WARRANT

For

Annual Town Meeting

April 11, 2026
9:00 a.m.
Hamilton-Wenham Regional High School
Auditorium

Annual Town Election

April 16, 2026
7:00 a.m. – 8:00 p.m.
Hamilton-Wenham Recreation Gymnasium

Please recycle this warrant after the Town Meeting.

Town By-Laws

CHAPTER II

RULES AND PROCEDURE OF TOWN MEETINGS

SECTION 1. All articles in the warrant shall be taken up in the order of their arrangement, unless otherwise decided by a two-thirds vote, except that unanimous consent shall be required for inclusion of an Article in a "Consent Motion" group of Articles that will be taken up by the meeting for voting on the group.

SECTION 2. In case of motions to amend, or to fill out blanks, the one expressing the largest sum or the longest time shall be put first, and an affirmative vote thereon shall be a negative vote on any smaller sum or shorter time.

SECTION 3. The report of a committee shall be deemed properly before a meeting if a request for its acceptance is included in an article of the warrant and a copy is published in the Special Report or is filed with the Town Clerk fifteen days prior to the meeting. A vote to accept a final report shall discharge the committee but shall not be equivalent to a vote to carry out its recommendations. A vote on recommendations included in a committee report shall only be in order under an article to that effect in the warrant. A vote to accept a report of progress shall continue the committee under its original authority unless otherwise specified.

SECTION 4. If an article of the Warrant has once been acted upon and disposed of, it shall not be again considered at the meeting except by a two-thirds vote.

SECTION 5. No money shall be appropriated from the Stabilization Fund except by a 2/3 vote at a Town Meeting.

SECTION 6. Only registered voters of the Town shall be admitted and entitled to vote at any Annual or Special meeting provided that upon prior request the Moderator may admit to the meeting persons who are not registered voters and in his discretion may permit them to speak on a subject. Any person so permitted to speak at a meeting shall announce his full name and address to the meeting.

SECTION 7. Motions at Town Meeting shall be made orally, but the Moderator may require any motion also to be submitted in writing. Unless otherwise directed thereby the Moderator shall appoint all committees created by the vote of the Town.

SECTION 8. The conduct of all Town Meetings not prescribed by law or by the foregoing rules shall be determined by the rules of practice contained in the most current edition of Town Meeting Time**,** A Handbook of Parliamentary Law.

SECTION 9. On matters requiring a two-thirds vote, either by statute or these By-Laws, a count need not be taken and the vote need not be recorded unless the vote declared is immediately questioned by seven or more voters as provided in General Laws, Chapter 39, Section 15.

TABLE OF CONTENTS

ESSEX, SS

TO THE CONSTABLE OF THE TOWN OF HAMILTON:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hamilton qualified to vote in election and town affairs, to meet at the Hamilton-Wenham Regional High School Auditorium, 775 Bay Road in said town, on Saturday, the eleventh day of April, in the year Two Thousand Twenty-six (April 11, 2026) at nine o'clock in the morning (9:00 a.m.), then and there to act on the following articles.

SECTION 1: ELECTIONS, REPORTS, PROCEDURES

ARTICLE 2026/4 1-1 *Election of Officers*	To elect the following Town and School District Officers at the Annual Town Election on Thursday, April 16, 2026 from 7:00 a.m. to 8:00 p.m. at the Hamilton-Wenham Recreation Gymnasium, located at 16 Union Street, Hamilton, Massachusetts. ☐ Town Moderator for one year ☐ One member of the Select Board for three years ☐ Town Clerk for three years ☐ One member of the Board of Assessors for three years ☐ Two members of the Planning Board for three years ☐ One Hamilton-Wenham Public Library Trustee for three years ☐ One member of the Hamilton Housing Authority for five years ☐ Two members of the Hamilton-Wenham Regional School Committee for three years ☐ Two members of the Hamilton-Wenham Regional School Committee for two years to fill vacancies Ballot Question: Shall the Town of Hamilton be allowed to assess an additional $1,340,505 in real estate and personal property taxes for the purpose of funding the operating budget of the Town and its assessment for the Hamilton Wenham Regional School District budget for the fiscal year beginning July 1, 2026? Ballot Question: Shall the Town of Hamilton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Hamilton-Wenham Regional School District for the purpose of paying costs of the roof system replacement at the Hamilton-Wenham Regional High School located at 775 Bay Road, Hamilton, MA, including the payment of all costs incidental or related thereto?

ARTICLE 2026/4 1-2 *Reports*	To hear reports of Town Officers and selected committees and to take action thereon or relative thereto. Reports will appear in the Town Report for Fiscal Year 2025 and be posted to the Town of Hamilton website.
ARTICLE 2026/4 1-3 *Article for Consent Motion*	To see if the Town will consolidate in one consent motion containing the motions for those articles that, in the opinion of the Moderator, are not controversial and can be passed without debate, or take any action thereon or relative thereto. Expected Consent Motion to include articles: ARTICLES to be determined prior to ATM.

SECTION 2: FINANCIAL ACTIONS

ARTICLE 2026/4 2-1 *Compensation/ Classification Table*	To see if the Town will amend the Personnel Bylaw by adopting changes to the classification and compensation table as set forth in Appendix A, or take any action thereon or relative thereto. [The Proposed Compensation/Classification Table appears as **Appendix A** to the 2026 Appendix Book.] ***Brief Summary:*** *The Classification/Compensation table reflects a cost of living increase for settled contracts and non-union employees. Collective Bargaining Agreements under negotiation are identified as such and do not reflect any cost of living increases. Anticipated increases are currently budgeted in a salary reserve account to accommodate for prospective increases for unsettled union contracts.* ***Fiscal Year 2027 Tax Rate Impact:*** *The tax rate impact of this article is reflected in Article 2-3, the Town budget article, as the Classification/Compensation Table is only one part of a formula used to determine the various wages and salaries contained within the Town budget.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-2 *Prior Year Bills*	To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to pay any unpaid bills incurred in prior years, or take any action thereon or relative thereto. *(Expected request $79.40)* *A 4/5 vote is required to approve this article.* ***Brief Summary:*** *This article provides for payment of prior year bills which were not submitted or processed prior to the fiscal year ending on June 30, 2025.* ***Fiscal Year 2027 Tax Rate Impact:*** *None, as it is anticipated that the funds will come from Free Cash.*

