

1 Annual Town Meeting April 11, 2026



Annual Town Meeting April 11, 2026 9:00 am Hamilton-Wenham Regional High School

At the close of registration on April 1, 2026 there were 5,860 registered voters. There were 472 voters present.

Precinct 1 - 262
Precinct 2 – 210

Before opening the meeting, William Bowler, Town Moderator, acknowledged the 250th anniversary of the American Revolution and stated that at Town Meeting we are taking part in a tradition that goes back to the European settlement of the new world. He continued that Town Meeting is the oldest and, arguable, the purest form of democracy. Town Meeting was key to sparking the revolution and it is a privilege for all of those present to continue the tradition at this Annual Town Meeting.

Kristin Kassner (State Representative and resident) spoke. She thanked all elected and appointed officials, thanked the voters for showing up on a Saturday and gave an update on various votes on Beacon Hill.

The Moderator recognized Bill Olson (Select Board, Chair) for recognition of two residents who passed away recently. Mr. Olson spoke about the strength of the Town and schools, which was attributed to the residents, especially Jay Butler and Anne Marie Cullen. Jay, in addition to many contributions, was chair of the Community Preservation Committee and instrumental in securing the funds for the renovation of our historic Town Hall. The Select Board will dedicate the elevator addition in his honor. Anne Marie was a life long resident of Hamilton, a graduate of the 1966 senior class, the first class to graduate from the new high school. She worked as a dispatcher for many years and volunteered for the Hamilton Historical Society and the Acord Food Pantry. There was a moment of silence in their honor.

The Moderator, stated that the Warrant for this Special Town Meeting had been properly posted, a quorum was present, and Town Meeting was now open. The Pledge of Allegiance was recited.

The following officials were sitting at the front of Town Meeting: Tom McEnaney (KP Law, Town Counsel), Carin Kale (Town Clerk), Joe Domelowicz (Town Manager), Wendy Markiewicz (Assistant Town Manager/Finance Director), Bill Olson (Select Board, Chair), Bill

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Wilson (Select Board), Rosemary Kennedy (Select Board), Tom Myers (Select Board), Benjamin Galuza (Select Board), John McGrath (FinCom, Chair), Alex Rindels (FinCom), and Chris Woolston (FinCom).

Mr. Bowler spoke about Town Meeting procedures: To bring an agenda item before the meeting, he would recognize a member of the sponsoring board, committee, or individual so they could make a motion. If the motion was seconded, he would recognize the proponent to speak. When done, he would open discussion. He asked that voters wishing to speak be standing at the microphone and when recognized, state their name and street address. He said the rules are those used at every Town Meeting. Voters will have three minutes to make comments or ask questions about the motion. If a voter continues to speak once the time has elapsed, to maintain a fair and efficient meeting requires that he moves on to the next speaker. Comments and questions must be within the 'the four corners of the motion.' Mr. Bowler reminded voters that they are in a legislative session for the Town of Hamilton and that while spirited debate is welcome, being cordial and respectful is a priority for the efficiency of the Meeting. Every person who rises to debate a motion has an equal right to be heard. As such he asked people refrain from making remarks of a personal nature about any Town or school official or any person who is in favor of or against the motion and just comment on the merits of the motion. To ensure that the Meeting is run efficiently, comments or questions must be directed to the Moderator rather than any individual or Town official. He asked that there be no applause, cheering, booing, or any other conduct that would disrupt or delay the Meeting. All motions to amend must be submitted to the Town Clerk in writing and Town Counsel is available to provide some assistance. No more than one amendment may be pending at the same time. A vote is first taken on the amendment and then on the main motion.

Mr. Bowler spoke about the voting procedures: Votes will be counted using the electronic voting clickers. In the unlikely event that there is trouble with the technology, votes will be counted by raising paper voter cards. He will decide visually whether there is the necessary majority or two-thirds vote. If in doubt, or seven voters question the vote immediately after the outcome is declared, he will have the vote counted by tellers. Joe Domelowicz demonstrated the use of the voting clickers.

SECTION 1: ELECTIONS, REPORTS, PROCEDURES

ARTICLE 2026/4 1-2 Reports

To hear any reports of Town Officers and selected committees and to take action thereon or relative thereto. Reports will appear in the Town Report for Fiscal Year 2025 and be posted to the Town of Hamilton website.

Town Moderator recognized Bill Olson.

Motion made by Bill Olson: I move that Reports of Town Officers and Committees be accepted and placed on file. Seconded.

Bill Olson noted that the full report was on the website and thanked fellow Select Board member, Bill Wilson, who is not seeking reelection, for his service.

Electronic Vote: 341 in favor, 18 opposed. Motion carries.

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ARTICLE 2026/4 1-3 Article for Consent Motion

To see if the Town will consolidate in one consent motion containing the motions for those articles that, in the opinion of the Moderator, are not controversial and can be passed without debate, or take any action thereon or relative thereto.

Town Moderator said: I will now read the list of articles to be taken up and voted on as one motion. If you want to ask questions or make comments on an article, shout out "Hold" as the list is read. Any article that is held will be deleted from the Consent Motion and taken up and considered according to its place on the Warrant: Articles 2-7, 2-8 (Hold), 2-9, 2-11, and 3-4.

Town Moderator recognized Bill Wilson.

Motion made by Bill Wilson: I move that the articles include on the List of Articles for Consent Motion minus Article 2-8 for this 2026 Annual Town Meeting, a copy of which has been delivered to the Town Clerk to be filed with the minutes of this meeting, be approved by one vote, each motion to be deemed a separate action under the Warrant Article having the same corresponding number, except in those motions held: 2-8. Seconded.

Electronic Vote: 344 in favor. 18 opposed. Motion carries.

SECTION 2: FINANCIAL ACTIONS

ARTICLE 2026/4 2-1 Compensation/Classification Table

To see if the Town will amend the Personnel Bylaw by adopting changes to the classification and compensation table as set forth in Appendix A, or take any action thereon or relative thereto.

The Select Board (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Rosemary Kennedy.

Motion made by Rosemary Kennedy: I move that the Town amend the Personnel By-law by adopting changes to the classification and compensation table as set shown on the handout entitled, Appendix A (Updated). Seconded.

Ms. Kennedy said the rates were set between the Union and the Town Manager. Town Moderator noted the Town was voting on the handout and not the Appendix.

Electronic Vote: 348 in favor. 25 opposed. Motion carries.

ARTICLE 2026/4 2-2 Prior Year Bills

To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to pay any unpaid bills incurred in prior years, or take any action thereon or relative thereto. *(Expected request \$79.40)*

The Select Board (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Tom Myers.

Motion made by Tom Myers: I move that the Town transfer from free cash the sum of \$79.40 to

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pay the following unpaid bill: Maestranzi Brothers \$79.40. Seconded.

Town Moderator noted that a 4/5th vote is required to approve the article.

Electronic Vote: 279 in favor. 9 opposed. Article met the required 4/5th vote. Motion carries.

ARTICLE 2026/4 2-3 General Town Departmental Appropriations

To see if the Town will raise and appropriate, or transfer from available funds, a sum of money to defray the expenses of schools and all other Town expenses for the Fiscal Year beginning July 1, 2026, or take any action thereon or relative thereto. *(Expected requests Town - \$15,913,471 and all educational expenses, including HWRSD and ENSATSD - \$26,678,982)*

The Select Board recommended (5-0) favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized John McGrath to provide the Finance and Advisory Committee's report on the budget. Mr. McGrath thanked the Hamilton Wenham News for their accuracy in reporting. Mr. McGrath discussed overrides, of which, the last one in Hamilton was in 2008. The Town was being asked to accept a 5.6% increase year over year. Hamilton was one of 30 MA towns/cities with a AAA bond rating. The \$16million high school fields cost \$1.3M less than anticipated.

Town Moderator recognized Eric Tracy (Superintendent of Schools). Mr. Tracy said the increase in the School Budget was 5% with no new spending, but did reflect an increase in staff cost of living, OPEB, insurance, and utilities. An assessment shift of \$170,000 reverted back towards Wenham. Hamilton's portion is \$27,258,570, a 6.19% increase. Staff had continued to be reduced by 11 full time employees.

Town Moderator recognized Joe Domelowicz, Town Manager, to report on the Town Budget. Joe Domelowicz presented budget savings being implemented as well as tax revenue increases. A FY2027 Revenue Summary was presented. Personal property taxes accounted for 89% of income. State aid was 3%. Total operating cost was \$42.5M. A FY2027 Operating Expenditure Uses chart was presented. Capital improvements include police cruisers, road and sidewalk improvements, Patton Park improvements, and Water Plant improvements, some of which were paid for from the Water Enterprise Funds or Free Cash. A FY2027 Free Cash use with reserves slide was shown. A FY2027 Revenue Summary with an Override and Operating Expenditure Summary with an Override slide was shown.

Town Moderator read each appropriation and asked residents to shout out HOLD for any item a voter would like to discuss separately:

\$ 3,081,345 for General Town Government

\$ 3,974,801 for Public Safety

\$ 26,179,046 for Hamilton-Wenham Regional School District

\$ 499,936 for Essex North Shore Agricultural & Technical School District

\$ 2,836,315 for Department of Public Works

\$ 426,569 for Health and Human Services

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\$ 1,208,591 for Culture and Recreation

\$ 4,385,849 for Unclassified

Totaling \$ 42,592,452

Town Moderator recognized Rosemary Kennedy.

Motion made by Rosemary Kennedy: I move that the Town raise and appropriate the sum of \$42,377,895 and transfer the sum of \$ 214,557 from Free Cash, for a total appropriation of \$42,592,452, for schools and all other Town expenses which are set forth in the 2027 Fiscal Year Budget in Appendix B of the 2026 Appendix Book and Appendix C of the 2026 Appendix Book with the corrections read by the Moderator excepting those items held. Seconded.

Town Moderator recognized Bill Olson.

Bill Olson noted the AAA bond rating and that the School Budget needed to pass in Wenham as well, which had been done. Voters also needed to pass the request at the election ballot box.

Beth Herr (270 Asbury St.) asked if both 2-3 and 2-4 are being discussed together and stated that the \$175,000 article for the Hamilton Development Corporation should instead be used to offset the override.

Kathryn Spanu (277 Linden St.) asked about the specific impact to the schools if the 2-4 override did not pass. Eric Tracy responded that 26.6 positions would be removed from the School Budget as well as maintenance items such as sprinkler systems, kitchen, floors, security vestibules, and a reduction of a late bus. Ms. Spanu further asked if students would need to change schools if the override did not pass. Eric Tracy responded that yes, some schools would be restructured, such as having same grades in same schools.

Elias Frozer (non-voter but student at the high school) urged residents to vote for the override.

Melissa Sachsel (60 Echo Cove Road), Ruth Ryan (268 Linden St.), Margaret Brown (58 Moulton St.), Sharon Esker (18 Alan Rd) and Chris Payne (205 Woodbury St.) spoke in favor of the article. Sharon Esker (18 Alan Road) was concerned with cutting arts and humanities and advocated for passing the article.

Deb Stafford (46 Maple St.) asked about what happened to the \$1.3M saved from the field construction. Eric Tracy responded that the \$15M field project was paid by a \$9.8M BAND with incremental payments paid by the Towns. The \$1.3M doesn't exist as it was not borrowed.

Linda Preston (288 Highland St.) thought the request was extreme. Beth Cook (424 Asbury St.) spoke against the article.

Electronic Vote: 402 in favor. 55 opposed. Motion carries.

ARTICLE 2026/4 2-4 Supplemental Town and Departmental and School Appropriations

To see if the Town will raise and appropriate, or transfer from available funds, an additional sum of money to supplement the appropriation under Article 2026/4 2-3 to defray the expenses of schools and all other Town expenses for the Fiscal Year beginning July 1, 2026, contingent on the passage of a so-called Proposition 2 ½ override vote under G.L. c.59, §21C, or take any action thereon or relative thereto. (*Expected requests Town - \$260,981 and HWRSD \$1,079,524*)

[The proposed supplemental Town budget appears as **Appendix D** to the 2026 Appendix Book.]

[The proposed supplemental school budget appears as **Appendix E** to the 2026 Appendix Book.]

The Select Board recommended (4-1) favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

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Town Moderator recognized Bill Olson.

Motion made by Bill Olson: I move that the Town raise and appropriate \$260,981 for Town expenses and \$1,079,524 for Hamilton Wenham Regional School District expenses, for a total of appropriation of \$1,340,505, to supplement the appropriation under Article 2026/4 2-3 for the Fiscal Year beginning July 1, 2026, as set forth in the 2027 Fiscal Year General Fund Supplemental Budget in Appendix D and the Supplemental School Budget in Appendix E of the 2026 Appendix Book, provided however that the vote taken hereunder shall be expressly contingent on the passage of a so-called Proposition 2 ½ override vote under G.L. c.59, §21C. Seconded.

Electronic Vote: 385 in favor. 74 opposed. Motion carries.

Town Moderator recognized Senator Bruce Tarr.

