvements (Phase 5)—Stantec Consulting Services is underway with the design for the Phase 5 Water System Improvements that will be concentrated along Fox Run, Tally Ho, Oak, Plum, Chestnut, Pine, and other surrounding streets. The town has received 60% design plans for review Stantec will provide an estimate for this work that will allow Hamilton to develop a funding strategy for consideration. Stantec has assisted the town with the first 4 successful phases.</p>	<p>9. Delivered</p> <p>10. On-going</p> <p>Summer 2025</p> <p>TBD</p>	<p>9. Complete</p> <p>10. Accepted by MassDEP</p> <p>Underway</p> <p>Under Design</p>
<p><u>Finance</u></p> <p>1. FY26 GFOA Budget Report</p> <p>2. FY26 ATM Warrant Articles</p>	<p>1. With ATM budget approval, Hamilton's GFOA budget is complete. Visit the Town website to review the document. It takes great collaboration and effort to create this detailed document.</p> <p>2. The Accounting team is working to get all certified FY26 ATM Warrant Articles on the books to secure funding and budgeting in each area of the town.</p>	<p><u>Timeline</u></p> <p>1. May 2025</p> <p>2. May 2025</p>	<p><u>Status</u></p> <p>1. On-Going</p> <p>2. On-Going</p>

3. Intermunicipal Agreement Invoices	3. At this time, Accounting will begin creating final invoices for Intermunicipal Agreements with other Towns to ensure funds are received in the proper fiscal year.	3. Spring 2025	3. On-Going
4. MADOR Recap	4. Finance will begin the Mass DOR submission requirements for the Recap.	4. Spring 2025	4. On-Going
<u>Fire Department</u>		<u>Timeline</u>	<u>Status</u>
1. Department Stats	1. The Fire Dept responded to the following calls in the last 2 weeks: 11 Fire related calls, 21 Medical calls, 0 MVA, 0 Brush Fires, 2 Mutual aid and 3 Public assists. Fire prevention performed 9 inspections.	1. May 2025	1. Reported
2. Grants	2. Firefighter Safety Equipment Grant Round 1 Program for Fiscal Year 2025 \$15,500.00	2. April 2025	2. Awaiting reimbursement
2a.	2a. Firefighter Safety Equipment Grant Round 2 \$3715.37	2a. June 2025	2a. Contract signed, equipment ordered - Equip expected 6/15/25
2b.	2b. Safe Grant/Safer Grant - Award of \$6900.00	2b. June 2025	2b. Contract signed & submitted awaiting funding
<u>Human Resources</u>		<u>Timeline</u>	<u>Status</u>
1. Openings	<p>1. Current Openings (descriptions online):</p> <p>Assistant Council on Aging Director / Social Services Specialist – 32 hours/Benefited - Interviews in process.</p> <p>Part-Time Health Inspector – Approximately 275 hours annually; on-call availability required for inspections</p> <p>Administrative Assistant to the Director of Public Works – 37.5 hours/Benefited - Interviews in process.</p> <p>Administrative Assistant – Assessor's Office – 37.5 Hours/Benefited - Hired candidate scheduled to start on June 2, 2025.</p>	1. April 2025	1. Open