	The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.
ARTICLE 2026/4 2-3 *General Town Departmental Appropriations*	To see if the Town will raise and appropriate, or transfer from available funds, a sum of money to defray the expenses of schools and all other Town expenses for the Fiscal Year beginning July 1, 2026, or take any action thereon or relative thereto. *(Expected requests Town - $15,913,471 and all educational expenses, including HWRSD and ENSATSD - $26,678,982)* [The proposed budget appears as **Appendix B** to the 2026 Appendix Book.] [The approved school budget appears as **Appendix C** to the 2026 Appendix Book.] ***Brief Summary:*** *This article is to approve the general operating budget for the Town and Schools, which totals $42,592,453. The FY27 budget represents an increase of 2.10% over FY26. This article does not include the portions of the Town or School budgets that are funded in separate warrant articles, including the supplemental appropriation sought in Article 2-4.* *The HWRSD budget request represents an increase of total school spending of $2,668,671 an increase of 6.85% or $1,588,588 for Hamilton. The request under the levy limit represents an increase of 1.98% or $509,063.* *The ENSATSD budget represents an increase in total school spending of $3,633,301 – an increase of 4.50% or $16,335 for Hamilton. The Hamilton increase includes the adjustment for the enrollment shift.* ***The Select Board recommends (5-0) favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-4 *Supplemental Town Departmental and School Appropriations*	To see if the Town will raise and appropriate, or transfer from available funds, an additional sum of money to supplement the appropriation under Article 2026/4 2-3 to defray the expenses of schools and all other Town expenses for the Fiscal Year beginning July 1, 2026, contingent on the passage of a so-called Propostion 2 ½ override vote under G.L. c.59, §21C, or take any action thereon or relative thereto. *(Expected requests Town - $260,981 and HWRSD $1,079,524)* [The proposed supplemental Town budget appears as **Appendix D** to the 2026 Appendix Book.] [The proposed supplemental school budget appears as **Appendix E** to the 2026 Appendix Book.] ***Brief Summary:*** *This article seeks to appropriate additional amounts to supplement the FY27 Town and HWRSD operating budgets, in the amounts of $260,981 and $1,079,524, respectively. If approved, the resulting final budgets would be $16,174,452 for the Town and $27,758,506 for the HWRSD, for a total combined budget of $43,932,958, which represents an increase of*

	5.3% over FY26. This article does not include the portions of the Town or School budgets that are funded in separate warrant articles. ***Fiscal Year 2027 Tax Rate Impact:*** *The proposed supplemental budget appropriations will increase the estimated tax rate by approximately $0.55 per $1,000 assessed valuation, or $478 tax assessment on the average home valued at $871,000.* ***The Select Board recommends (4-1) favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-5 *Capital Expenditures*	To see if the Town will raise and appropriate, borrow or transfer from available funds a sum of money for the purpose of funding capital expenditures and further, to authorize the Town Manager to administer and expend funds from said accounts, or take any action thereon or relative thereto. *(Expected request $1,257,129)* ***Brief Summary:*** *This article would provide funds for various projects contained within the Fiscal Year 2027 Capital Projects Plan.* [Please refer to **Appendices F & F1** to the 2026 Appendix Book.] ***Fiscal Year 2027 Tax Rate Impact:*** *None.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-6 *Water Enterprise Budget*	To see if the Town will approve the FY2027 Water Enterprise Budget, as set forth in Appendix G, or take any action thereon or relative thereto. *(Expected request $2,706,299)* [The proposed budget appears as **Appendix G** of the 2026 Appendix Book.] ***Brief Summary:*** *The FY27 operating budget for the Water Enterprise represents an increase of $191,733 or 7.62%. Retained earnings were not used to balance the budget this year.* ***Fiscal Year 2027 Tax Rate Impact:*** *The Water Department is supported by water fees; adoption of the budget will not impact the tax rate.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-7 *Annual Financial Actions*	To see if the Town will authorize the following financial actions, or take any action thereon or relative thereto. A. To transfer $2,000 from the Cemetery Sale of Lots and Graves Fund to the General Fund to be used for cemetery purposes; B. To transfer $610,914 from the Water Enterprise Fund to the General Fund to be used for indirect expenses;

	C. To transfer $13,087 from the interest of the Clark Fund to the Conservation Trust fund for conservation related expenses. ***Brief Summary:*** *This article occurs annually as part of the budget process.* ***Fiscal Year 2027 Tax Rate Impact:*** *The proposed transfers will* ***reduce*** *the estimated tax rate by approximately $0.25 per $1,000 assessed valuation, or $219 tax assessment on the average home valued at $871,000.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-8 *Hamilton Development Corporation*	To see if the Town will raise and appropriate the sum of $174,235 to the Hamilton Development Corporation, or take any action thereon or relative thereto. *(Expected request is $174,235)* ***Brief Summary:*** *At the 2010 Annual Town Meeting, the Town accepted the provisions of M.G.L. c.64L, Section 2(a) to impose a local meals excise tax. At the same meeting, the Town approved that such funds were to be used for the purpose of supporting economic development in the downtown commercially zoned district.* ***Fiscal Year 2027 Tax Rate Impact:*** *None. The Meals tax is paid by residents of other towns as well as our own to restaurants and collected by the Commonwealth, per Mass General Law. The amounts collected are returned in their entirety to the Town exclusively for the benefit of downtown economic development and this warrant article transfers those funds to the Hamilton Development Corporation for that purpose.* ***The Select Board (4-1) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-9 *OPEB Trust Fund*	To see if the Town will transfer $125,000 from Free Cash for the purpose of funding the Other Post-Employment Benefits (OPEB) Liability Trust Fund, or take any action thereon or relative thereto. ***Brief Summary****: This article proposes to appropriate $125,000 towards the Town's unfunded liability for health and life insurance benefits of both current and future retired employees. Appropriations for this liability were first made at the 2010 Annual Town Meeting. Governmental Accounting Standards requires all local governments to account for other post-employment benefits (OPEB) using an accrual methodology over participants' active working career. The Town's most recent actuarial study (valuation date of July 1, 2023) indicated that the Town had an actuarially determined liability of approximately $6.2 million. The Town has already set aside approximately $1.7 million for this long-term liability.* ***Fiscal Year 2027 Tax Rate Impact****: None, as it is anticipated that the funds will come from Free Cash.*

	The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.
ARTICLE 2026/4 2-10 *Capital Stabilization Fund*	To see if the Town will transfer $200,000 from Free Cash to the Capital Stabilization Fund, or take any action thereon or relative thereto. *(Expected request is $200,000)* ***Brief Summary****: This article requests an appropriation to be added to the Capital Stabilization Fund.* *A 2/3 vote is required to approve this Article pursuant to Chapter II, Section 5 of the Town's General Bylaws.* ***Fiscal Year 2027 Tax Rate Impact****: None, as it is anticipated that the funds will come from Free Cash.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-11 *Community Preservation Budget*	To see if the Town will act on the Report of the Community Preservation Committee on the Fiscal Year 2027 Community Preservation Budget and specified other projects and appropriate or reserve for later appropriation monies from community preservation fund annual revenues, specific reserves or other available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year, as set forth in Appendix H, or take any action thereon or relative thereto. [The Budget appears in **Appendix H** of the 2026 Appendix Book.] ***Brief Summary:*** *The Community Preservation Budget supports many requests made by different groups and organizations each year. Please refer to Warrant Appendices for list of projects.* ***Fiscal Year 2027 Tax Rate Impact:*** *The Community Preservation Budget is funded from a 2% surcharge on to the property tax plus State matching funds. This is noted as a separate line item on your tax bill.* ***The Select Board recommends favorable action (5-0). The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 2-12 *HWRSD High School Roof Replacement Project*	To see if the Town will approve the $10,296,345 borrowing authorized by the Hamilton-Wenham Regional School District ("District"), for the purpose of paying costs of the roof system replacement at the Hamilton-Wenham Regional High School located at 775 Bay Road, Hamilton, MA, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school

	and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the District's Director of Facilities, Operations and Transportation; the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided that the approval of the District's borrowing by this vote shall be subject to and contingent upon an affirmative vote of the Town to exempt its allocable share of the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 1/2); and, further, that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of forty-five and fifty-two hundredths Percent (45.52%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA; or take any action thereon or relative thereto. [Please refer to **Appendix I** of the 2026 Appendix Book.] *A 2/3 vote is required to approve this article.* ***Brief Summary:*** *This article seeks to approve a borrowing authorized by the Hamilton-Wenham Regional School District for the replacement of the High School roof.* ***Fiscal Year 2027 Tax Rate Impact:*** *If approved and also approved at Town Meeting in Wenham and approved by both towns' ballot questions, the costs of the roof would be added to future years tax bills as a debt-exclusion and would be in addition to taxes authorized for the annual operating budgets.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action. The HWRSD Committee voted (5-0) to authorize the borrowing for this project.***