Senator Tarr thanked those who were passionate about the future of the Town. Mr. Tarr also described the work he and the State Representative Kristin Kassner were doing to help the Town.

ARTICLE 2026/4 2-5 Capital Expenditures

To see if the Town will raise and appropriate, borrow or transfer from available funds a sum of money for the purpose of funding capital expenditures and further, to authorize the Town Manager to administer and expend funds from said accounts, or take any action thereon or relative thereto. (*Expected request \$1,257,129*)

The Select Board (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Bill Wilson.

Motion made by Bill Wilson: I move that the Town vote to:

- (1) Transfer the sum of \$866,000 from Free Cash to fund the following purchases and projects identified in the Fiscal Year 2027 Capital Projects Plan as set forth in Appendix F of the 2026 Appendix Book, including all incidental and related costs:

Police—purchase and equip 2 cruisers	\$146,000
Police—Portable Radio upgrade	\$90,000
Police—Vehicle Radio upgrade	\$65,000
Fire—Purchase and equip Command Vehicle	\$85,000
Highway—Road and sidewalk improvements	\$300,000
Library—Parking Lot pavement	\$150,000
DPW—Purchase and equip Director vehicle	\$30,000

- (2) Transfer \$111,129 remaining from various appropriations previously approved by Town Meeting identified in Appendix F1 for the Patton Park Master Plan Phase 1 project, including all incidental and related costs; and
- (3) Transfer \$280,000 from Water Enterprise Fund Retained Earnings to fund the following purchases and projects identified in the Fiscal Year 2027 Capital Projects Plan which is set forth in Appendix F of the 2026 Appendix Book, including all incidental and related

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costs:

DPW—Purchase and equip Director vehicle	\$ 30,000
Variable Frequency Drive finish pumps	\$ 50,000
SCADA computer replacement	\$ 50,000
Lead service line program	\$150,000

Seconded.

Electronic vote: 346 in favor. 36 opposed. Motion carries.

ARTICLE 2026/4 2-6 Water Enterprise Budget

To see if the Town will approve the FY2027 Water Enterprise Budget, as set forth in Appendix G, or take any action thereon or relative thereto. (*Expected request \$2,706,299*)

The Select Board (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Ben Galuza.

Motion made by Ben Galuza: I move that the Town approve the FY2027 Water Enterprise Budget, as set forth in Appendix G to the 2026 Appendix Book. Seconded.

Electronic Vote: 314 in favor. 28 opposed. Motion carries.

ARTICLE 2026/4 2-8 Hamilton Development Corporation

To see if the Town will raise and appropriate the sum of \$174,235 to the Hamilton Development Corporation, or take any action thereon or relative thereto. (*Expected request is \$174,235*)

The Select Board (4-1) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Bill Olson.

Motion made by Bill Olson: I move that the Town raise and appropriate \$174,235 to the Hamilton Development Corporation. Seconded.

John McGrath spoke about the benefits of the HDC, to promote development and business downtown. The State refunded an excessive amount this year with little explanation.

Rick Mitchell (36 Rock Maple Ave.) spoke about the projects the HDC had funded.

Lisa Terranova (54 Woodland Meade), Beth Herr (270 Asbury St.) and Deb Spofford (46 Maple St) spoke against the article.

Laurie Wilson (17 Boardman Lane) asked about using the funds for a one-time cost. Bill Olson responded that using one-time funds for a recurring expense was a bad idea. Joe Domelowicz said a no vote would mean the money would be added to free cash, not to offset current year operating costs because the budget was already voted.

John McGrath hoped to promote economic growth for tax revenue.

Rick Mitchell reiterated that the funds are reinvested in downtown.

Melissa Saschel (60 Echo Cove Road) noted that locals were paying the taxes, which could be used for one-time expenses.

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Electronic Vote. 234 in favor. 94 opposed. Motion carries.

ARTICLE 2026/4 2-10 Capital Stabilization Fund

To see if the town will transfer \$200,000 from Free Cash to the Capital Stabilization Fund, or take any action thereon or relative thereto (*Expected request is \$200,000*).

The Select board (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator said a 2/3rds vote was required to approve the Article and recognized Tom Myers.

Motion made by Tom Myers: I move that the Town transfer the sum of \$200,000.00 from Free Cash to the Capital Stabilization Fund. Seconded.

Electronic Vote: 220 in favor. 17 opposed. A 2/3rd majority in favor. Motion carries.

ARTICLE 2026/4 2-12 HWRSD High School Roof Replacement Project

To see if the Town will approve the \$10,296,345 borrowing authorized by the Hamilton-Wenham Regional School District ("District"), for the purpose of paying costs of the roof system replacement at the Hamilton-Wenham Regional High School located at 775 Bay Road, Hamilton, MA, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the District's Director of Facilities, Operations and Transportation; the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided that the approval of the District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 1/2); and, further, that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of forty-five and fifty-two hundredths Percent (45.52%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA; or take any action thereon or relative thereto.

The Select Board (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action. The HWRSD Committee voted (5-0) to authorize the borrowing for this project.

Town Moderator recognized Bill Wilson.

Motion made by Bill Wilson: I move that the Town approve Article 2-12 as printed in the Warrant. Seconded.

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A presentation was provided that illustrated the extent of the project (128,000 sq ft), with 45.51% reimbursed by the Massachusetts School Building Authority (MSBA). The project would be approximately \$3 million less than estimated.

Greg Homer (28 Home St.) asked to incorporate solar potential.

Steven McWhirter (18 Cunningham Drive) asked if there were other bids. Eric Tracy responded that three bids were within \$200,000 of each other.

Ed McCarthy (60 Cunningham Drive) said maintenance should be budgeted for solar implementation.

Ted Ober (10 Gail Ave.) wondered why the High School roof was a priority rather than the other schools. The response was due to the age of the roof which qualifies for State funding.

Town Moderator noted a 2/3rds vote was required.

Electronic vote: 204 in favor. 19 opposed. A 2/3rd majority in favor. Motion carries.

SECTION 3: OTHER APPROPRIATIONS AND ACTIONS

ARTICLE 2026/4 3-1 Sale of Portions of Patton Homestead Property

To see if the Town will vote to authorize the Select Board to convey a portion of the real property known as the Patton Homestead, together with any buildings and improvements thereon, located at 650 Asbury Street, Hamilton, as shown on the plan entitled "Sale of Portions of Patton Homestead", on file with the Town Clerk, as may be amended, on such terms and conditions as the Select Board determines to be in the best interests of the Town, and further, to authorize the Select Board, or its designee, to execute any and all documents to carry out the purposes of this article, or take any action thereon or relative thereto.

The Select Board (5-0) recommends favorable action.

The Finance and Advisory Committee (3-0) recommends favorable action.

Town Moderator recognized Rosemary Kennedy.

Motion made by Rosemary Kennedy: I move that the Town approve Article 3-1 as printed in the Warrant. Seconded.

Rosemary Kennedy reviewed the history of the property. Interest has been expressed from the non-profit Patton Foundation. The sale of 3.23 acres and the buildings will continue to honor the Patton legacy. The sale will keep 19 acres as open space.

Town Moderator recognized John McGrath who noted that Patton Ridge homes will continue to generate tax revenue.

Town Moderator recognized Leanne DeFeo (4 Sharon Rd)

Leanne DeFeo said the Town did not have the resources to manage the property. The Patton Foundation would assure the legacy of the Patton family within the confines of the sale.

Marc Johnson (6 Patton Dr) explained how the Patton Foundation would be able to make improvements to the property and fulfill the obligations of the gift to Hamilton.

Forrester Clark (308 Sagamore St.) spoke against the article.

George Tarr (640 Essex St.) spoke in favor of the sale if a Conservation Restriction was in place.

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Electronic Vote: 184 in favor. 10 opposed. Motion carries.

ARTICLE 2026/4 3-2. Lease of a Portion of Former Town Landfill Property

To see if the Town will vote to authorize the Select Board to enter into a lease for real property located off of Chebacco Road, being a portion of the former Town landfill property, as shown on Appendix K on a plan of land entitled, "Lease of Portion of Former Town Landfill Property HWRGC," on file with the Town Clerk, as may be amended, for the purpose of operating a gun club, including one or more shooting ranges, for a term not to exceed twenty (20) years on such terms and conditions as the Select Board deems to be in the best interests of the Town, and further, to authorize the Select Board, or its designee, to execute any and all documents necessary to carry out the purposes of this article, or take any action thereon or relative thereto.

The Board of Selectmen (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Bill Olson.

Motion made by Bill Olson: I move that the Town vote to approve Article 2026/4 3-2 as printed in the Warrant. Seconded.

Bill Olson said this Article and the following article were connected. Longer term leases are necessary so that investment can be put in to attract more members.

Electronic vote: 159 in favor. 16 opposed. Motion carries.

ARTICLE 2026/4 3-3 Lease of a Portion of Former Town Landfill Property.

To see if the Town will vote to authorize the Select Board to enter into a lease for real property located off of Chebacco Road, being a portion of the former Town landfill property, as shown Appendix L on a plan of land entitled, "Lease of Portion of Former Town Landfill Property MRMR," on file with the Town Clerk, as may be amended, for the purpose of operating a shotgun club, including one or more shooting ranges, for a term not to exceed twenty (20) years on such terms and conditions as the Select Board deems to be in the best interests of the Town, and further, to authorize the Select Board, or its designee, to execute any and all documents necessary to carry out the purposes of this article, or take any action thereon or relative thereto.

The Select Board (5-0) recommended favorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Bill Olson.

Motion made by Bill Olson: I move that the Town approve Article 3-3 as printed in the Warrant. Seconded.

John Raymond (62 Gardner St.) asked who was responsible for the lead shot and bullets left in the landfill area. Joe Domelowicz noted that in previous years, lead was used, but in the future, steel shot would be required.

Electronic Vote: 157 in favor. 18 opposed.

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ARTICLE 2026/4 3-5. Adoption of Specialized Energy Building Code

To see if the Town will vote to amend the Town of Hamilton's General Bylaws by inserting a new Chapter XXXVIII, entitled "Specialized Energy Building Code," as set forth in Appendix I, for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, pursuant to the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including future editions, amendments or modifications thereto, or take any other action thereon or relative thereto.

The Select Board (3-2) recommended unfavorable action.

The Finance and Advisory Committee (3-0) recommended favorable action.

Town Moderator recognized Rosemary Kennedy.

Motion made by Rosemary Kennedy: I move that the Town approve Article 3-5 as printed in the Warrant. Seconded.

Rosemary Kennedy, representing the majority vote of the Select Board that voted against adoption of the code, said the no votes were cast to protect existing homeowners who should be allowed to determine how much green infrastructure they would want to install. Ms. Kennedy said that the town already has an existing green stretch code that reduces energy costs and grants are available with this code. As an example, Town Hall renovation received a \$500,000 grant and the schools would be saving 30 to 50% of their electricity costs. Ms. Kennedy said there are questions and some confusion about which construction this code would apply to. The Select Board was told that only new construction of homes greater than 4,000 sf would be required to be all electric with solar panels. In reality, all new construction (new homes of any size, new additions of over 1,000 sf, the demolition and rebuild of 50% of any floor area, and any detached accessory dwelling units) would require solar with at least the wiring of 400 amps service for future electrification throughout the house. The Building Commissioner was opposed to the adoption of the Article due to its confusion. Developers spoke with the Select Board, with each one against the Article. Only 16% of MA communities have adopted the code since its inception in 2021. Ms. Kennedy said that renewable energy is a laudable goal but mandating it is unfair.

Town Moderator recognized Jeanne Maurand (21 Garfield Ave).

Jeanne Maurand (Environmental Committee) said the State goal is to be net zero by 2050.

Wenham passed the code the previous week. Ms. Moran wanted to join the 57 communities who are climate leaders. We are a green community and have received grant funding. Adopting this code makes an additional \$1.5M energy grant available.

Alex Rindels (FinCom) spoke in favor of the article due to the grant options of being a Climate Leader.

Ed McCarthy (50 Cunningham Drive), Lou Terranova (54 Woodland Mead), Beth Herr (270 Asbury St.), Jeff Allsopp (11 Blackbrook Road), Sandy Fisher (97 Green Brook Road) spoke against the article.

Greg Horner (28 Home St.), Warren Brown (156 Gregory Island Road), John Perkins (20 Canterbrook Lane), Rick Mitchell (36 Rock Maple Ave.) spoke in favor of the article.

Bill Olson clarified that the Climate Action Committee brought the Article to the Select Board but wanted the Town to decide.

Ben Galuza said a multifamily would need to be compliance. Mr. Galuza spoke in favor of the

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article as a dissenting Select Board vote.

Jeanne Maurand reiterated the benefits of green electricity.

Electronic Vote: 79 in favor. 86 opposed. Motion does not carry.

ADJOURNMENT

The Moderator said: "I will now accept a Motion to dissolve." So Moved. Seconded.

Voice Vote: Unanimous in favor. Motion carries.