<p>2. Regional Collaboration</p> <p>3. Employee Engagement</p> <p>4. CORI Checks</p> <p>5. Promotions</p>	<p>Planning and Conservation Coordinator – 24 hours/Benefited - Hired candidate scheduled to start on June 2, 2025.</p> <p>Secondary Treatment Operator for the Water Department – Full Time/Benefited</p> <p>Regional Public Epidemiologist: Towns of Hamilton, Essex, Wenham, and Rockport - Resumes under review.</p> <p>3. Working with the Regional Coordinator on the Regional Public Health Nurse recruitment. Job description updated from Public Health Nurse to Public Health Epidemiologist.</p> <p>4. Working with MIIA on Health and Wellness programs and virtual events for town employees, combining efforts with the Town of Wenham to meet the criteria for certain programs.</p> <p>5. All new hires and volunteers will undergo a Criminal Offender Record Information (CORI) check before their first day of work.</p>	<p>2. Spring 2025</p> <p>3. Spring 2025</p> <p>4. This Day Forward</p> <p>5. Spring 2025</p>	<p>2. On-Going</p> <p>3. On-Going</p> <p>4. Town Manager Approved</p> <p>5. Town Manager Approved</p>
<p><u>Planning and Land Use Department</u></p> <p>1. Town Center and MBTA Communities compliant Zoning</p> <p>2. FEMA Flood Maps</p>	<p>1. After holding its first public hearing, the Planning Board continued the hearing on the new draft zoning for the Town Center and to comply with the MBTA Communities requirements until June 3, 2025. The proposed zoning includes substantial site and building design standards to better regulate the form and intensity of development in the Town Center and ensure it is consistent with the Town's vision. The draft zoning and associated materials can be reviewed at: https://hamiltonma.gov/town-center-zoning/</p> <p>You can learn more about the planning project at: https://storymaps.arcgis.com/stories/5ebfaf29795942a29999c96a1a599b4c</p> <p>2. Updated FEMA Flood Maps for Hamilton and all of Essex County become effective on July 8, 2025. To review the existing and proposed flood maps, and for more information about the engineering behind</p>	<p><u>Timeline</u></p> <p>1. April - July 2025</p> <p>2. Changes Pending</p>	<p><u>Status</u></p> <p>1. Pending</p> <p>2. Pending</p>

<p>3. Affordable Housing Trust</p> <p>4. Accessory Dwelling Units</p>	<p>the flood map update, visit: https://hamiltonma.gov/wp-content/uploads/2025/05/FEMA-Flood-Maps-Information-05.01.2025-1.pdf</p> <p>3. The Hamilton Affordable Housing Trust recently voted to split the Town's annual allocation of HOME funds to support affordable housing between the Habitat for Humanity project under construction on Asbury Street and to the Harborlight affordable housing project anticipated to begin construction this year.</p> <p>4. At Annual Town Meeting, Hamilton residents approved amendments to the Town's Accessory Dwelling Unit (ADU) Bylaw to make it easier for single-family property owners to construct attached or detached ADUs (sometimes referred to as accessory apartments) on their properties. The amendments are currently pending review with the Attorney General's office with an expected final approval date in July 2025. For more information about the requirements associated with ADUs, contact the Hamilton Planning or Building Departments.</p>	<p>3. Construction of Habitat project anticipated for completion in 2025</p> <p>4. July 2025</p>	<p>3. Pending</p> <p>4. Pending final approval</p>
<p><u>Police Department</u></p> <p>1. Administrative</p> <p>2. Facilities</p> <p>3. Events</p>	<p>1. The Town of Hamilton has selected Edward Guy as its next Police Chief. The Select Board voted to approve the nomination on March 3, 2025. More >></p> <p>All required examinations and background investigations have been completed. Contract negotiations will commence with a start date of July 1st.</p> <p>2. Evidence Room Repairs We are waiting for shelving/locker unit shipment and some miscellaneous equipment to bring the evidence and book rooms operational.</p> <p>3. The annual Autism Awareness fundraiser with Five Sons Pizza raised over \$3,800.00 for the Hamilton Wenham Special Education Department.</p> <p>The annual bike to school ride, hosted by the HW Rec. Department was a success. First responders participated in the rally biking alongside with the elementary students and</p>	<p><u>Timeline</u></p> <p>1. April 1</p> <p>July 1, 2025</p> <p>2. April 2025</p> <p>3. April 29, 2025</p> <p>May 9, 2025</p>	<p><u>Status</u></p> <p>1. Contract Negotiations In-Process</p> <p>Confirmed</p> <p>2. On-Going</p> <p>3. Completed</p> <p>Completed</p>