SECTION 3: OTHER APPROPRIATIONS AND ACTIONS

ARTICLE 2026/4 3-1 *Sale of Portions of Patton Homestead Property*	To see if the Town will vote to authorize the Select Board to convey a portion of the real property known as the Patton Homestead, together with any buildings and improvements thereon, located at 650 Asbury Street, Hamilton, as shown on the plan entitled "Sale of Portions of Patton Homestead", on file with the Town Clerk, as may be amended, on such terms and conditions as the Select Board determines to be in the best interests of the Town, and

	further, to authorize the Select Board, or its designee, to execute any and all documents to carry out the purposes of this article, or take any action thereon or relative thereto. [Please refer to **Appendix J** of the 2026 Appendix Book.] ***Brief Summary***: *This article seeks to authorize the Select Board to sell a portion of the Patton Homestead as shown in Appendix J on the plan entitled "Sale of Portions of Patton Homestead", on file with the Town Clerk, which consists of a map highlighting the portion of the property that the Select Board would sell. It is the Select Board's intent to offer the property for sale to a Foundation that can operate programs and services for U.S. Military veterans and preserve the town's connection to the Patton family and its military and community legacies.* ***Fiscal Year 2027 Tax Rate Impact***: *None.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 3-2 *Lease of a Portion of Former Town Landfill Property*	To see if the Town will vote to authorize the Select Board to enter into a lease for real property located off of Chebacco Road, being a portion of the former Town landfill property, as shown on Appendix K on a plan of land entitled, "Lease of Portion of Former Town Landfill Property HWRGC," on file with the Town Clerk, as may be amended, for the purpose of operating a gun club, including one or more shooting ranges, for a term not to exceed twenty (20) years on such terms and conditions as the Select Board deems to be in the best interests of the Town, and further, to authorize the Select Board, or its designee, to execute any and all documents necessary to carry out the purposes of this article, or take any action thereon or relative thereto. [Please refer to **Appendix K** of the 2026 Appendix Book.] ***Brief Summary***: *This article seeks to authorize the Select Board to enter into a lease for property located at the former Town landfill, which is currently leased to Hamilton/Wenham Rod & Gun Club, Inc., for a term not to exceed twenty (20) years.* ***Fiscal Year 2027 Tax Rate Impact***: *None.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***

ARTICLE 2026/4 3-3 *Lease of a Portion of Former Town Landfill Property*	To see if the Town will vote to authorize the Select Board to enter into a lease for real property located off of Chebacco Road, being a portion of the former Town landfill property, as shown Appendix L on a plan of land entitled, "Lease of Portion of Former Town Landfill Property MRMR," on file with the Town Clerk, as may be amended, for the purpose of operating a shotgun club, including one or more shooting ranges, for a term not to exceed twenty (20) years on such terms and conditions as the Select Board deems to be in the best interests of the Town, and further, to authorize the Select Board, or its designee, to execute any and all documents necessary to carry out the purposes of this article, or take any action thereon or relative thereto. [Please refer to **Appendix L** of the 2026 Appendix Book.] ***Brief Summary****: This article seeks to authorize the Select Board to enter into a lease for property located at the former Town landfill, which is currently leased to Miles River Marsh Rats, Inc., for a term not to exceed twenty (20) years.* ***Fiscal Year 2027 Tax Rate Impact****: None.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 3-4 *Prudent Investor Rule*	To see if the Town will vote to accept the provisions of G.L. c.44, §54(b) to allow Town trust funds to be invested in accordance with G.L. c.203C, the Massachusetts Prudent Investor Act, or take any action thereon or relative thereto. ***Brief Summary****: This article seeks to accept G.L. c.44, §54(b), which will allow the Town to invest trust funds in accordance with the Massachusetts Prudent Investor Act.* ***Fiscal Year 2027 Tax Rate Impact****: None.* ***The Select Board (5-0) recommends favorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***
ARTICLE 2026/4 3-5 *Adoption of Specialized Energy Building Code*	To see if the Town will vote to amend the Town of Hamilton's General Bylaws by inserting a new Chapter XXXVIII, entitled "Specialized Energy Building Code," as set forth in Appendix I, for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, pursuant to the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including future editions, amendments or modifications thereto, or take any other action thereon or relative thereto. [Please refer to **Appendix M** of the 2026 Appendix Book.]

	Brief Summary: *This article seeks to accept the provisions of the Specialized Energy Building Code, which will impose new requirements on new construction in the Town of Hamilton and would make the town eligible for grant opportunities through the Climate Leader Program at the Department of Energy Resources. The grants, if awarded, would allow the town to pursue enhanced energy efficiency and renewable energy projects.* ***Fiscal Year 2027 Tax Rate Impact***: *None.* ***The Select Board (3-2) recommends unfavorable action. The Finance and Advisory Committee (3-0) recommends favorable action.***

ADJOURNMENT

Given under our hands this 27th ***day of***
MARCH ***, 2026.***

HAMILTON SELECT BOARD

____
William A. Olson, Chair

____
William W. Wilson

____
Rosemary I. Kennedy

____
Thomas B. Myers

____
Benjamin Galuza

Hamilton, Massachusetts

I have this day served this warrant as directed by Chapter 1, Section 1b of the Town By-laws.

____
Constable, Town of Hamilton

____
Date

1025945/HAML/0001

BULK RATE
U.S. POSTAGE PAID
PERMIT #24
HAMILTON, MA
01936

POSTAL PATRON

Visit our website at www.hamiltonma.gov

Please join us

Saturday, April 11, 2026

ANNUAL TOWN MEETING

Hamilton-Wenham Regional High School
Auditorium

9:00 a.m.

DEMOCRACY IS NOT A SPECTATOR SPORT

Please bring this warrant with you to the Town Meeting.   Thank you.