This Annual Town Meeting is now dissolved at 12:38 pm on April 11, 2026.

A True Copy Attest:



Carin A. Kale, CMMC
Town Clerk

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ADDENDUM – CONSENT ARTICLES

Article 2026/4 1-3 Consent Motion Articles:

Article 2026/4 2-7 Annual Financial Actions

To see if the Town will authorize the following financial actions, or take any action thereon or relative thereto.

- A. To transfer \$2,000 from the Cemetery Sale of Lots and Graves Fund to the General Fund to be used for cemetery purposes;
- B. To transfer \$610,914 from the Water Enterprise Fund to the General Fund to be used for indirect expenses;
- C. To transfer \$13,087 from the interest of the Clark Fund to the Conservation Trust fund for conservation related expenses.

Article 2026/4 2-9 OPEB Trust Fund

To see if the Town will transfer \$125,000 from Free Cash for the purpose of funding the Other Post-Employment Benefits (OPEB) Liability Trust Fund, or take any action thereon or relative thereto.

Article 2026/4 2-11 Community Preservation Budget

To see if the Town will act on the Report of the Community Preservation Committee on the Fiscal Year 2027 Community Preservation Budget and specified other projects and appropriate or reserve for later appropriation monies from community preservation fund annual revenues, specific reserves or other available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year, as set forth in Appendix H, or take any action thereon or relative thereto.

[The Budget appears in Appendix H of the 2026 Appendix Book.]

Article 2026/4 3-4 Prudent Investment Rule

To see if the Town will vote to accept the provisions of G.L. c.44, §54(b) to allow Town trust funds to be invested in accordance with G.L. c.203C, the Massachusetts Prudent Investor Act, or take any action thereon or relative thereto.

@Town Meeting
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**APPENDIX A (UPDATED)
COMPENSATION / CLASSIFICATION TABLE
FISCAL YEAR 2027**

Wage Grid

Note # = See footnote - end of Compensation Table

Exempt Positions - COLA increases take effect 07/01/2026; Step increases take effect 01/01/2027

Note #	Grade	Steps							
		I	II	III	IV	V	VI	VII	VIII
	22	Director of Public Works (40 Hrs.)	\$ 133,201.36	\$ 135,865.38	\$ 138,582.70	\$ 141,354.35	\$ 144,181.44	\$ 147,065.06	\$ 150,006.37
	21	Director of Planning & Development (40 Hrs.)	\$ 122,185.40	\$ 124,618.09	\$ 127,119.63	\$ 129,667.07	\$ 132,260.42	\$ 134,899.66	\$ 137,607.75
	20	Assistant DPW Director (40Hrs.)	\$ 114,687.76	\$ 116,981.51	\$ 119,321.13	\$ 121,707.56	\$ 124,141.72	\$ 126,624.54	\$ 129,157.05
10	18	Human Resources Director (40 Hrs.)	\$ 114,687.76	\$ 116,981.51	\$ 119,321.13	\$ 121,707.56	\$ 124,141.72	\$ 126,624.54	\$ 129,157.05
	18	Town Accountant (40 Hrs.)	\$ 104,605.75	\$ 106,694.20	\$ 108,828.54	\$ 111,008.79	\$ 113,234.92	\$ 115,506.96	\$ 117,824.91
10	18	Building Commissioner (40 Hrs.)	\$ 104,605.75	\$ 106,694.20	\$ 108,828.54	\$ 111,008.79	\$ 113,234.92	\$ 115,506.96	\$ 117,824.91
10	18	Director of Assessors (40 Hrs.)	\$ 104,605.75	\$ 106,694.20	\$ 108,828.54	\$ 111,008.79	\$ 113,234.92	\$ 115,506.96	\$ 117,824.91
1	18	Treasurer-Collector (40 Hrs.)	\$ 104,605.75	\$ 106,694.20	\$ 108,828.54	\$ 111,008.79	\$ 113,234.92	\$ 115,506.96	\$ 117,824.91
	18	Director of Health & Human Services (24 Hrs.)	\$ 62,763.45	\$ 64,016.52	\$ 65,297.13	\$ 66,605.27	\$ 67,940.95	\$ 69,304.18	\$ 70,694.95
10	17	Recreation Director (40 Hrs.)	\$ 98,248.63	\$ 100,222.33	\$ 102,218.96	\$ 104,261.50	\$ 106,349.95	\$ 108,484.30	\$ 110,664.54
1	16	Town Clerk (Elected - Salary based on 40 Hrs.)	\$ 95,333.99	\$ 97,238.83	\$ 99,189.58	\$ 101,163.26	\$ 103,182.87	\$ 105,248.36	\$ 107,359.74
	13	Director of Health & Human Services (40 Hrs.)	\$ 90,009.61	\$ 91,799.70	\$ 93,635.69	\$ 95,517.59	\$ 97,422.43	\$ 99,373.17	\$ 101,369.82
10	12	Conservation Agent (40 Hrs.)	\$ 83,351.46	\$ 85,014.50	\$ 86,721.89	\$ 88,451.45	\$ 90,247.53	\$ 92,043.61	\$ 93,884.04

Hourly Positions - COLA increases take effect 07/01/2026; Step increases take effect 01/01/2027

Grade	Steps							
	I	II	III	IV	V	VI	VII	VIII
	Public Health Nurse (19 Hrs.)	\$ 60.00						
11	Sealer of Weights & Measures (<19 Hrs.)	\$ 38.37	\$ 39.13	\$ 39.91	\$ 40.72	\$ 41.52	\$ 42.35	\$ 43.21
10	Asst. to the Town Manager/CPA Coordinator (37.5 Hrs.)	\$ 35.85	\$ 36.57	\$ 37.30	\$ 38.05	\$ 38.80	\$ 39.58	\$ 40.38
7	10	Energy Manager (<19 Hrs.)	\$ 35.85	\$ 36.57	\$ 37.30	\$ 38.05	\$ 38.80	\$ 39.58
	10	Assistant Treasurer/Collector (40 Hrs.)	\$ 35.85	\$ 36.57	\$ 37.30	\$ 38.05	\$ 38.80	\$ 39.58
	10	Assistant Assessor (40 Hrs.)	\$ 35.85	\$ 36.57	\$ 37.30	\$ 38.05	\$ 38.80	\$ 39.58
	10	Grants & Communication Coordinator (24 Hrs.)	\$ 35.85	\$ 36.57	\$ 37.30	\$ 38.05	\$ 38.80	\$ 39.58
8	Health Inspector (<19 Hrs.)	\$ -	\$ -	\$ 31.89	\$ 32.53	\$ 33.18	\$ 33.84	\$ 34.51
8	Reserve Patrolman	\$ 31.89	\$ 32.53	\$ 33.18				
7	Information/Media Specialist (<19 Hrs.)	\$ 28.36	\$ 28.92	\$ 29.50	\$ 30.10	\$ 30.69	\$ 31.31	\$ 31.94
7	Social Services Specialists (<19 Hrs.)	\$ 28.36	\$ 28.92	\$ 29.50	\$ 30.10	\$ 30.69	\$ 31.31	\$ 31.94
7	Emergency Center Dispatcher (P/T)	\$ 28.36	\$ 28.92	\$ 29.50				
4	Clerk/Typist (<19 Hrs.)	\$ 19.58	\$ 19.98	\$ 20.37	\$ 20.79	\$ 21.21	\$ 21.62	\$ 22.05
	Matron	\$ 23.11	\$ 24.50	\$ 25.97	\$ 27.52			

Collective Bargaining Unions - Hourly Compensation Tables Established by Labor Unit Contract

Administrative Assistant Union - COLA increases take effect 07/01/2026; Step increases take effect 01/01/2027

07/01/26 - (existing contract expires 06/30/27)		Steps							
Grade		I	II	III	IV	V	VI	VII	VIII
6	Administrative Assistant	\$ 27.65	\$ 28.20	\$ 28.76	\$ 29.34	\$ 29.92	\$ 30.53	\$ 31.14	\$ 31.76
7	Administrative Assistant	\$ 28.64	\$ 29.22	\$ 29.80	\$ 30.39	\$ 31.00	\$ 31.63	\$ 32.26	\$ 32.90
8	Administrative Assistant	\$ 29.67	\$ 30.27	\$ 30.87	\$ 31.49	\$ 32.12	\$ 32.76	\$ 33.41	\$ 34.08

FY27 DPW Union - COLA increases take effect 07/01/2026; Step increases take effect 01/01/2027

07/01/26 (existing contract expires 06/30/27)		Steps							
Grade		I	II	III	IV	V	VI	VII	VIII
12	Supervisor	\$ 40.08	\$ 40.87	\$ 41.69	\$ 42.53	\$ 43.38	\$ 44.25	\$ 45.13	\$ 46.04
9	Foreman	\$ 33.50	\$ 34.17	\$ 34.86	\$ 35.56	\$ 36.26	\$ 36.98	\$ 37.73	\$ 38.47
9	Primary Utility Operator	\$ 33.50	\$ 34.17	\$ 34.86	\$ 35.56	\$ 36.26	\$ 36.98	\$ 37.73	\$ 38.47
8	Secondary Utility Operator	\$ 31.89	\$ 32.53	\$ 33.18	\$ 33.84	\$ 34.52	\$ 35.21	\$ 35.92	\$ 36.63
8	Jr. Mechanic	\$ 31.89	\$ 32.53	\$ 33.18	\$ 33.84	\$ 34.52	\$ 35.21	\$ 35.92	\$ 36.63
7	Heavy Equipment Operator	\$ 28.36	\$ 28.92	\$ 29.50	\$ 30.08	\$ 30.68	\$ 31.30	\$ 31.93	\$ 32.57
6	Truck Driver/Laborer	\$ 27.40	\$ 27.95	\$ 28.51	\$ 29.08	\$ 29.66	\$ 30.26	\$ 30.87	\$ 31.49
6	Building Custodian	\$ 27.40	\$ 27.95	\$ 28.51	\$ 29.08	\$ 29.66	\$ 30.26	\$ 30.87	\$ 31.49

Firefighter Union

07/01/26 (existing contract expires 06/30/27)		Steps							
Grade		I	II	III	IV	V	VI	VII	VIII
	Firefighter/EMT	\$ 33.65	\$ 34.33	\$ 35.01	\$ 35.71	\$ 36.43	\$ 37.15	\$ 37.89	\$ 38.66
	Senior Firefighter/EMT	\$ 34.00	\$ 34.68	\$ 35.37	\$ 36.07	\$ 36.80	\$ 37.53	\$ 38.29	\$ 39.05
	Lieutenant/EMT	\$ 39.43	\$ 40.22	\$ 41.04	\$ 41.85	\$ 42.68	\$ 43.54	\$ 44.41	\$ 45.30
	Captain/EMT	\$ 46.22	\$ 47.13	\$ 48.08	\$ 49.04	\$ 50.02	\$ 51.03	\$ 52.04	\$ 53.08
	Lieutenant/Fire Prevention/EMT	\$ 41.69	\$ 42.53	\$ 43.37	\$ 44.25	\$ 45.13	\$ 46.03	\$ 46.96	\$ 47.90
	Captain/Fire Prevention/EMT	\$ 48.47	\$ 49.44	\$ 50.43	\$ 51.44	\$ 52.47	\$ 53.52	\$ 54.58	\$ 55.68
	On-Call Stipend (per night)	\$ 25.00							

APPENDIX A (UPDATED)
COMPENSATION / CLASSIFICATION TABLE
FISCAL YEAR 2027

Police Union							
	07/01/25 (existing contract expires 06/30/27)						
	PATROLMAN	Steps					
		I	II	III	IV	V	VI
	Upon completion of years of service	0	2 yrs.	4 yrs.	6 yrs.	8 yrs.	10 yrs.
	Employees Hired Prior to 7/1/2010						
1,3	W/O College Degree	\$ 32.26	\$ 33.46	\$ 34.32	\$ 35.12	\$ 35.98	\$ 37.32
1,3	BA/BS	\$ 38.73	\$ 40.16	\$ 41.17	\$ 42.15	\$ 43.18	\$ 44.78
1,3	MA/MS	\$ 40.35	\$ 41.84	\$ 42.90	\$ 43.91	\$ 44.97	\$ 46.64
	Employees Hired After 7/1/2010						
1,3	W/O College Degree	\$ 32.26	\$ 33.46	\$ 34.32	\$ 35.12	\$ 35.98	\$ 37.32
1,3	BA/BS	\$ 35.51	\$ 36.82	\$ 37.75	\$ 38.66	\$ 39.58	\$ 41.06
1,3	MA/MS	\$ 40.35	\$ 41.84	\$ 42.90	\$ 43.91	\$ 44.97	\$ 46.64