	provided a police escort through town. PD gave out safety helmets to kids from grants.		
<u>Public Health Department</u>		<u>Timeline</u>	<u>Status</u>
1. Health Nurse's Report	1. 1204 diapers and 6 packages of wipes were collected. All diapers and wipes donated have been given to Acord Food Pantry, benefiting families in need. These donations demonstrate the compassion and willingness of the community to work together to improve the lives of our children and families. A special, HUGE thank you goes to H/W Mother's Club for their incredible donations. Thank you to all those who collaborated in collecting and providing support by raising public awareness around the impact of the unmet need for diapers in Hamilton and throughout the nation.	1. Spring 2025	1. Completed
2. Food Protection Report	2. Seasonal food establishments are applying for permits and inspections are being scheduled.	2. On going	2. TBD
3. In-ground sewage disposal Report	3. This is the busy season for percolation test field work, and septic system construction and repair plans. No formal In-ground sewage disposal system program report at this time.	3. Spring 2025	3. On-going
4. Director's Update	4. BOH chair has long-term projects in the works, most notably is the Chebacco Lake algae bloom sources.	4. May 2025	4. TBD
5. Board of Health Program Initiatives: Keeping of Animals Regulation	5. A DRAFT letter to all current Keeping of Animal (KoA) permit holders/license holders that clearly summarizes the new regulation is in process. BOA Chairperson Smith requested this at our last meeting. Town will have an opportunity to read and comment.	5. April 2025	5. Completed
<u>Recreation Department</u>		<u>Timeline</u>	<u>Status</u>
1. Spring Programming	<p>1. The majority of our Spring Programs will be starting next week. In total, we have had 933 total registrations for programs running between 4/1 - 6/30. Our goal is to achieve at least 1,000 total registrations by the end of the Spring.</p> <p>The Recreation Department is offering two special children's programs during June 9 STM to support families who want to attend</p>	<p>1. May 2025</p> <p>May 27, 2025</p>	<p>1. In-Process</p> <p>Registration opens</p>

<p>2. Bike/Walk to School Day</p> <p>3. Patton Park Summer Park Program & Veterans Memorial Pool Pre-Season</p>	<p>for \$10 per child. Registration opens May 17 at 10 A.M. online, Learn more >></p> <p>2. The annual <u>Bike/Walk to school event</u> was held Friday, May 9th. This was our third year running this event. Thank you Hamilton PD for the safety helmets!</p> <p>3. Patton Park Program - Hiring is complete and we will have a full staff of 51 employees this summer at the Park Program.</p> <p>Very few spots are still available for participants in the Summer Park program, mostly in Session 2, the July 4 holiday.</p> <p>Work is ongoing to prepare for Staff Orientation, and eventually the first week of the program.</p> <p>Veterans Memorial Pool - Staffing is nearing completion, we are still in the market for 2-3 more guards to fill out our staff.</p> <p>The cover to the pool will be taken off soon at which time we will focus a lot of time and energy to make the pool "swim ready."</p>	<p>2. May 9, 2025</p> <p>3. Spring 2025</p> <p>Summer 2025</p> <p>Spring 3035</p> <p>Spring 2025</p> <p>Summer 2025</p>	<p>2. Completed</p> <p>3. Completed</p> <p>On-Going</p> <p>On-Going</p> <p>On-Going</p> <p>Scheduled</p>
<p><u>Town Clerk</u></p> <p>1. Conflict of Interest Annual Filings, MGL C. 268A</p> <p>2. 2025 Dog License Renewals MGL C. 140 s.137, 137A</p> <p>3. DBA MGL C. 110 s.5</p>	<p>1. 2025 Conflict of Interest Training All municipal employees (including board and committee members) are subject to Conflict of Interest (Ethics) training every two years and must ANNUALLY complete the acknowledgement of receipt of the summary of the law.</p> <p>In Jan, 2025 the State Ethics Commission sent emails to all employees, appointed, and elected officials regarding the 2025 training requirements. The Clerk's office will monitor compliance and contact employees as needed.</p> <p>2. 2025 dog licenses have been issued -852 licenses. (983 in 2024) Renewal applications were included in the 2025 Census mailing. Late fees go into effect June 1.</p> <p>3. "Doing Business As" renewals due every 4 years. Nine (9) filed. (32 in 2024.)</p>	<p><u>Timeline</u></p> <p>1. May 2025</p> <p>2025-26</p> <p>2. April 2025</p> <p>3. 2025</p>	<p><u>Status</u></p> <p>1. On-Going</p> <p>On-Going</p> <p>2. On-going</p> <p>3. On-Going</p>