1018969/HAML/0001

APPENDIX A
COMPENSATION / CLASSIFICATION TABLE
FISCAL YEAR 2027

Wage Grid

Note # = See footnote - end of Compensation Table

Exempt Positions - COLA increases take effect 07/01/2026; Step increases take effect 01/01/2027

Note #	Grade		Steps I	II	III	IV	V	VI	VII	VIII
	22	Director of Public Works (40 Hrs.)	$ 133,201.36	$ 135,865.38	$ 138,582.70	$ 141,354.35	$ 144,181.44	$ 147,065.06	$ 150,006.37	$ 153,006.49
	21	Director of Planning & Development (40 Hrs.)	$ 122,185.40	$ 124,618.09	$ 127,119.63	$ 129,667.07	$ 132,260.42	$ 134,899.66	$ 137,607.75	$ 140,359.90
	20	Assistant DPW Director (40Hrs.)	$ 114,687.76	$ 116,981.51	$ 119,321.13	$ 121,707.56	$ 124,141.72	$ 126,624.54	$ 129,157.05	$ 131,740.18
10	18	Human Resources Director (40 Hrs.)	$ 114,687.76	$ 116,981.51	$ 119,321.13	$ 121,707.56	$ 124,141.72	$ 126,624.54	$ 129,157.05	$ 131,740.18
	18	Town Accountant (40 Hrs.)	$ 104,605.75	$ 106,694.20	$ 108,828.54	$ 111,008.79	$ 113,234.92	$ 115,506.96	$ 117,824.91	$ 120,181.41
10	18	Building Commissioner (40 Hrs.)	$ 104,605.75	$ 106,694.20	$ 108,828.54	$ 111,008.79	$ 113,234.92	$ 115,506.96	$ 117,824.91	$ 120,181.41
10	18	Director of Assessors (40 Hrs.)	$ 104,605.75	$ 106,694.20	$ 108,828.54	$ 111,008.79	$ 113,234.92	$ 115,506.96	$ 117,824.91	$ 120,181.41
1	18	Treasurer-Collector (40 Hrs.)	$ 104,605.75	$ 106,694.20	$ 108,828.54	$ 111,008.79	$ 113,234.92	$ 115,506.96	$ 117,824.91	$ 120,181.41
	18	Director of Health & Human Services (24 Hrs.)	$ 62,763.45	$ 64,016.52	$ 65,297.13	$ 66,605.27	$ 67,940.95	$ 69,304.18	$ 70,694.95	$ 72,108.85
10	17	Recreation Director (40 Hrs.)	$ 98,248.63	$ 100,222.33	$ 102,218.96	$ 104,261.50	$ 106,349.95	$ 108,484.30	$ 110,664.54	$ 112,877.82
1	16	Town Clerk (Elected - Salary based on 40 Hrs.)	$ 95,333.99	$ 97,238.83	$ 99,189.58	$ 101,163.26	$ 103,182.87	$ 105,248.36	$ 107,359.74	$ 109,506.93
	13	Director of Health & Human Services (40 Hrs.)	$ 90,009.61	$ 91,799.70	$ 93,635.69	$ 95,517.59	$ 97,422.43	$ 99,373.17	$ 101,369.82	$ 103,397.21
10	12	Conservation Agent (40 Hrs.)	$ 83,351.46	$ 85,014.50	$ 86,721.89	$ 88,451.45	$ 90,247.53	$ 92,043.61	$ 93,884.04	$ 95,768.81

Hourly Positions - COLA increases take effect 07/01/2026; Step increases take effect 01/01/2027

Note #	Grade		Steps I	II	III	IV	V	VI	VII	VIII
		Public Health Nurse (19 Hrs.)	$ 60.00							
	11	Sealer of Weights & Measures (<19 Hrs.)	$ 38.37	$ 39.13	$ 39.91	$ 40.72	$ 41.52	$ 42.35	$ 43.21	$ 44.07
	10	Asst. to the Town Manager/CPA Coordinator (37.5 Hrs.)	$ 35.85	$ 36.57	$ 37.30	$ 38.05	$ 38.80	$ 39.58	$ 40.38	$ 41.18
7	10	Energy Manager (<19 Hrs.)	$ 35.85	$ 36.57	$ 37.30	$ 38.05	$ 38.80	$ 39.58	$ 40.38	$ 41.18
	10	Assistant Treasurer/Collector (40 Hrs.)	$ 35.85	$ 36.57	$ 37.30	$ 38.05	$ 38.80	$ 39.58	$ 40.38	$ 41.18
	10	Assistant Assessor (40 Hrs.)	$ 35.85	$ 36.57	$ 37.30	$ 38.05	$ 38.80	$ 39.58	$ 40.38	$ 41.18
	10	Grants & Communication Coordinator (24 Hrs.)	$ 35.85	$ 36.57	$ 37.30	$ 38.05	$ 38.80	$ 39.58	$ 40.38	$ 41.18
	8	Health Inspector (<19 Hrs.)	$ -	$ -	$ 31.89	$ 32.53	$ 33.18	$ 33.84	$ 34.51	$ 35.22
	8	Reserve Patrolman	$ 31.89	$ 32.53	$ 33.18					
	7	Information/Media Specialist (<19 Hrs.)	$ 28.36	$ 28.92	$ 29.50	$ 30.10	$ 30.69	$ 31.31	$ 31.94	$ 32.57
	7	Social Services Specialists (<19 Hrs.)	$ 28.36	$ 28.92	$ 29.50	$ 30.10	$ 30.69	$ 31.31	$ 31.94	$ 32.57
	7	Emergency Center Dispatcher (P/T)	$ 28.36	$ 28.92	$ 29.50					
	4	Clerk/Typist (<19 Hrs.)	$ 19.58	$ 19.98	$ 20.37	$ 20.79	$ 21.21	$ 21.62	$ 22.05	$ 22.50
		Matron	$ 23.11	$ 24.50	$ 25.97	$ 27.52				

Collective Bargaining Unions - Hourly Compensation Tables Established by Labor Unit Contract

Administrative Assistant Union - COLA increases take effect 07/01/2026: Step increases take effect 01/01/2027

Grade	*07/01/26 - (existing contract expires 06/30/27)*	Steps I	II	III	IV	V	VI	VII	VIII
6	Administrative Assistant	$ 27.65	$ 28.20	$ 28.76	$ 29.34	$ 29.92	$ 30.53	$ 31.14	$ 31.76
7	Administrative Assistant	$ 28.64	$ 29.22	$ 29.80	$ 30.39	$ 31.00	$ 31.63	$ 32.26	$ 32.90
8	Administrative Assistant	$ 29.67	$ 30.27	$ 30.87	$ 31.49	$ 32.12	$ 32.76	$ 33.41	$ 34.08

FY27 DPW Union - COLA increases take effect 07/01/2026; Step increases take effect 01/01/2027

Grade	*07/01/26 (existing contract expires 06/30/27)*	Steps I	II	III	IV	V	VI	VII	VIII
12	Supervisor	$ 40.08	$ 40.87	$ 41.69	$ 42.53	$ 43.38	$ 44.25	$ 45.13	$ 46.04
9	Foreman	$ 33.50	$ 34.17	$ 34.86	$ 35.56	$ 36.26	$ 36.98	$ 37.73	$ 38.47
9	Primary Utility Operator	$ 33.50	$ 34.17	$ 34.86	$ 35.56	$ 36.26	$ 36.98	$ 37.73	$ 38.47
8	Secondary Utility Operator	$ 31.89	$ 32.53	$ 33.18	$ 33.84	$ 34.52	$ 35.21	$ 35.92	$ 36.63
8	Jr. Mechanic	$ 31.89	$ 32.53	$ 33.18	$ 33.84	$ 34.52	$ 35.21	$ 35.92	$ 36.63
7	Heavy Equipment Operator	$ 28.36	$ 28.92	$ 29.50	$ 30.08	$ 30.68	$ 31.30	$ 31.93	$ 32.57
6	Truck Driver/Laborer	$ 27.40	$ 27.95	$ 28.51	$ 29.08	$ 29.66	$ 30.26	$ 30.87	$ 31.49
6	Building Custodian	$ 27.40	$ 27.95	$ 28.51	$ 29.08	$ 29.66	$ 30.26	$ 30.87	$ 31.49