	SERGEANT	Steps					
		I	II	III	IV	V	VI
	Upon completion of years of service	0	2 yrs.	4 yrs.	6 yrs.	8 yrs.	10 yrs.
	Employees Hired Prior to 7/1/2010						
	BA/BS	\$ 45.70	\$ 47.39	\$ 48.58	\$ 49.74	\$ 50.95	\$ 52.84
	MA/MS	\$ 47.61	\$ 49.37	\$ 50.62	\$ 51.81	\$ 53.06	\$ 55.04
	Employees Hired After 7/1/2010						
	BA/BS	\$ 41.90	\$ 43.45	\$ 44.55	\$ 45.62	\$ 46.70	\$ 48.45
	MA/MS	\$ 47.61	\$ 49.37	\$ 50.62	\$ 51.81	\$ 53.06	\$ 55.04

	LIEUTENANT	Steps					
		I	II	III	IV	V	VI
	Upon completion of years of service	0	2 yrs.	4 yrs.	6 yrs.	8 yrs.	10 yrs.
	Employees Hired Prior to 7/1/2010						
	BA/BS	\$ 50.27	\$ 52.13	\$ 53.44	\$ 54.71	\$ 56.05	\$ 58.12
	MA/MS	\$ 52.37	\$ 54.31	\$ 55.68	\$ 56.99	\$ 58.37	\$ 60.54
	Employees Hired After 7/1/2010						
	BA/BS	\$ 46.09	\$ 47.80	\$ 49.01	\$ 50.18	\$ 51.37	\$ 53.30
	MA/MS	\$ 52.37	\$ 54.31	\$ 55.68	\$ 56.99	\$ 58.37	\$ 60.54

Police & Fire Signal Operator Union - Hourly Compensation table established by Union Contract.									
	7/1/26 (existing contract expires 6/30/27)	Steps							
Grade		I	II	III	IV	V	VI	VII	VIII
4 7	Dispatcher	\$ 28.37	\$ 28.94	\$ 29.52	\$ 30.10	\$ 30.70	\$ 31.32	\$ 31.94	\$ 32.58

APPENDIX A (UPDATED)
COMPENSATION / CLASSIFICATION TABLE
FISCAL YEAR 2027

Other Municipal Positions

Elected/Appointed Positions (MGL 41 s.108 & 108A)	Annual Salary
Town Manager	\$ 210,000
Assistant Town Manager/Finance Director	\$ 170,568
Director of Public Works and Special Projects	\$ 170,568
Chief of Police	\$ 186,430
Chief of Fire	\$ 153,006
Police Captain	\$ 148,753
Deputy Fire Chief	\$ 132,403
Select Board/Chair	\$ 3,225
Board of Assessors/Chair	\$ 2,936
Select Board/Members	\$ 2,852
Board of Assessors/Members	\$ 2,193
Board of Appeals/Chair	\$ 1,681
Board of Health/Chair	\$ 873
Board of Health/Members	\$ 495

5	Professional Stipends	Annual Amount
8	Animal Control Officer/Inspector	\$ 14,000
9	Procurement Stipend	\$ 7,500
	Meeting Stipend	\$ 4,380
	Animal Pick-Up (Deceased)	\$ 2,400
	Wildlife Officer	\$ 2,400
	Elections Stipend	\$ 2,000
	Harbormaster	\$ 1,200
	Professional Certifications	\$ 1,000
	Police EMT Certification (Police)	\$ 1,750
	Police Accreditation Stipend (Police)	\$ 1,200
	Fire EMT Stipend (Fire)	\$ 3,900
	Fire Emergency Manager Stipend (Fire Chief)	\$ 5,000
	Fire Call Fire Captain	\$ 750
	Fire Full-time Call Fire Training Officer	\$ 500
	DPW Snow Stipend (17 Wks.)	\$ 210
	DPW Sand Stipend (17 Wks.)	\$ 210
	DPW On-Call Stipend (17 Wks.)	\$ 50
	DPW On-Call Stipend (35 Wks.)	\$ 175
	DPW License Stipend	\$ 750
	DPW Active Water Emergency Stipend	\$ 100

Call Firefighters (UPDATED)	Hourly Wage
Rank	
Captain w/Certified Officer I/EMT	\$ 46.22
Lieutenant w/Certified Officer I/EMT	\$ 39.43
Lieutenant	\$ 36.34
Firefighter w/Certified I & II/EMT	\$ 33.65
Firefighter w/Driver Operator and/or Certified I & II	\$ 31.59
Probationary Rate Firefighter	\$ 25.75

All Call Rates are based off of Firefighter Union's Grade & Step

Occasional Help	Wage
Registrar of Voters (annually)	\$ 400.00
Seasonal Employee	\$15.00 - \$28.00
	CY2026
Poll Worker	\$ 15.00
Warden (Elections/Registration)	\$ 16.00
Senior Work-Off Program	\$ 15.00

Legend Notes

- 1 Position also receives either a "Professional Stipend" or additional compensation for certification. See MGL Ch. 41, Sec 19K & 108P.
- 2 Differs from Wage Grid table; see "Other Municipal Positions" section for additional information.
- 3 Shift differential is 7% for Evening and 9% for Midnight shift.
- 4 Shift differential is 5% for Evening and 7% for Midnight shift.
- 5 Position is shared with the Town of Manchester-by-the-Sea; 50% cost sharing.
- 6 Position funded through the Community Preservation Act Fund and Affordable Housing Trust.
- 7 Position is shared with the Town of Wenham and HWRSD; cost sharing in accordance with contract/approved hours.
- 8 Procurement stipend for DPW Director
- 9 Assistant to the Town Manager/Community Preservation Coordinator
- 10 Position is part of an Intermunicipal Contract with other communities

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

GENERAL GOVERNMENT

		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
122	SELECT BOARD						
	PERSONNEL EXPENSES	\$ 30,377	\$ 30,747	\$ 36,449	\$ 44,980	\$ 8,531	23.41%
	OPERATING EXPENSES	\$ 5,780	\$ -	\$ 4,800	\$ 4,800	\$ -	0.00%
	TOTAL SELECT BOARD	\$ 36,157	\$ 30,747	\$ 41,249	\$ 49,780	\$ 8,531	20.68%
123	TOWN MANAGER						
	PERSONNEL EXPENSES	\$ 220,415	\$ 242,267	\$ 253,275	\$ 296,925	\$ 43,650	17.23%
	OPERATING EXPENSES	\$ 124,030	\$ 152,314	\$ 126,665	\$ 276,665	\$ 150,000	118.42%
	TOTAL TOWN MANAGER	\$ 344,445	\$ 394,581	\$ 379,940	\$ 573,590	\$ 193,650	50.97%
132	FINANCE COMMITTEE						
	EXPENSES	\$ 190	\$ 196	\$ 447	\$ 453	\$ 6	1.34%
	ANNUAL RESERVE FUND	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ -	0.00%
	TOTAL FINANCE & ADVISORY COMMITTEE	\$ 190	\$ 196	\$ 100,447	\$ 100,453	\$ 6	0.01%
135	FINANCE DIRECTOR/TOWN ACCOUNTANT						
	PERSONNEL EXPENSES	\$ 261,204	\$ 259,026	\$ 310,747	\$ 318,297	\$ 7,550	2.43%
	OPERATING EXPENSES	\$ 211,707	\$ 230,139	\$ 273,609	\$ 337,772	\$ 64,163	23.45%
	CAPITAL EXPENSES	\$ 2,297	\$ 5,251	\$ 20,000	\$ 20,000	\$ -	0.00%
	TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT	\$ 475,208	\$ 494,416	\$ 604,356	\$ 676,069	\$ 71,713	11.87%
141	ASSESSORS						
	PERSONNEL EXPENSES	\$ 180,259	\$ 133,917	\$ 197,133	\$ 171,481	\$ (25,652)	-13.01%
	OPERATING EXPENSES	\$ 31,922	\$ 24,695	\$ 33,966	\$ 33,966	\$ -	0.00%
	TOTAL ASSESSORS	\$ 212,181	\$ 158,612	\$ 231,099	\$ 205,447	\$ (25,652)	-11.10%
145	TREASURER/COLLECTOR						
	PERSONNEL EXPENSES	\$ 202,873	\$ 209,056	\$ 248,544	\$ 278,240	\$ 29,696	11.95%
	OPERATING EXPENSES	\$ 35,929	\$ 39,778	\$ 55,400	\$ 56,650	\$ 1,250	2.26%
	TOTAL TREASURER/COLLECTOR	\$ 238,802	\$ 248,834	\$ 303,944	\$ 334,890	\$ 30,946	10.18%
151	TOWN COUNSEL						
	LEGAL RETAINER	\$ 84,000	\$ 80,207	\$ 84,000	\$ 84,000	\$ -	0.00%
	LEGAL EXPENSES	\$ 73,195	\$ 40,951	\$ 62,000	\$ 50,000	\$ (12,000)	-19.35%
	TOTAL TOWN COUNSEL	\$ 157,195	\$ 121,158	\$ 146,000	\$ 134,000	\$ (12,000)	-8.22%
152	HUMAN RESOURCES						
	PERSONNEL EXPENSES	\$ 100,610	\$ 114,234	\$ 123,031	\$ 129,191	\$ 6,160	5.01%
	OPERATING EXPENSES	\$ 1,305	\$ 2,859	\$ 1,808	\$ 1,808	\$ -	0.00%
	TOTAL HUMAN RESOURCES	\$ 101,915	\$ 117,093	\$ 124,839	\$ 130,999	\$ 6,160	4.93%

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
161	TOWN CLERK						
	PERSONNEL EXPENSES	\$ 153,144	\$ 161,988	\$ 170,548	\$ 182,923	\$ 12,375	7.26%
	OPERATING EXPENSES	\$ 17,481	\$ 17,342	\$ 32,271	\$ 34,299	\$ 2,028	6.28%
	TOTAL TOWN CLERK	\$ 170,625	\$ 179,330	\$ 202,819	\$ 217,222	\$ 14,403	7.10%
162	ELECTION & REGISTRATION						
	PERSONNEL EXPENSES	\$ 7,894	\$ 12,976	\$ 16,710	\$ 27,643	\$ 10,933	65.43%
	OPERATING EXPENSES	\$ 23,732	\$ 27,037	\$ 25,605	\$ 35,465	\$ 9,860	38.51%
	TOTAL ELECTION & REGISTRATION	\$ 31,626	\$ 40,013	\$ 42,315	\$ 63,108	\$ 20,793	49.14%
171	CONSERVATION COMMISSION						
	PERSONNEL EXPENSES	\$ 64,398	\$ 21,848	\$ 83,367	\$ 50,067	\$ (33,300)	-39.94%
	OPERATING EXPENSES	\$ 961	\$ 17,054	\$ 18,225	\$ 9,825	\$ (8,400)	-46.09%
	TOTAL CONSERVATION COMMISSION	\$ 65,359	\$ 38,902	\$ 101,592	\$ 59,892	\$ (41,700)	-41.05%
172	PLANNING DEPARTMENT						
	PERSONNEL EXPENSES	\$ 140,239	\$ 164,343	\$ 141,552	\$ 174,085	\$ 32,533	22.98%
	OPERATING EXPENSES	\$ 1,040	\$ 159,038	\$ 7,800	\$ 6,700	\$ (1,100)	-14.10%
	TOTAL PLANNING DEPARTMENT	\$ 141,279	\$ 323,381	\$ 149,352	\$ 180,785	\$ 31,433	21.05%
174	CHEBACCO WOODS						
	OPERATING EXPENSES	\$ 31	\$ 2,358	\$ 2,400	\$ 2,400	\$ -	0.00%
	TOTAL CHEBACCO WOODS	\$ 31	\$ 2,358	\$ 2,400	\$ 2,400	\$ -	0.00%
192	PUBLIC BUILDING & MAINTENANCE						
	PERSONNEL EXPENSES	\$ 66,591	\$ 72,128	\$ 82,260	\$ 85,470	\$ 3,210	3.90%
	OPERATING EXPENSES	\$ 231,535	\$ 277,108	\$ 224,990	\$ 267,240	\$ 42,250	18.78%
	TOTAL PUBLIC BUILDING & MAINTENANCE	\$ 298,126	\$ 349,236	\$ 307,250	\$ 352,710	\$ 45,460	14.80%
	PERSONNEL	\$ 1,428,004	\$ 1,422,530	\$ 1,663,614	\$ 1,759,302	\$ 95,688	5.75%
	OPERATING	\$ 845,135	\$ 1,076,327	\$ 1,073,986	\$ 1,322,043	\$ 248,057	23.10%
	TOTAL GENERAL GOVERNMENT	\$ 2,273,139	\$ 2,498,857	\$ 2,737,600	\$ 3,081,345	\$ 343,745	12.56%