<p>4. 2025 Annual Town Election (ATE) and Annual Town Meeting (ATM)</p>	<p>4. 950 (16%) voters attended the ATM on Sat, April 5.</p> <p>All post-Town Meeting documentation and certifications have been completed. With help from the Planning Director, eight (8) zoning bylaw amendments were submitted to the Attorney General's office for review and approval.</p> <p>2058 (36%) voters voted in the ATE. All elected officials have been sworn in. All are compliant with Campaign Finance filings due April 2. The second Campaign Finance Report is due Monday, May 12. A reminder email was sent. The debt exclusion question passed and the election ballot showing the 1014 - 1000 vote count has been certified and submitted to the Dept of Revenue.</p>	<p>4. April 5, 2025</p> <p>April 2025</p> <p>April 2025</p>	<p>4. Complete</p> <p>Complete</p> <p>Election Results Certified</p>
<p>5. Hamilton Census/Street List process MGL C.51 s.4</p>	<p>5. The 2025 Census Form was mailed to 2,894 households late Dec. Forms were due back Jan 31. The mailing included the dog license renewal form and the 2025 trash schedule. A second census form was mailed to a random number of delinquent filers. 1898 returned and processed.</p> <p>In early June, voters who have not returned a 2025 Census Form will be inactivated on the voter registration roll. The Census form is the proof of residency required to remain on the voter list.</p>	<p>5. January 2025</p>	<p>5. 64% Returned</p>
<p>6. Two (2) Special Town Meetings June 9 and June 26</p>	<p>6. The Clerk's Office is preparing for the STM's. The warrants will be posted at least 14 days prior to each meeting. Poll workers have been scheduled to staff five (5) check in points. Last day to register to vote at the June 9 STM is Friday, May 30, 5 pm. The Clerk's Office will remain open until 5 pm. Last day to register to vote at the June 26 STM is Monday, June 16, 5 pm.</p>	<p>6. June - July</p>	<p>6. Ongoing</p>
<p><u>Treasurer/Collector's Office</u></p> <p>1. Billing</p>	<p>1. Water bills were mailed out May 1st and are due May 31st. Payments may be made online or in person.</p> <p>4th Quarter Real Estate tax bills were mailed out on March 28 and are processed.</p>	<p><u>Timeline</u></p> <p>1. May 31, 2025</p>	<p><u>Status</u></p> <p>1. Water Bill Due</p>

2. Benefits /Payroll	2. Open Enrollment period closes May 23, 2025. Rates for FY 2026 were emailed to all employees.	2. May 23, 2025	2. On-Going
3. New Hire	3. The Office welcomes new hire Kim Falloni as the new AR/AP Coordinator. Training continues. Workers Comp audit was submitted.	3. April 22, 2025 March 2025	3. Complete Complete
4. 2025 Tax Rate	4. The FY 2025 Tax Rate has been set by the Massachusetts Department of Revenue at \$15.65 for Hamilton. This is an increase of \$0.54 per thousand over the FY 2024 rate.	4. January 2025	4. Complete
5. End of year	5. All are working on end of year processes to prepare for the end of fiscal year.	5. May 2025	5. On-Going