Firefighter Union

Grade	*07/01/26 (existing contract expires 06/30/27)*	Steps I	II	III	IV	V	VI	VII	VIII
	Firefighter/EMT	$ 33.65	$ 34.33	$ 35.01	$ 35.71	$ 36.43	$ 37.15	$ 37.89	$ 38.66
	Senior Firefighter/EMT	$ 34.00	$ 34.68	$ 35.37	$ 36.07	$ 36.80	$ 37.53	$ 38.29	$ 39.05
	Lieutenant/EMT	$ 39.43	$ 40.22	$ 41.04	$ 41.85	$ 42.68	$ 43.54	$ 44.41	$ 45.30
	Captain/EMT	$ 46.22	$ 47.13	$ 48.08	$ 49.04	$ 50.02	$ 51.03	$ 52.04	$ 53.08
	Lieutenant/Fire Prevention/EMT	$ 41.69	$ 42.53	$ 43.37	$ 44.25	$ 45.13	$ 46.03	$ 46.96	$ 47.90
	Captain/Fire Prevention/EMT	$ 48.47	$ 49.44	$ 50.43	$ 51.44	$ 52.47	$ 53.52	$ 54.58	$ 55.68
	On-Call Stipend *(per night)*	$ 25.00							

APPENDIX A
COMPENSATION / CLASSIFICATION TABLE
FISCAL YEAR 2027

Police Union

		07/01/25 (existing contract expires 06/30/27)						
		PATROLMAN	**Steps**					
			I	**II**	**III**	**IV**	**V**	**VI**
		Upon completion of years of service	**0**	**2 yrs.**	**4 yrs.**	**6 yrs.**	**8 yrs.**	**10 yrs.**
		Employees Hired Prior to 7/1/2010						
1, 3		W/O College Degree	$ 32.26	$ 33.46	$ 34.32	$ 35.12	$ 35.98	$ 37.32
1, 3		BA/BS	$ 38.73	$ 40.16	$ 41.17	$ 42.15	$ 43.18	$ 44.78
1, 3		MA/MS	$ 40.35	$ 41.84	$ 42.90	$ 43.91	$ 44.97	$ 46.64
		Employees Hired After 7/1/2010						
1, 3		W/O College Degree	$ 32.26	$ 33.46	$ 34.32	$ 35.12	$ 35.98	$ 37.32
1, 3		BA/BS	$ 35.51	$ 36.82	$ 37.75	$ 38.66	$ 39.58	$ 41.06
1, 3		MA/MS	$ 40.35	$ 41.84	$ 42.90	$ 43.91	$ 44.97	$ 46.64

	SERGEANT	**Steps**					
		I	**II**	**III**	**IV**	**V**	**VI**
	Upon completion of years of service	**0**	**2 yrs.**	**4 yrs.**	**6 yrs.**	**8 yrs.**	**10 yrs.**
	Employees Hired Prior to 7/1/2010						
	BA/BS	$ 45.70	$ 47.39	$ 48.58	$ 49.74	$ 50.95	$ 52.84
	MA/MS	$ 47.61	$ 49.37	$ 50.62	$ 51.81	$ 53.06	$ 55.04
	Employees Hired After 7/1/2010						
	BA/BS	$ 41.90	$ 43.45	$ 44.55	$ 45.62	$ 46.70	$ 48.45
	MA/MS	$ 47.61	$ 49.37	$ 50.62	$ 51.81	$ 53.06	$ 55.04

	LIEUTENANT	**Steps**					
		I	**II**	**III**	**IV**	**V**	**VI**
	Upon completion of years of service	**0**	**2 yrs.**	**4 yrs.**	**6 yrs.**	**8 yrs.**	**10 yrs.**
	Employees Hired Prior to 7/1/2010						
	BA/BS	$ 50.27	$ 52.13	$ 53.44	$ 54.71	$ 56.05	$ 58.12
	MA/MS	$ 52.37	$ 54.31	$ 55.68	$ 56.99	$ 58.37	$ 60.54
	Employees Hired After 7/1/2010						
	BA/BS	$ 46.09	$ 47.80	$ 49.01	$ 50.18	$ 51.37	$ 53.30
	MA/MS	$ 52.37	$ 54.31	$ 55.68	$ 56.99	$ 58.37	$ 60.54

Police & Fire Signal Operator Union - *Hourly Compensation table established by Union Contract.*

		7/1/26 (existing contract expires 6/30/27)	**Steps**							
	Grade		**I**	**II**	**III**	**IV**	**V**	**VI**	**VII**	**VIII**
4	**7**	Dispatcher	$ 28.37	$ 28.94	$ 29.52	$ 30.10	$ 30.70	$ 31.32	$ 31.94	$ 32.58

APPENDIX A
COMPENSATION / CLASSIFICATION TABLE
FISCAL YEAR 2027

Other Municipal Positions

	Elected/Appointed Positions	**Annual Salary**
	(MGL 41 s.108 & 108A)	
	Town Manager	$ 210,000
	Assistant Town Manager/Finance Director	$ 170,568
	Director of Public Works and Special Projects	$ 170,568
	Chief of Police	$ 186,430
	Chief of Fire	$ 153,006
	Police Captain	$ 148,753
	Deputy Fire Chief	$ 132,403
	Select Board/Chair	$ 3,225
	Board of Assessors/Chair	$ 2,936
	Select Board/Members	$ 2,852
	Board of Assessors/Members	$ 2,193
	Board of Appeals/Chair	$ 1,681
	Board of Health/Chair	$ 873
	Board of Health/Members	$ 495

		Professional Stipends	**Annual Amount**
5			
8		Animal Control Officer/Inspector	$ 14,000
9		Procurement Stipend	$ 7,500
		Meeting Stipend	$ 4,380
		Animal Pick-Up (Deceased)	$ 2,400
		Wildlife Officer	$ 2,400
		Elections Stipend	$ 2,000
		Harbormaster	$ 1,200
		Professional Certifications	$ 1,000
	Police	EMT Certification (Police)	$ 1,750
	Police	Accreditation Stipend (Police)	$ 1,200
	Fire	EMT Stipend (Fire)	$ 3,900
	Fire	Emergency Manager Stipend (Fire Chief)	$ 5,000
	Fire	Call Fire Captain	$ 750
	Fire	Full-time Call Fire Training Officer	$ 500
	DPW	Snow Stipend (17 Wks.)	$ 210
	DPW	Sand Stipend (17 Wks.)	$ 210
	DPW	On-Call Stipend (17 Wks.)	$ 50
	DPW	On-Call Stipend (35 Wks.)	$ 175
	DPW	License Stipend	$ 750
	DPW	Active Water Emergency Stipend	$ 100

Call Firefighters	**Hourly Wage**
Rank	
Captain	$ 42.73
Lieutenant	$ 33.60
Firefighter I & II/EMT	$ 31.12
Firefighter w/ CPR 1st. Responder	$ 29.21
On-Call Stipend (per night)	$ 25.00