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

PUBLIC SAFETY

		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
210	POLICE						
	PERSONNEL EXPENSES	\$ 1,831,672	\$ 2,080,907	\$ 2,175,099	\$ 2,155,063	\$ (20,036)	-0.92%
	OPERATING EXPENSES	\$ 118,484	\$ 116,280	\$ 142,213	\$ 144,803	\$ 2,590	1.82%
	CAPITAL EXPENSES	\$ 18,980	\$ 68,748	\$ -	\$ -	\$ -	0.00%
	TOTAL POLICE	\$ 1,969,136	\$ 2,265,935	\$ 2,317,312	\$ 2,299,866	\$ (17,446)	-0.75%
233	EMERGENCY OPERATIONS CENTER						
	PERSONNEL EXPENSES	\$ 321,993	\$ 330,765	\$ 363,231	\$ 71,081	\$ (292,150)	-80.43%
	OPERATING EXPENSES	\$ 46,101	\$ 36,795	\$ 51,645	\$ 48,195	\$ (3,450)	-6.68%
	TOTAL EMERGENCY OPERATIONS CENTER	\$ 368,094	\$ 367,560	\$ 414,876	\$ 119,276	\$ (295,600)	-71.25%
220	FIRE DEPARTMENT						
	PERSONNEL EXPENSES	\$ 850,274	\$ 913,283	\$ 1,036,059	\$ 1,023,404	\$ (12,655)	-1.22%
	OPERATING EXPENSES	\$ 128,123	\$ 120,574	\$ 128,692	\$ 122,937	\$ (5,755)	-4.47%
	CAPITAL EXPENSES	\$ 125,938	\$ 116,482	\$ 111,712	\$ 72,057	\$ (39,655)	-35.50%
	TOTAL FIRE DEPARTMENT	\$ 1,104,335	\$ 1,150,339	\$ 1,276,463	\$ 1,218,398	\$ (58,065)	-4.55%
241	INSPECTIONAL EXPENSES						
	PERSONNEL EXPENSES	\$ 212,317	\$ 221,625	\$ 236,071	\$ 245,422	\$ 9,351	3.96%
	OPERATING EXPENSES	\$ 16,296	\$ 11,580	\$ 20,409	\$ 20,409	\$ -	0.00%
	TOTAL INSPECTIONAL EXPENSES	\$ 228,613	\$ 233,205	\$ 256,480	\$ 265,831	\$ 9,351	3.65%
291	EMERGENCY MANAGEMENT DEPT						
	OPERATING EXPENSES	\$ 1,099	\$ 1,098	\$ 1,100	\$ 1,100	\$ -	0.00%
	TOTAL EMERGENCY MANAGEMENT DEPT	\$ 1,099	\$ 1,098	\$ 1,100	\$ 1,100	\$ -	0.00%
292	ANIMAL CONTROL						
	PERSONNEL EXPENSES	\$ 36,452	\$ 35,780	\$ 35,780	\$ 35,780	\$ -	0.00%
	OPERATING EXPENSES	\$ 397	\$ 13	\$ 1,850	\$ 1,850	\$ -	0.00%
	TOTAL ANIMAL CONTROL	\$ 36,849	\$ 35,793	\$ 37,630	\$ 37,630	\$ -	0.00%
919	ENERGY						
	OPERATING EXPENSES	\$ 38,220	\$ 30,776	\$ 25,000	\$ 32,700	\$ 7,700	30.80%
	ENERGY	\$ 38,220	\$ 30,776	\$ 25,000	\$ 32,700	\$ 7,700	30.80%
	PERSONNEL	\$ 3,252,708	\$ 3,582,360	\$ 3,846,240	\$ 3,530,750	\$ (315,490)	-8.20%
	OPERATING	\$ 493,639	\$ 502,346	\$ 482,621	\$ 444,051	\$ (38,570)	-7.99%
	TOTAL PUBLIC SAFETY	\$ 3,746,347	\$ 4,084,706	\$ 4,328,861	\$ 3,974,801	\$ (354,060)	-8.18%

**APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET**

DEPARTMENT OF PUBLIC WORKS

		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
421	DEPARTMENT OF PUBLIC WORKS						
	PERSONNEL EXPENSES	\$ 300,522	\$ 322,803	\$ 355,445	\$ 401,842	\$ 46,397	13.05%
	OPERATING EXPENSES	\$ 19,417	\$ 20,898	\$ 31,600	\$ 31,400	\$ (200)	-0.63%
	CAPITAL EXPENSES	\$ 9,783	\$ 9,783	\$ 10,000	\$ 10,000	\$ -	0.00%
	TOTAL DEPARTMENT OF PUBLIC WORKS	\$ 329,722	\$ 353,484	\$ 397,045	\$ 443,242	\$ 46,197	11.64%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
422	HIGHWAY						
	PERSONNEL EXPENSES	\$ 225,669	\$ 251,811	\$ 281,984	\$ 232,587	\$ (49,397)	-17.52%
	OPERATING EXPENSES	\$ 137,863	\$ 179,503	\$ 236,900	\$ 221,000	\$ (15,900)	-6.71%
	TOTAL HIGHWAY	\$ 363,532	\$ 431,314	\$ 518,884	\$ 453,587	\$ (65,297)	-12.58%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
423	SNOW REMOVAL						
	PERSONNEL EXPENSES	\$ 67,956	\$ 98,471	\$ 99,410	\$ 102,980	\$ 3,570	3.59%
	OPERATING EXPENSES	\$ 136,780	\$ 162,935	\$ 183,250	\$ 183,250	\$ -	0.00%
	TOTAL SNOW REMOVAL	\$ 204,736	\$ 261,406	\$ 282,660	\$ 286,230	\$ 3,570	1.26%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
425	VEHICLE MAINTENANCE						
	PERSONNEL EXPENSES	\$ 79,993	\$ 88,805	\$ 100,751	\$ 105,421	\$ 4,670	4.64%
	OPERATING EXPENSES	\$ 101,073	\$ 88,185	\$ 94,194	\$ 114,094	\$ 19,900	21.13%
	TOTAL VEHICLE MAINTENANCE	\$ 181,066	\$ 176,990	\$ 194,945	\$ 219,515	\$ 24,570	12.60%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
429	CEMETERY						
	PERSONNEL EXPENSES	\$ 134,810	\$ 142,679	\$ 162,597	\$ 113,930	\$ (48,667)	-29.93%
	OPERATING EXPENSES	\$ 14,518	\$ 16,014	\$ 13,000	\$ 16,000	\$ 3,000	23.08%
	TOTAL CEMETERY	\$ 149,328	\$ 158,693	\$ 175,597	\$ 129,930	\$ (45,667)	-26.01%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
433	SANITATION - WASTE, RECYCLING & LANDFILL						
	PERSONNEL EXPENSES	\$ 4,848	\$ 7,151	\$ 6,611	\$ 6,859	\$ 248	3.75%
	OPERATING EXPENSES	\$ 840,770	\$ 876,488	\$ 878,205	\$ 1,141,693	\$ 263,488	30.00%
	TOTAL SANITATION	\$ 845,618	\$ 883,639	\$ 884,816	\$ 1,148,552	\$ 263,736	29.81%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
650	PARK, FIELDS AND GROUNDS						
	PERSONNEL EXPENSES	\$ 92,032	\$ 113,409	\$ 85,167	\$ 150,759	\$ 65,592	77.02%
	OPERATING EXPENSES	\$ 2,653	\$ 2,961	\$ 4,500	\$ 4,500	\$ -	0.00%
	TOTAL PARK, FIELDS AND GROUNDS	\$ 94,685	\$ 116,370	\$ 89,667	\$ 155,259	\$ 65,592	73.15%
	PERSONNEL	\$ 905,830	\$ 1,025,129	\$ 1,091,965	\$ 1,114,378	\$ 22,413	2.05%
	OPERATING	\$ 1,262,857	\$ 1,356,767	\$ 1,451,649	\$ 1,721,937	\$ 270,288	18.62%
	TOTAL DEPARTMENT OF PUBLIC WORKS	\$ 2,168,687	\$ 2,381,896	\$ 2,543,614	\$ 2,836,315	\$ 292,701	11.51%

**APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET**

HEALTH AND HUMAN EXPENSES

		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
511	HEALTH DEPARTMENT						
	PERSONNEL EXPENSES	\$ 125,580	\$ 122,022	\$ 136,955	\$ 139,058	\$ 2,103	1.54%
	OPERATING EXPENSES	\$ 41,016	\$ 31,736	\$ 43,010	\$ 42,170	\$ (840)	-1.95%
	TOTAL HEALTH DEPARTMENT	\$ 166,596	\$ 153,758	\$ 179,965	\$ 181,228	\$ 1,263	0.70%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
541	COUNCIL ON AGING						
	PERSONNEL EXPENSES	\$ 95,060	\$ 113,238	\$ 114,233	\$ 153,391	\$ 39,158	34.28%
	OPERATING EXPENSES	\$ 26,392	\$ 24,966	\$ 28,200	\$ 29,200	\$ 1,000	3.55%
	TOTAL COUNCIL ON AGING	\$ 121,452	\$ 138,204	\$ 142,433	\$ 182,591	\$ 40,158	28.19%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
543	VETERANS BENEFITS						
	OPERATING EXPENSES	\$ 50,401	\$ 51,377	\$ 52,921	\$ 45,000	\$ (7,921)	-14.97%
	VETERAN ADMINISTRATION FEE	\$ 17,250	\$ 17,250	\$ 22,750	\$ 17,750	\$ (5,000)	-21.98%
	TOTAL VETERANS BENEFITS	\$ 67,651	\$ 68,627	\$ 75,671	\$ 62,750	\$ (12,921)	-17.08%
	PERSONNEL	\$ 220,640	\$ 235,260	\$ 251,188	\$ 292,449	\$ 41,261	16.43%
	OPERATING	\$ 135,059	\$ 125,329	\$ 146,881	\$ 134,120	\$ (12,761)	-8.69%
	TOTAL HEALTH AND HUMAN EXPENSES	\$ 355,699	\$ 360,589	\$ 398,069	\$ 426,569	\$ 28,500	7.16%

CULTURE & RECREATION

		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
610	LIBRARY						
	STATE CONTRIBUTION	\$ 19,042	\$ 20,831	\$ 20,993	\$ 22,043	\$ 1,050	5.00%
	ASSESSMENT	\$ 898,075	\$ 897,545	\$ 974,271	\$ 980,602	\$ 6,331	0.65%
	TOTAL LIBRARY	\$ 917,116	\$ 918,376	\$ 995,264	\$ 1,002,645	\$ 7,381	0.74%
		2024	2025	2026	2027		
		ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
630	RECREATION						
	PERSONNEL EXPENSES	\$ 203,904	\$ 185,874	\$ 175,722	\$ 182,056	\$ 6,334	3.60%
	OPERATING EXPENSES	\$ 21,771	\$ 21,587	\$ 22,940	\$ 23,890	\$ 950	4.14%
	TOTAL RECREATION	\$ 225,675	\$ 207,461	\$ 198,662	\$ 205,946	\$ 7,284	3.67%
	PERSONNEL	\$ 203,904	\$ 185,874	\$ 175,722	\$ 182,056	\$ 6,334	3.60%
	OPERATING	\$ 938,887	\$ 939,963	\$ 1,018,204	\$ 1,026,535	\$ 8,331	0.82%
	TOTAL CULTURE & RECREATION	\$ 1,142,791	\$ 1,125,837	\$ 1,193,926	\$ 1,208,591	\$ 14,665	1.23%

**APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET**

UNCLASSIFIED

		2024	2025	2026	2027		
	UNCLASSIFIED	ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
148	Salary Reserve	\$ -	\$ -	\$ 80,000	\$ 80,000	\$ -	0.00%
149	(1) Capital Spending	\$ 1,022,717	\$ 1,217,278	\$ 762,125	\$ 866,000	\$ 103,875	13.63%
692	Celebrations	\$ 12,978	\$ 13,960	\$ 14,880	\$ 15,700	\$ 820	5.51%
722	Debt Service	\$ 578,318	\$ 577,153	\$ 558,153	\$ 281,028	\$ (277,125)	-49.65%
820	State Assessment	\$ 251,182	\$ 259,179	\$ 266,948	\$ 280,295	\$ 13,347	5.00%
911	Retirement Fund	\$ 1,212,195	\$ 1,482,696	\$ 1,691,946	\$ 1,761,963	\$ 70,017	4.14%
913	Unemployment Compensation	\$ 8,018	\$ 13,042	\$ 30,000	\$ 30,000	\$ -	0.00%
914	Group Health Life Insurance	\$ 946,033	\$ 1,071,540	\$ 1,245,881	\$ 1,436,578	\$ 190,697	15.31%
916	P & C Insurance	\$ 285,990	\$ 295,398	\$ 351,614	\$ 375,595	\$ 23,981	6.82%
917	Medicare Tax	\$ 83,701	\$ 93,881	\$ 119,690	\$ 124,690	\$ 5,000	4.18%
992	Transfer to Special Revenue	\$ 2,000,000	\$ 500,000	\$ -	\$ -	\$ -	0.00%
992	(5) Transfer to Capital Stabilization	\$ -	\$ 241,578	\$ 235,000	\$ 200,000	\$ (35,000)	-14.89%
996	(3) Transfer to OPEB	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	0.00%
996	(4) Transfer to Stabilization	\$ 57,541	\$ 82,781	\$ -	\$ -	\$ -	0.00%
997	(2) Transfer to HDC	\$ 58,000	\$ 58,000	\$ 78,702	\$ 174,235	\$ 95,533	121.39%
	TOTAL UNCLASSIFIED	\$ 6,641,674	\$ 6,031,486	\$ 5,559,939	\$ 5,751,084	\$ 191,145	3.44%

EDUCATION

		2024	2025	2026	2027		
	EDUCATION	ACTUAL	ACTUAL	BUDGET	DEPT REQ	\$ Change	% Change
300	HWRSD Assessment	\$ 22,694,537	\$ 23,376,462	\$ 24,456,892	\$ 24,894,222	\$ 437,330	1.79%
	ENSATSD Assessment	\$ 291,073	\$ 409,333	\$ 424,070	\$ 445,951	\$ 21,881	5.16%
	ENSATSD Debt Service	\$ 24,209	\$ 51,992	\$ 59,531	\$ 53,985	\$ (5,546)	-9.32%
	HWRSD Debt Service	\$ 394,955	\$ 1,321,020	\$ 1,213,091	\$ 1,284,824	\$ 71,733	5.91%
	TOTAL EDUCATION	\$ 23,404,774	\$ 25,158,807	\$ 26,153,584	\$ 26,678,982	\$ 525,398	2.01%

TOTAL GENERAL FUND

\$ 39,733,110	\$ 41,642,178	\$ 42,915,592	\$ 43,957,687	\$ 1,042,095	2.43%
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ART 2026/4 2-3	General Town Departmental Appropriations	\$ 15,561,182	\$ 15,913,471	\$ 352,289	2.26%
ART 2026/4 2-3	HWRSD Assessment	\$ 25,669,983	\$ 26,179,046	\$ 509,063	1.98%
ART 2026/4 2-3	ENSATSD Assesment	\$ 483,601	\$ 499,936	\$ 16,335	3.38%
ART 2026/4 2-3	General Operating Budget for Town and Schools	\$ 41,714,765	\$ 42,592,453	\$ 877,688	2.10%
ART 2026/4 2-5	Capital Expenditures	\$ 762,125	\$ 866,000	(1)	
ART 2026/4 2-8	Hamilton Development Corporation	\$ 78,702	\$ 174,235	(2)	
ART 2026/4 2-9	OPEB Trust Fund	\$ 125,000	\$ 125,000	(3)	
	General Stabilization Fund	\$ -	\$ -	(4)	
ART 2026/4 2-10	Capital Stabilization Fund	\$ 235,000	\$ 200,000	(5)	
	Total General Fund	\$ 42,915,592	\$ 43,957,687		

APPENDIX B1
Town Debt Service (excluding CPA and Water) for Fiscal Year 2027

	FY24 Budget	FY25 Budget	FY26 Budget	FY27 Request	\$ Change	% Change
DEBT SERVICE						
<i>Interest/Issuance Costs</i>						
Public Safety Bldg	\$ 13,450	\$ 9,500	\$ 5,300	\$ -	\$ (5,300)	-100.00%
Ladder/Pumper Truck	\$ 7,700	\$ 5,600	\$ 3,500	\$ 1,750	\$ (1,750)	-50.00%
Landfill Capping	\$ 16,108	\$ 14,558	\$ 11,008	\$ 8,883	\$ (2,125)	-19.30%
Chebacco Road Paving	\$ 21,420	\$ 18,495	\$ 16,545	\$ 14,595	\$ (1,950)	-11.79%
Town Hall Project	\$ -	\$ 18,581	\$ 16,800	\$ 15,800	\$ (1,000)	-5.95%
Short-term (bond anticipation notes)	\$ 16,326	\$ -			\$ -	0.00%
Total Interest/Issuance Costs	\$ 75,004	\$ 66,734	\$ 53,153	\$ 41,028	\$ (12,125)	-22.81%
<i>Principal</i>						
Public Safety Bldg	\$ 275,000	\$ 270,000	\$ 265,000	\$ -	\$ (265,000)	-100.00%
Ladder/Pumper Truck	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ -	0.00%
Landfill Capping	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000	\$ -	0.00%
Chebacco Road Paving	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ -	0.00%
Town Hall Project	\$ -	\$ 28,676	\$ 20,000	\$ 20,000	\$ -	0.00%
Short-term (bond anticipation notes)	\$ 156,000	\$ -			\$ -	0.00%
Total Principal	\$ 651,000	\$ 518,676	\$ 505,000	\$ 240,000	\$ (265,000)	-52.48%
TOTAL DEBT SERVICE (EXCLUDING SCHOOL DEBT)	\$ 726,004	\$ 585,410	\$ 558,152	\$ 281,028	\$ (277,124)	-49.65%
<i>School Debt (Principal & Interest)</i>						
Cutler Roof/Other	\$ 82,229	\$ 83,592	\$ 84,295	\$ 84,835	\$ 540	0.64%
Cutler Feasibility Study	\$ -	\$ -	\$ 19,385	\$ 89,578	\$ 70,193	362.10%
Buker & Winthrop Boilers & Windows	\$ 75,888	\$ 81,272	\$ 79,434	\$ 77,220	\$ (2,214)	-2.79%
Winthrop School Fire Suppression	\$ 92,879	\$ 89,989	\$ 61,085	\$ -	\$ (61,085)	-100.00%
FY21 Capital Projects	\$ 143,959	\$ 139,713	\$ 124,206	\$ -	\$ (124,206)	-100.00%
ENSATSD	\$ 26,575	\$ 24,209	\$ 59,531	\$ 53,985	\$ (5,546)	-9.32%
Athletic Complex Project	\$ -	\$ 1,044,124	\$ 844,686	\$ 1,033,191	\$ 188,505	22.32%
Total School Debt	\$ 421,530	\$ 1,462,899	\$ 1,272,622	\$ 1,338,809	\$ 66,187	5.20%
TOTAL DEBT SERVICE	\$ 1,147,534	\$ 2,048,309	\$ 1,830,774	\$ 1,619,837	\$ (210,937)	-11.52%

APPENDIX B2
Use of Free Cash for Fiscal Year 2027 Budget

Description	FY27			
	FY26 Budget	Request	\$ Change	% Change
Capital Expenditures	\$ 762,125	\$ 866,000	\$ 103,875	13.63%
Fire Dept Capital Lease Purchases	\$ 111,712	\$ 64,557	\$ (47,155)	100.00%
Capital Stabilization Transfer	\$ 235,000	\$ 200,000	\$ (35,000)	-14.89%
OPEB Trust Transfer	\$ 125,000	\$ 125,000	\$ -	0.00%
Pension Trust Transfer (supplement a portion)	\$ 550,000	\$ -	\$ (550,000)	100.00%
One-Time Retirement Payouts	\$ 37,829	\$ -	\$ (37,829)	-100.00%
One-Time General Code Software - Town Clerk	\$ 15,000	\$ -	\$ (15,000)	100.00%
Town Hall Digitization Project - Phase 1	\$ -	\$ 150,000	\$ 150,000	100.00%
TOTAL USE OF FREE CASH	\$ 1,836,666	\$ 1,405,557	\$ (431,109)	-23.47%

APPENDIX C
FY2027 BUDGET ASSESSMENT FOR EDUCATION

Hamilton-Wenham Regional School District
and
Essex North Shore Agricultural & Technical School District



HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

RECEIVED
TOWN CLERK
HAMILTON, MA
2026 FEB 17 PM 1:03

Hamilton-Wenham RSD FY27 Final Budget
Passed by School Committee on February 12, 2026
School District Treasurer's
Certification for Member Towns

I, Kevin Merz Hamilton-Wenham Regional School District's District Treasurer here do certify the
FY27 Final Budget passed by the School Committee on February 12, 2026.

Kevin Merz
Treasurer Signature

Carin A. Kees Town Clerk

Member Town Certification of Receipt

2/17/2026

Date Received by Member Town

	FY26 Final	FY27 Final	Increase \$	Increase %
Hamilton				
Operating Budget After Offsets and Revenue Sources	\$ 24,456,893	\$ 25,973,746	\$1,516,854	6.20%
Debt Service After Offsets and Revenue	\$ 1,213,090	\$ 1,284,824	\$ 71,734	5.91%
Hamilton Combined Total	\$ 25,669,983	\$ 27,258,570	\$1,588,588	6.19%
Wenham				
Operating Budget After Offsets and Revenue Sources	\$ 12,643,976	\$ 13,674,775	\$1,030,799	8.15%
Debt Service After Offsets and Revenue Sources	\$ 627,156	\$ 676,440	\$ 49,284	7.86%
Wenham Combined Total	\$ 13,271,132	\$ 14,351,215	\$1,080,083	8.14%
Total				
Operating Budget After Offsets and Revenue Sources	\$ 37,100,869	\$ 39,648,521	\$2,547,653	6.87%
Debt Service After Offsets and Revenue Sources	\$ 1,840,246	\$ 1,961,264	\$ 121,018	6.58%
Combined Assessment	\$ 38,941,114	\$ 41,609,785	\$2,668,671	6.85%

(Debt Service Budgets are both included and excluded debt)

Net Operating Budget Calculation

Final FY27 Operating Budget Calculation								
General Fund Operating Overview								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
Operating Expense - Gross, before offsets & Overlays	\$ 44,071,344	\$ 42,944,943	\$ 44,569,320	\$ 44,727,794	\$ 46,589,151	\$ 48,961,097	\$ 2,371,946	5.09%
Operating Offsets								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
<i>Recurring Offsets</i>								
School Choice	\$ 365,000	\$ 110,000	\$ 335,000	\$ 346,106	\$ 305,000	\$ 290,000	\$ (15,000)	-4.92%
Preschool Tuition	\$ 87,960	\$ -	\$ 117,000	\$ 99,971	\$ 117,000	\$ 114,966	\$ (2,034)	-1.74%
Special Education Tuition In	\$ -	\$ -	\$ 40,000	\$ 40,000	\$ 39,000	\$ -	\$ (39,000)	-100.00%
Facilities Rental	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 5,000	\$ 3,000	150.00%
Special Ed Grants	\$ 470,095	\$ 419,173	\$ 480,095	\$ 504,380	\$ 480,095	\$ 470,095	\$ (10,000)	-2.08%
ESSER Grants	\$ -	\$ 91,740	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Title I	\$ 65,522	\$ 69,030	\$ 64,190	\$ 39,564	\$ 33,406	\$ 33,406	\$ -	0.00%
Circuit Breaker Offset	\$ 1,224,339	\$ 1,481,062	\$ 1,352,357	\$ 1,472,630	\$ 1,578,231	\$ 2,177,086	\$ 598,855	37.94%
Regional Transportation Revolving Fund	\$ 425,000	\$ 490,761	\$ 455,198	\$ 608,793	\$ 541,178	\$ 579,890	\$ 38,713	7.15%
Total Offsets	\$ 2,639,916	\$ 2,661,766	\$ 2,845,840	\$ 3,111,444	\$ 3,095,909	\$ 3,670,444	\$ 574,534	18.56%
General Fund After Offsets								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
Operating Expense - Gross, after offsets & Overlays	\$ 41,431,428	\$ 40,283,177	\$ 41,723,480	\$ 41,616,350	\$ 43,493,242	\$ 45,290,653	\$ 1,797,412	4.13%
Operating Funding Sources								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
<i>Revenues</i>								
Chapter 70-Base Aid	\$ 3,889,489	\$ 4,019,168	\$ 4,019,168	\$ 4,188,792	\$ 4,188,792	\$ 4,436,892	\$ 248,100	5.92%
Charter School Reimbursement	\$ -	\$ -	\$ -	\$ 19,072	\$ -	\$ -	\$ -	0.00%
Medicaid Reimbursement	\$ 95,000	\$ 65,458	\$ 105,000	\$ 81,703	\$ 65,458	\$ 65,458	\$ -	0.00%
Interest Income	\$ 3,070	\$ 523,780	\$ 33,070	\$ 654,419	\$ 50,000	\$ 50,000	\$ -	0.00%
Prior Year Unexpended Encumbrances	\$ -	\$ 156,850	\$ -	\$ 157,098	\$ -	\$ -	\$ -	0.00%
E-Rate	\$ -	\$ -	\$ -	\$ 5,659	\$ -	\$ -	\$ -	0.00%
Other Income	\$ -	\$ 115,060	\$ -	\$ 38,480	\$ -	\$ -	\$ -	0.00%
Total Revenues	\$ 3,987,559	\$ 4,880,315	\$ 4,157,238	\$ 5,145,223	\$ 4,304,250	\$ 4,552,350	\$ 248,100	5.76%
<i>Transfers In From Other Funds</i>								
Excess and Deficiency Returned	\$ 773,064	\$ 773,064	\$ 773,064	\$ 773,064	\$ 2,088,123	\$ 773,064	\$ (1,315,059)	-62.98%
Excess and Deficiency Offset by Expenses	\$ 2,399,382	\$ 2,399,382	\$ 1,529,244	\$ 1,529,244	\$ -	\$ 316,718	\$ 316,718	0.00%
Total Transfers	\$ 3,172,446	\$ 3,172,446	\$ 2,302,308	\$ 2,302,308	\$ 2,088,123	\$ 1,089,782	\$ (998,341)	-47.81%
Total Funding Sources	\$ 7,160,005	\$ 8,052,761	\$ 6,459,546	\$ 7,447,531	\$ 6,392,373	\$ 5,642,132	\$ (750,241)	-11.74%
NET OPERATING BUDGET	\$ 34,271,424	\$ 32,230,416	\$ 35,263,935	\$ 34,168,819	\$ 37,100,869	\$ 39,648,521	\$ 2,547,653	6.87%
Calculation of Individual Town Assessments								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
Town of Hamilton	\$ 22,694,537		\$ 23,376,462		\$ 24,456,893	\$ 25,973,746		
Capital Debt Assessment "Shift"	\$ -		\$ -		\$ -	\$ -		
Net Operating Assessment	\$ 22,694,537	\$ 22,694,537	\$ 23,376,462	\$ 23,376,462	\$ 24,456,893	\$ 25,973,746	\$ 1,516,854	6.20%
	66.22%		66.29%		65.92%	65.51%		
Town of Wenham	\$ 11,576,887		\$ 11,887,472		\$ 12,643,976	\$ 13,674,775		
Capital Debt Assessment "Shift"	\$ -		\$ -		\$ -	\$ -		
Net Operating Assessment	\$ 11,576,887	\$ 11,576,887	\$ 11,887,472	\$ 11,887,472	\$ 12,643,976	\$ 13,674,775	\$ 1,030,799	8.15%
	33.78%		33.71%		34.08%	34.49%		