Occasional Help	**Wage**
Registrar of Voters (annually)	$ 400.00
Seasonal Employee	$15.00 - $28.00
	CY2026
Poll Worker	$ 15.00
Warden (Elections/Registration)	$ 16.00
Senior Work-Off Program	$ 15.00

Legend Notes

1. Position also receives either a "Professional Stipend" or additional compensation for certification. See MGL Ch. 41, Sec 19K & 108P.
2. Differs from Wage Grid table; see "Other Municipal Positions" section for additional information.
3. Shift differential is 7% for Evening and 9% for Midnight shift.
4. Shift differential is 5% for Evening and 7% for Midnight shift.
5. Position is shared with the Town of Manchester-by-the-Sea; 50% cost sharing.
6. Position funded through the Community Preservation Act Fund and Affordable Housing Trust.
7. Position is shared with the Town of Wenham and HWRSD; cost sharing in accordance with contract/approved hours.
8. Procurement stipend for DPW Director
9. Assistant to the Town Manager/Community Preservation Coordinator
10. Position is part of an Intermunicipal Contract with other communities

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

GENERAL GOVERNMENT

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
122	**SELECT BOARD**						
	PERSONNEL EXPENSES	$ 30,377	$ 30,747	$ 36,449	$ 44,980	$ 8,531	23.41%
	OPERATING EXPENSES	$ 5,780	$ -	$ 4,800	$ 4,800	$ -	0.00%
	TOTAL SELECT BOARD	$ 36,157	$ 30,747	$ 41,249	$ 49,780	$ 8,531	20.68%

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
123	**TOWN MANAGER**						
	PERSONNEL EXPENSES	$ 220,415	$ 242,267	$ 253,275	$ 296,925	$ 43,650	17.23%
	OPERATING EXPENSES	$ 124,030	$ 152,314	$ 126,665	$ 276,665	$ 150,000	118.42%
	TOTAL TOWN MANAGER	$ 344,445	$ 394,581	$ 379,940	$ 573,590	$ 193,650	50.97%

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
132	**FINANCE COMMITTEE**						
	EXPENSES	$ 190	$ 196	$ 447	$ 453	$ 6	1.34%
	ANNUAL RESERVE FUND	$ -	$ -	$ 100,000	$ 100,000	$ -	0.00%
	TOTAL FINANCE & ADVISORY COMMITTEE	$ 190	$ 196	$ 100,447	$ 100,453	$ 6	0.01%

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
135	**FINANCE DIRECTOR/TOWN ACCOUNTANT**						
	PERSONNEL EXPENSES	$ 261,204	$ 259,026	$ 310,747	$ 318,297	$ 7,550	2.43%
	OPERATING EXPENSES	$ 211,707	$ 230,139	$ 273,609	$ 337,772	$ 64,163	23.45%
	CAPITAL EXPENSES	$ 2,297	$ 5,251	$ 20,000	$ 20,000	$ -	0.00%
	TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT	$ 475,208	$ 494,416	$ 604,356	$ 676,069	$ 71,713	11.87%

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
141	**ASSESSORS**						
	PERSONNEL EXPENSES	$ 180,259	$ 133,917	$ 197,133	$ 171,481	$ (25,652)	-13.01%
	OPERATING EXPENSES	$ 31,922	$ 24,695	$ 33,966	$ 33,966	$ -	0.00%
	TOTAL ASSESSORS	$ 212,181	$ 158,612	$ 231,099	$ 205,447	$ (25,652)	-11.10%

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
145	**TREASURER/COLLECTOR**						
	PERSONNEL EXPENSES	$ 202,873	$ 209,056	$ 248,544	$ 278,240	$ 29,696	11.95%
	OPERATING EXPENSES	$ 35,929	$ 39,778	$ 55,400	$ 56,650	$ 1,250	2.26%
	TOTAL TREASURER/COLLECTOR	$ 238,802	$ 248,834	$ 303,944	$ 334,890	$ 30,946	10.18%

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
151	**TOWN COUNSEL**						
	LEGAL RETAINER	$ 84,000	$ 80,207	$ 84,000	$ 84,000	$ -	0.00%
	LEGAL EXPENSES	$ 73,195	$ 40,951	$ 62,000	$ 50,000	$ (12,000)	-19.35%
	TOTAL TOWN COUNSEL	$ 157,195	$ 121,158	$ 146,000	$ 134,000	$ (12,000)	-8.22%

		2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
152	**HUMAN RESOURCES**						
	PERSONNEL EXPENSES	$ 100,610	$ 114,234	$ 123,031	$ 129,191	$ 6,160	5.01%
	OPERATING EXPENSES	$ 1,305	$ 2,859	$ 1,808	$ 1,808	$ -	0.00%
	TOTAL HUMAN RESOURCES	$ 101,915	$ 117,093	$ 124,839	$ 130,999	$ 6,160	4.93%

APPENDIX B

TOWN OF HAMILTON

FY2027 GENERAL FUND PROJECTED BUDGET

		2024	2025	2026	2027		
161	**TOWN CLERK**	**ACTUAL**	**ACTUAL**	**BUDGET**	**DEPT REQ**	**$ Change**	**% Change**
	PERSONNEL EXPENSES	$ 153,144	$ 161,988	$ 170,548	$ 182,923	$ 12,375	7.26%
	OPERATING EXPENSES	$ 17,481	$ 17,342	$ 32,271	$ 34,299	$ 2,028	6.28%
	TOTAL TOWN CLERK	$ 170,625	$ 179,330	$ 202,819	$ 217,222	$ 14,403	7.10%

		2024	2025	2026	2027		
162	**ELECTION & REGISTRATION**	**ACTUAL**	**ACTUAL**	**BUDGET**	**DEPT REQ**	**$ Change**	**% Change**
	PERSONNEL EXPENSES	$ 7,894	$ 12,976	$ 16,710	$ 27,643	$ 10,933	65.43%
	OPERATING EXPENSES	$ 23,732	$ 27,037	$ 25,605	$ 35,465	$ 9,860	38.51%
	TOTAL ELECTION & REGISTRATION	$ 31,626	$ 40,013	$ 42,315	$ 63,108	$ 20,793	49.14%

		2024	2025	2026	2027		
171	**CONSERVATION COMMISSION**	**ACTUAL**	**ACTUAL**	**BUDGET**	**DEPT REQ**	**$ Change**	**% Change**
	PERSONNEL EXPENSES	$ 64,398	$ 21,848	$ 83,367	$ 50,067	$ (33,300)	-39.94%
	OPERATING EXPENSES	$ 961	$ 17,054	$ 18,225	$ 9,825	$ (8,400)	-46.09%
	TOTAL CONSERVATION COMMISSION	$ 65,359	$ 38,902	$ 101,592	$ 59,892	$ (41,700)	-41.05%

		2024	2025	2026	2027		
172	**PLANNING DEPARTMENT**	**ACTUAL**	**ACTUAL**	**BUDGET**	**DEPT REQ**	**$ Change**	**% Change**
	PERSONNEL EXPENSES	$ 140,239	$ 164,343	$ 141,552	$ 174,085	$ 32,533	22.98%
	OPERATING EXPENSES	$ 1,040	$ 159,038	$ 7,800	$ 6,700	$ (1,100)	-14.10%
	TOTAL PLANNING DEPARTMENT	$ 141,279	$ 323,381	$ 149,352	$ 180,785	$ 31,433	21.05%