Debt Service Budget Calculation

Final FY27 Debt Service Budget Calculation								
Debt Service Overview								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
Debt Service Expense - Gross, before offsets & Overlays	\$ 596,427	\$ 596,427	\$ 2,066,694	\$ 2,372,689	\$ 1,947,907	\$ 1,961,264	\$ 13,357	0.69%
Debt Service Offsets & Funding Sources								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
Premium on Issuance	\$ -	\$ 73,905	\$ 73,905	\$ 107,661	\$ 107,661	\$ -	\$ (107,661)	-100.00%
MSBA Reimbursements	\$ -	\$ 179,006	\$ -	\$ 358,840	\$ -	\$ -	\$ -	0.00%
Total Offsets & Funding Sources	\$ -	\$ 252,911	\$ 73,905	\$ 466,501	\$ 107,661	\$ -	\$ (107,661)	-100.00%
NET DEBT SERVICE BUDGET	\$ 596,427	\$ 343,516	\$ 1,992,789	\$ 1,906,187	\$ 1,840,246	\$ 1,961,264	\$ 121,018	6.58%
Calculation of Individual Town Assessments								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	\$ Change YoY	%
<u>Town of Hamilton</u>								
Debt Inside the Levy	\$ 92,879	\$ 92,879	\$ 111,318	\$ 111,318	\$ 74,633	\$ 89,578		
Debt Outside the Levy	\$ 302,075	\$ 302,075	\$ 1,209,702	\$ 1,209,702	\$ 1,138,457	\$ 1,195,246		
Total Debt Service Assessment	\$ 394,954	\$ 394,954	\$ 1,321,020	\$ 1,321,020	\$ 1,213,090	\$ 1,284,824	\$ 71,734	5.91%
	66.22%		66.29%		65.92%	65.51%		
<u>Town of Wenham</u>								
Debt Inside the Levy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Debt Outside the Levy	\$ 201,473	\$ 201,473	\$ 671,769	\$ 671,769	\$ 627,156	\$ 676,440		
Total Debt Service Assessment	\$ 201,473	\$ 201,473	\$ 671,769	\$ 671,769	\$ 627,156	\$ 676,440	\$ 49,284	7.86%
	33.78%		33.71%		34.08%	34.49%		

Essex North Shore Agricultural and Technical School District
FY 2027 Preliminary Assessments

Community	Enrollment 1-Oct-24	Enrollment 1-Oct-25	Enrollment % Incr(decr)	Enrollment Participation Percentage	per pupil cost base on min local cont.	Foundation		Per Pupil cost Foundation	Transportation Assessment	Debt Service Assessment	Capital Improvement Assessment	FY 2027 Preliminary Assessment	FY 2027 Per Pupil Cost
						Required Minimum Contribution	Above Minimum Assessment						
Beverly	206	223	8.25%	14.566%	17,680	3,942,607	121,158	18,223	91,255	243,666	257,833	4,656,519	20,881
Boxford	37	40	8.11%	2.613%	17,787	711,479	21,735	18,330	16,370	43,711	46,253	839,548	20,989
Danvers	236	234	-0.85%	15.284%	18,381	4,301,123	127,130	18,924	95,753	255,677	270,542	5,050,225	21,582
Essex	16	12	-25.00%	0.784%	18,225	218,701	6,521	18,769	4,912	13,115	13,878	257,127	21,427
Gloucester	108	106	-1.85%	6.924%	17,513	1,856,382	57,593	18,056	43,378	115,828	122,562	2,195,743	20,715
Hamilton	25	24	-4.00%	1.568%	17,629	423,086	13,042	18,172	9,823	26,230	27,755	499,936	20,831
Lynnfield	36	46	27.78%	3.005%	17,667	812,681	24,995	18,210	18,826	50,269	53,192	959,963	20,869
Manchester	9	8	-11.11%	0.523%	18,225	145,801	4,350	18,769	3,277	8,749	9,258	171,435	21,429
Marblehead	32	35	9.38%	2.286%	18,225	637,878	19,015	18,768	14,322	38,241	40,464	749,920	21,426
Middleton	62	56	-9.68%	3.658%	18,225	1,020,605	30,427	18,768	22,917	61,193	64,750	1,199,892	21,427
Nahant	11	6	-45.45%	0.392%	18,225	109,351	3,261	18,769	2,456	6,558	6,939	128,565	21,428
Peabody	451	479	6.21%	31.287%	13,880	6,648,675	260,241	14,424	196,010	523,382	553,811	8,182,119	17,082
Rockport	11	12	9.09%	0.784%	28,856	346,277	6,521	29,400	4,912	13,115	13,878	384,703	32,059
Salem	173	174	0.58%	11.362%	13,470	2,343,749	94,506	14,013	71,180	190,067	201,117	2,900,619	16,670
Swampscott	20	30	50.00%	1.960%	18,138	544,149	16,303	18,682	12,279	32,788	34,694	640,213	21,340
Topsfield	26	29	11.54%	1.894%	17,816	516,667	15,754	18,359	11,866	31,684	33,526	609,497	21,017
Wenham	18	17	-5.56%	1.110%	17,231	292,934	9,233	17,775	6,954	18,569	19,648	347,338	20,432
Total/Avg	1,477	1,531		100.000%		24,872,145	831,785	18,612	626,490	1,672,842	1,770,100	29,773,362	21,271

Essex North Shore Agricultural and Technical School District
Preliminary Budget Summary
Fiscal Year 2027

<u>Description</u>	<u>Amount</u>	<u>\$ Incr(Decr)</u> <u>from FY 26</u>	<u>% Incr/-Decr</u> <u>from FY 26</u>
<u>FOUNDATION BUDGET</u>	\$36,592,878	\$1,345,063	3.82%
Chapter 70 Aid	9,368,948	\$702,724	8.11%
Local Receipts	1,520,000	(\$2,685,299)	-63.86%
Foundation Budget Assessment	25,703,930	\$3,327,638	14.87%
<u>TRANSPORTATION BUDGET</u>	2,516,368	\$120,196	5.02%
Regional Transportation Reimbursement	1,233,628	(\$110,920)	-8.25%
Local Receipts	656,250	\$31,250	5.00%
Transportation Assessment	626,490	\$199,866	46.85%
<u>DEBT SERVICE</u>	2,193,717	(\$11,800)	-0.54%
Local Receipts	520,875	\$48,375	10.24%
Debt Service Assessment	1,672,842	(\$60,175)	-3.47%
<u>CAPITAL IMPROVEMENTS</u>	1,831,225	\$403,163	28.23%
Local Receipts	61,125	(\$10,275)	-14.39%
Capital Improvements Assessment	1,770,100	\$413,438	30.47%
GROSS BUDGET	\$43,134,188	\$3,633,301	4.50%

APPENDIX D
TOWN OF HAMILTON
FY2027 GENERAL FUND SUPPLEMENTAL BUDGET

DEPARTMENT		2027	
		DEPT REQ	POSITION
123	TOWN MANAGER	PERSONNEL EXPENSES	\$ 50,000 Communications
210	POLICE	PERSONNEL EXPENSES	\$ 108,000 Patrolman
233	EMERGENCY OPERATIONS CENTER	PERSONNEL EXPENSES	\$ 42,981 Part-time Admin Greeter
429	CEMETERY	PERSONNEL EXPENSES	\$ 60,000 Vacancy
TOTAL SUPPLEMENTAL BUDGET		<u>\$ 260,981</u>	

Appendix E
SUPPLEMENTAL SCHOOL BUDGET

Hamilton's School Override Amount	\$	1,079,524	Hamilton's Override
Hamilton's % Share of the Schools		65.51%	Amount has a Lager
Override Amount for The School District to meet Town's Non-Override Amount	\$	1,647,877	Impact so Their # is used
Wenham's School Override Amount	\$	438,589	
Wenham's % Share of the Schools		34.49%	
Override Amount for The School District to meet Town's Non-Override Amount	\$	1,271,641	

List of Potential Reductions in Event of a Failed Override

	<u>FTE (If Applicable)</u>	<u>Dollar Value</u>
Teacher CBA Reduction	(12.5)	\$ (744,959)
Support Staff Reducitons	(14.2)	\$ (423,144)
Security Vestibules (ALL)		\$ (168,100)
Reduction of 10 members enrolled in Health Insurance all @ Individual plans		\$ (97,512)
High School Sprinkler Head Replacement		\$ (70,000)
OPEB YoY Increase		\$ (50,000)
Athletic User Fee District Match (5% more making it 55%Student/45%District)		\$ (35,087)
Elimination of all Late Bus Transportation		\$ (32,075)
Buker Kitchen Floor Replacement		\$ (10,000)
Winthrop Burglar Alarm Install		\$ (10,000)
Buker Ventilation to Nurses Office		\$ (7,000)
	(26.6)	\$ (1,647,877)

APPENDIX F
CAPITAL BUDGET FOR FISCAL YEAR 2027

FY27 CAPITAL PLAN - SUMMARY

PROJECT	COST
Patton Park Master Plan Phase 1	\$ 111,129
Police - 2 SUV Cruisers	\$ 146,000
Police - Portable Radio Upgrade	\$ 90,000
Police - Vehicle Radio Upgrade	\$ 65,000
Fire - Command Vehicle	\$ 85,000
Highway - Roads and Sidewalk Improvements	\$ 300,000
Library - Parking Lot Pavement	\$ 150,000
DPW Director Vehicle 50/50 Split with Enterprise	\$ 60,000
Variable Frequency Drive Finish Pumps	\$ 50,000
SCADA Computer Replacements	\$ 50,000
Lead Service Line Program	\$ 150,000

SUGGESTED FUNDING SOURCE AND COST

FREE CASH	REAPPROPRIATED FUNDS	RETAINED EARNINGS	TOTAL
	\$ 111,129		\$ 111,129
\$ 146,000			\$ 146,000
\$ 90,000			\$ 90,000
\$ 65,000			\$ 65,000
\$ 85,000			\$ 85,000
\$ 300,000			\$ 300,000
\$ 150,000			\$ 150,000
\$ 30,000		\$ 30,000	\$ 60,000
		\$ 50,000	\$ 50,000
		\$ 50,000	\$ 50,000
		\$ 150,000	\$ 150,000

Total by Category	\$ 1,257,129	\$ 866,000	\$ 111,129	\$ 280,000	\$ 1,257,129
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APPENDIX F1
CAPITAL BUDGET FOR FISCAL YEAR 2027

REAPPROPRIATED FUNDS

PROJECT	FISCAL YEAR	WARRANT ARTICLE	ORIGINAL APPROPRIATION	REMAINING BALANCE	REASON
Public Safety Building Insulation Install	FY19	Article 2018/4 2-3	\$ 10,000	\$ 10,000	Grant Funded
Police Department Magnetic Swipe Card System	FY19	Article 2018/4 2-3	\$ 25,000	\$ 108	Total project cost under budget
Patton Park Concession Stand/Bathroom/Storage Bldg.	FY20	Article 2019/4 2-3	\$ 50,000	\$ 31,102	Bathroom work is complete, keeping \$10k for remaining needed repairs.
Emergency Operations Center Cameras	FY24	Article 2023/4 2-4	\$ 58,000	\$ 549	Total project cost under budget
Recreation HVAC	FY25	Article 2024/4 2-4	\$ 163,125	\$ 39,370	Total project cost under budget
Patton Park Restrooms	FY26	Article 2025/4 2-4	\$ 30,000	\$ 30,000	Better served for Gazebo Project
Total			\$ 336,125	\$ 111,129	