		2024	2025	2026	2027		
174	**CHEBACCO WOODS**	**ACTUAL**	**ACTUAL**	**BUDGET**	**DEPT REQ**	**$ Change**	**% Change**
	OPERATING EXPENSES	$ 31	$ 2,358	$ 2,400	$ 2,400	$ -	0.00%
	TOTAL CHEBACCO WOODS	$ 31	$ 2,358	$ 2,400	$ 2,400	$ -	0.00%

		2024	2025	2026	2027		
192	**PUBLIC BUILDING & MAINTENANCE**	**ACTUAL**	**ACTUAL**	**BUDGET**	**DEPT REQ**	**$ Change**	**% Change**
	PERSONNEL EXPENSES	$ 66,591	$ 72,128	$ 82,260	$ 85,470	$ 3,210	3.90%
	OPERATING EXPENSES	$ 231,535	$ 277,108	$ 224,990	$ 267,240	$ 42,250	18.78%
	TOTAL PUBLIC BUILDING & MAINTENANCE	$ 298,126	$ 349,236	$ 307,250	$ 352,710	$ 45,460	14.80%

PERSONNEL	$ 1,428,004	$ 1,422,530	$ 1,663,614	$ 1,759,302	$ 95,688	5.75%
OPERATING	$ 845,135	$ 1,076,327	$ 1,073,986	$ 1,322,043	$ 248,057	23.10%
TOTAL GENERAL GOVERNMENT	**$ 2,273,139**	**$ 2,498,857**	**$ 2,737,600**	**$ 3,081,345**	**$ 343,745**	**12.56%**

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

PUBLIC SAFETY

210	POLICE	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 1,831,672	$ 2,080,907	$ 2,175,099	$ 2,155,063	$ (20,036)	-0.92%
	OPERATING EXPENSES	$ 118,484	$ 116,280	$ 142,213	$ 144,803	$ 2,590	1.82%
	CAPITAL EXPENSES	$ 18,980	$ 68,748	$ -	$ -	$ -	0.00%
	TOTAL POLICE	$ 1,969,136	$ 2,265,935	$ 2,317,312	$ 2,299,866	$ (17,446)	-0.75%

233	EMERGENCY OPERATIONS CENTER	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 321,993	$ 330,765	$ 363,231	$ 71,081	$ (292,150)	-80.43%
	OPERATING EXPENSES	$ 46,101	$ 36,795	$ 51,645	$ 48,195	$ (3,450)	-6.68%
	TOTAL EMERGENCY OPERATIONS CENTER	$ 368,094	$ 367,560	$ 414,876	$ 119,276	$ (295,600)	-71.25%

220	FIRE DEPARTMENT	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 850,274	$ 913,283	$ 1,036,059	$ 1,023,404	$ (12,655)	-1.22%
	OPERATING EXPENSES	$ 128,123	$ 120,574	$ 128,692	$ 122,937	$ (5,755)	-4.47%
	CAPITAL EXPENSES	$ 125,938	$ 116,482	$ 111,712	$ 72,057	$ (39,655)	-35.50%
	TOTAL FIRE DEPARTMENT	$ 1,104,335	$ 1,150,339	$ 1,276,463	$ 1,218,398	$ (58,065)	-4.55%

241	INSPECTIONAL EXPENSES	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 212,317	$ 221,625	$ 236,071	$ 245,422	$ 9,351	3.96%
	OPERATING EXPENSES	$ 16,296	$ 11,580	$ 20,409	$ 20,409	$ -	0.00%
	TOTAL INSPECTIONAL EXPENSES	$ 228,613	$ 233,205	$ 256,480	$ 265,831	$ 9,351	3.65%

291	EMERGENCY MANAGEMENT DEPT	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	OPERATING EXPENSES	$ 1,099	$ 1,098	$ 1,100	$ 1,100	$ -	0.00%
	TOTAL EMERGENCY MANAGEMENT DEPT	$ 1,099	$ 1,098	$ 1,100	$ 1,100	$ -	0.00%

292	ANIMAL CONTROL	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 36,452	$ 35,780	$ 35,780	$ 35,780	$ -	0.00%
	OPERATING EXPENSES	$ 397	$ 13	$ 1,850	$ 1,850	$ -	0.00%
	TOTAL ANIMAL CONTROL	$ 36,849	$ 35,793	$ 37,630	$ 37,630	$ -	0.00%

919	ENERGY	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	OPERATING EXPENSES	$ 38,220	$ 30,776	$ 25,000	$ 32,700	$ 7,700	30.80%
	ENERGY	$ 38,220	$ 30,776	$ 25,000	$ 32,700	$ 7,700	30.80%

	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
PERSONNEL	$ 3,252,708	$ 3,582,360	$ 3,846,240	$ 3,530,750	$ (315,490)	-8.20%
OPERATING	$ 493,639	$ 502,346	$ 482,621	$ 444,051	$ (38,570)	-7.99%
TOTAL PUBLIC SAFETY	**$ 3,746,347**	**$ 4,084,706**	**$ 4,328,861**	**$ 3,974,801**	**$ (354,060)**	**-8.18%**

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

DEPARTMENT OF PUBLIC WORKS

421	DEPARTMENT OF PUBLIC WORKS	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 300,522	$ 322,803	$ 355,445	$ 401,842	$ 46,397	13.05%
	OPERATING EXPENSES	$ 19,417	$ 20,898	$ 31,600	$ 31,400	$ (200)	-0.63%
	CAPITAL EXPENSES	$ 9,783	$ 9,783	$ 10,000	$ 10,000	$ -	0.00%
	TOTAL DEPARTMENT OF PUBLIC WORKS	$ 329,722	$ 353,484	$ 397,045	$ 443,242	$ 46,197	11.64%

422	HIGHWAY	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 225,669	$ 251,811	$ 281,984	$ 232,587	$ (49,397)	-17.52%
	OPERATING EXPENSES	$ 137,863	$ 179,503	$ 236,900	$ 221,000	$ (15,900)	-6.71%
	TOTAL HIGHWAY	$ 363,532	$ 431,314	$ 518,884	$ 453,587	$ (65,297)	-12.58%

423	SNOW REMOVAL	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 67,956	$ 98,471	$ 99,410	$ 102,980	$ 3,570	3.59%
	OPERATING EXPENSES	$ 136,780	$ 162,935	$ 183,250	$ 183,250	$ -	0.00%
	TOTAL SNOW REMOVAL	$ 204,736	$ 261,406	$ 282,660	$ 286,230	$ 3,570	1.26%

425	VEHICLE MAINTENANCE	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 79,993	$ 88,805	$ 100,751	$ 105,421	$ 4,670	4.64%
	OPERATING EXPENSES	$ 101,073	$ 88,185	$ 94,194	$ 114,094	$ 19,900	21.13%
	TOTAL VEHICLE MAINTENANCE	$ 181,066	$ 176,990	$ 194,945	$ 219,515	$ 24,570	12.60%