APPENDIX G
Water Enterprise Budget for Fiscal Year 2027

USE OF FUNDS	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUEST	\$ Change	% Change
Permanent Wages	\$ 337,478	\$ 313,965	\$ 455,214	\$ 451,892	\$ (3,322)	-0.73%
Contract Services	\$ 237,385	\$ 304,181	\$ 262,000	\$ 502,000	\$ 240,000	91.60%
Professional Services	\$ 60,067	\$ 90,697	\$ 87,700	\$ 69,700	\$ (18,000)	-20.52%
Equipment Supplies	\$ 15,748	\$ 8,845	\$ 21,420	\$ 21,420	\$ -	0.00%
Water Supplies	\$ 45,494	\$ 43,591	\$ 55,800	\$ 56,100	\$ 300	0.54%
Misc Expenses	\$ 9,754	\$ 6,720	\$ 19,900	\$ 19,400	\$ (500)	-2.51%
Debt Service	\$ 812,599	\$ 982,075	\$ 955,873	\$ 927,873	\$ (28,000)	-2.93%
Operating Capital	\$ 65,519	\$ 63,972	\$ 137,000	\$ 47,000	\$ (90,000)	-65.69%
Indirect Costs	\$ 457,313	\$ 503,647	\$ 519,659	\$ 610,914	\$ 91,255	17.56%
Prior Year Encumbrance	\$ 15,260	\$ 11,607	\$ -	\$ -	\$ -	0.00%
Total Use of Funds	\$ 2,056,617	\$ 2,329,300	\$ 2,514,566	\$ 2,706,299	\$ 191,733	7.62%

APPENDIX H
Community Preservation Committee Budget for Fiscal Year 2027

USE OF FUNDS	FY26 BUDGET	FY27 REQUEST	\$ Change	% Change
Administration Expense	\$ 30,295	\$ 31,052	\$ 757	2.50%
Debt - Open Space and Recreation	\$ 102,100	\$ 99,550	\$ (2,550)	-2.50%
Debt - Historic Preservation	\$ 366,667	\$ 471,425	\$ 104,758	28.57%
Transfer to Community Housing	\$ 70,000	\$ 72,000	\$ 2,000	2.86%
Transfer to Historic Preservation	\$ -	\$ -	\$ -	0.00%
TOTAL USE OF FUNDS	\$ 569,062	\$ 674,027	\$ 104,965	18.45%

Projected FY27 CPA Tax Collected \$ 621,041

1. Administration Expense

To appropriate \$31,052 of FY27 Community Preservation Fund Revenues for administration costs including, but not limited to, annual Community Preservation Coalition membership fees, signs publicizing CPA projects and salary for part-time Community Preservation Coordinator.

2. Open Space and Recreation - Project Debt

To appropriate \$99,550 from the Community Preservation Unreserved Fund Balance to fund the debt service for the Sagamore Hill Conservation Project. This bond will be paid in full in FY2032.

3. Historic Preservation - Project Debt

To appropriate \$26,017 from the FY26 Community Preservation Unreserved Fund Balance to fund the debt service for the Town Hall Renovation Project. This bond will be paid in full by FY2046.

4. Historic Preservation - Project Debt

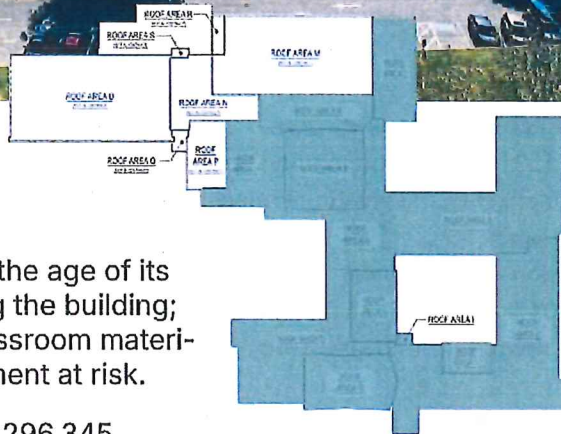
To appropriate \$471,425 from the Community Preservation Unreserved Fund Balance to fund the debt service for the Town Hall Renovation Project. These bonds will be paid in full by FY2046.

5. Transfers

To transfer \$72,000 from the Community Preservation Unreserved Fund Balance to the Community Housing Reserve.

APPENDIX I
HWRSD HIGH SCHOOL ROOF REPLACEMENT PROJECT

Hamilton Wenham Regional High School Roof Replacement Project



Quick Facts

The High School roof is well past the age of its usable life, and water is infiltrating the building; damaging ceiling tiles, ruining classroom materials, and putting classroom equipment at risk.

The cost of this project totals \$10,296,345, of which up to \$4,269,681 is reimbursable by the Massachusetts School Building Authority (MSBA).

This project also allows us to better insulate the building, saving on energy costs. Additionally, we'll have the opportunity to replace a rooftop HVAC unit that is no longer functional. (The cost of the HVAC unit purchase will be offset by a \$144,518.00 grant from the State Department of Energy Resources and a \$100,000 grant from National Grid.)

For more details, please see the back of this sheet, and visit the FAQ site: bit.ly/HWRSDBudget

Area to be replaced



APPENDIX I
HWRSD HIGH SCHOOL ROOF REPLACEMENT PROJECT

Hamilton Wenham Regional High School
Roof Replacement Project FAQs

TOTAL ROOF PROJECT COST
\$10,296,345
↓
MSBA CONTRIBUTION
\$4,269,681
↓
REMAINING BALANCE
\$6,026,664
↓
HAMILTON'S SHARE
\$3,948,068
↓
WENHAM'S SHARE
\$2,078,596
ESTIMATES AS OF MARCH 2026

Why are we replacing the high school roof?

The roof is 29 years old. For many years, the HS roof has been consistently leaking. We spend between 20 and 40 thousand dollars per year to repair leaks.

Why is this so expensive? How big is the roof?

The high school roof is 128,000 square feet. New, high quality materials that will last, engineering, replacement of all flashing, removal of leaking skylights, removal and reinstallation of HVAC equipment on the roof, sealing of 50 classroom vents, disposal of hazardous materials, and prevailing wage all contribute to making this project more expensive per square foot than a typical residential roof.

Did the District compare quotes for the work?

After the design reaches the 60% stage, two things occur: an independent estimate is completed to ensure projections are in line with comparable projects, and then the Owner's Project Manager advertises for proposals.

How long will this take?

If the project remains on track, it should begin in July of 2026 and take 3-4 months to complete.

Is the override because of the HS roof?

How are they related?

No, the override is specific to the school district's budget that includes money for Operations and debt. The cost of the roof would be a separate debt exclusion.

What about the middle school roof?

Won't that need a replacement soon?

The MS roof will be eligible to bid for an MSBA project starting in 2027, and is currently in good shape.

PLEASE VOTE

HAMILTON TOWN MEETING
April 11, 9am at the High School

WENHAM TOWN MEETING
April 9, 6pm at Gordon College

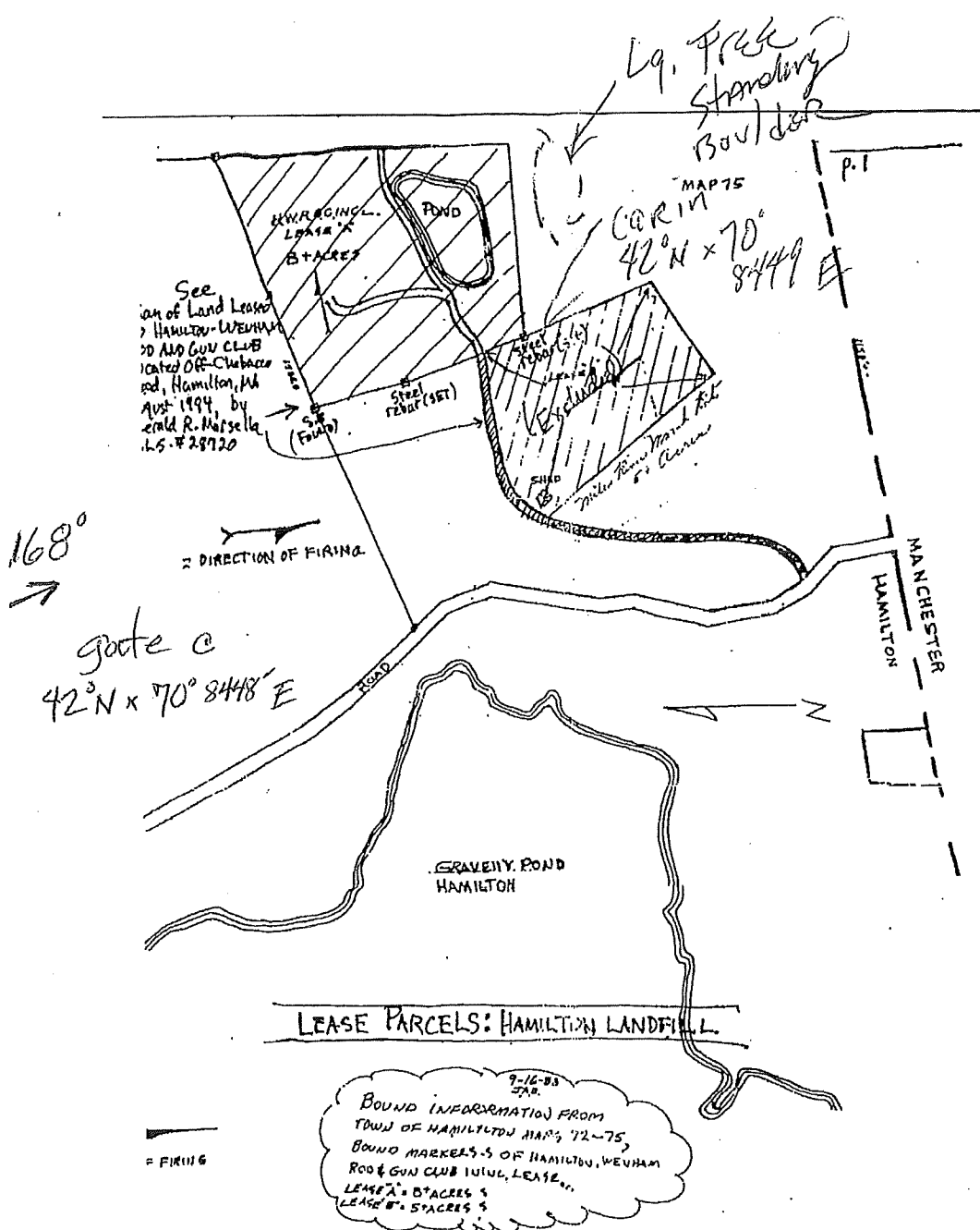
and both town elections
April 16, 7am-8pm

CONCEPT LOTTING PLAN
#550 ASBURY STREET
HAMILTON, MA
PROPERTY OF
TOWN OF HAMILTON

SCALE: 1" = 50' MARCH 25, 2026
DONHOE SURVEY, INC.
363 BOSTON ST. TORSEED, MA
(978) 887-4111 PAGES 4/7

SCALE 1" = 50' MARCH 25, 2026
DONOHUE SURVEY, INC.
363 BOSTON ST. TOPSFIELD, MA
(978) 887-4111

FIG. 4.77b



* TH
1/1N
10°

HAMILTON / WENHAM ROD & GUN CLUB

DATE: 1980-5



[illegible]

APPENDIX M
SPECIALIZED ENERGY BUILDING CODE CODE

Chapter XXXVII
SPECIALIZED ENERGY BUILDING CODE

1. Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Department of Energy Resources and published in state regulations as part of 780 CMR.

Specialized Energy Code - Codified by the entirety of 225 CMR 22 and 23 including Appendices RC and CC, the Specialized Energy Code is an appendix to the Massachusetts Stretch Energy Code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency and reduce the climate impacts of buildings built to this code.

Stretch Energy Code - Codified by the combination of 225 CMR 22 and 231, not including Appendices RC and CC, the Stretch Energy Code is a comprehensive set of amendments to the International Energy Conservation Code (IECC) seeking to achieve all lifecycle cost-effective energy efficiency in accordance with the Green Communities Act of 2008, as well as to reduce the climate impacts of buildings built to this code.

2. Purpose

The purpose of 225 CMR 22 and 23 including Appendices RC and CC is to provide a more energy efficient and low emissions alternative to the Stretch Energy Code or the base Massachusetts Energy Code, applicable to the relevant sections of the building code for both new construction and existing buildings.

3. Applicability

This energy code applies to residential and commercial buildings.

4. Specialized Code

The Specialized Code, as codified by the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including any future editions, amendments, or modifications, is herein incorporated by reference into this Bylaw.

5. Enforcement

The Stretch Code is enforceable by the inspector of buildings or building commissioner.