429	CEMETERY	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 134,810	$ 142,679	$ 162,597	$ 113,930	$ (48,667)	-29.93%
	OPERATING EXPENSES	$ 14,518	$ 16,014	$ 13,000	$ 16,000	$ 3,000	23.08%
	TOTAL CEMETERY	$ 149,328	$ 158,693	$ 175,597	$ 129,930	$ (45,667)	-26.01%

433	SANITATION - WASTE, RECYCLING & LANDFILL	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 4,848	$ 7,151	$ 6,611	$ 6,859	$ 248	3.75%
	OPERATING EXPENSES	$ 840,770	$ 876,488	$ 878,205	$ 1,141,693	$ 263,488	30.00%
	TOTAL SANITATION	$ 845,618	$ 883,639	$ 884,816	$ 1,148,552	$ 263,736	29.81%

650	PARK, FIELDS AND GROUNDS	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 92,032	$ 113,409	$ 85,167	$ 150,759	$ 65,592	77.02%
	OPERATING EXPENSES	$ 2,653	$ 2,961	$ 4,500	$ 4,500	$ -	0.00%
	TOTAL PARK, FIELDS AND GROUNDS	$ 94,685	$ 116,370	$ 89,667	$ 155,259	$ 65,592	73.15%

PERSONNEL	$ 905,830	$ 1,025,129	$ 1,091,965	$ 1,114,378	$ 22,413	2.05%
OPERATING	$ 1,262,857	$ 1,356,767	$ 1,451,649	$ 1,721,937	$ 270,288	18.62%
TOTAL DEPARTMENT OF PUBLIC WORKS	**$ 2,168,687**	**$ 2,381,896**	**$ 2,543,614**	**$ 2,836,315**	**$ 292,701**	**11.51%**

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

HEALTH AND HUMAN EXPENSES

511	HEALTH DEPARTMENT	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 125,580	$ 122,022	$ 136,955	$ 139,058	$ 2,103	1.54%
	OPERATING EXPENSES	$ 41,016	$ 31,736	$ 43,010	$ 42,170	$ (840)	-1.95%
	TOTAL HEALTH DEPARTMENT	$ 166,596	$ 153,758	$ 179,965	$ 181,228	$ 1,263	0.70%

541	COUNCIL ON AGING	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 95,060	$ 113,238	$ 114,233	$ 153,391	$ 39,158	34.28%
	OPERATING EXPENSES	$ 26,392	$ 24,966	$ 28,200	$ 29,200	$ 1,000	3.55%
	TOTAL COUNCIL ON AGING	$ 121,452	$ 138,204	$ 142,433	$ 182,591	$ 40,158	28.19%

543	VETERANS BENEFITS	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	OPERATING EXPENSES	$ 50,401	$ 51,377	$ 52,921	$ 45,000	$ (7,921)	-14.97%
	VETERAN ADMINISTRATION FEE	$ 17,250	$ 17,250	$ 22,750	$ 17,750	$ (5,000)	-21.98%
	TOTAL VETERANS BENEFITS	$ 67,651	$ 68,627	$ 75,671	$ 62,750	$ (12,921)	-17.08%

	2024	2025	2026	2027	$ Change	% Change
PERSONNEL	$ 220,640	$ 235,260	$ 251,188	$ 292,449	$ 41,261	16.43%
OPERATING	$ 135,059	$ 125,329	$ 146,881	$ 134,120	$ (12,761)	-8.69%
TOTAL HEALTH AND HUMAN EXPENSES	**$ 355,699**	**$ 360,589**	**$ 398,069**	**$ 426,569**	**$ 28,500**	**7.16%**

CULTURE & RECREATION

610	LIBRARY	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	STATE CONTRIBUTION	$ 19,042	$ 20,831	$ 20,993	$ 22,043	$ 1,050	5.00%
	ASSESSMENT	$ 898,075	$ 897,545	$ 974,271	$ 980,602	$ 6,331	0.65%
	TOTAL LIBRARY	$ 917,116	$ 918,376	$ 995,264	$ 1,002,645	$ 7,381	0.74%

630	RECREATION	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	PERSONNEL EXPENSES	$ 203,904	$ 185,874	$ 175,722	$ 182,056	$ 6,334	3.60%
	OPERATING EXPENSES	$ 21,771	$ 21,587	$ 22,940	$ 23,890	$ 950	4.14%
	TOTAL RECREATION	$ 225,675	$ 207,461	$ 198,662	$ 205,946	$ 7,284	3.67%

	2024	2025	2026	2027	$ Change	% Change
PERSONNEL	$ 203,904	$ 185,874	$ 175,722	$ 182,056	$ 6,334	3.60%
OPERATING	$ 938,887	$ 939,963	$ 1,018,204	$ 1,026,535	$ 8,331	0.82%
TOTAL CULTURE & RECREATION	**$ 1,142,791**	**$ 1,125,837**	**$ 1,193,926**	**$ 1,208,591**	**$ 14,665**	**1.23%**

APPENDIX B
TOWN OF HAMILTON
FY2027 GENERAL FUND PROJECTED BUDGET

UNCLASSIFIED

		UNCLASSIFIED	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
148		Salary Reserve	$ -	$ -	$ 80,000	$ 80,000	$ -	0.00%
149	(1)	Capital Spending	$ 1,022,717	$ 1,217,278	$ 762,125	$ 866,000	$ 103,875	13.63%
692		Celebrations	$ 12,978	$ 13,960	$ 14,880	$ 15,700	$ 820	5.51%
722		Debt Service	$ 578,318	$ 577,153	$ 558,153	$ 281,028	$ (277,125)	-49.65%
820		State Assessment	$ 251,182	$ 259,179	$ 266,948	$ 280,295	$ 13,347	5.00%
911		Retirement Fund	$ 1,212,195	$ 1,482,696	$ 1,691,946	$ 1,761,963	$ 70,017	4.14%
913		Unemployment Compensation	$ 8,018	$ 13,042	$ 30,000	$ 30,000	$ -	0.00%
914		Group Health Life Insurance	$ 946,033	$ 1,071,540	$ 1,245,881	$ 1,436,578	$ 190,697	15.31%
916		P & C Insurance	$ 285,990	$ 295,398	$ 351,614	$ 375,595	$ 23,981	6.82%
917		Medicare Tax	$ 83,701	$ 93,881	$ 119,690	$ 124,690	$ 5,000	4.18%
992		Transfer to Special Revenue	$ 2,000,000	$ 500,000	$ -	$ -	$ -	0.00%
992	(5)	Transfer to Capital Stabilization	$ -	$ 241,578	$ 235,000	$ 200,000	$ (35,000)	-14.89%
996	(3)	Transfer to OPEB	$ 125,000	$ 125,000	$ 125,000	$ 125,000	$ -	0.00%
996	(4)	Transfer to Stabilization	$ 57,541	$ 82,781	$ -	$ -	$ -	0.00%
997	(2)	Transfer to HDC	$ 58,000	$ 58,000	$ 78,702	$ 174,235	$ 95,533	121.39%
		TOTAL UNCLASSIFIED	$ 6,641,674	$ 6,031,486	$ 5,559,939	$ 5,751,084	$ 191,145	3.44%

EDUCATION

300	EDUCATION	2024 ACTUAL	2025 ACTUAL	2026 BUDGET	2027 DEPT REQ	$ Change	% Change
	HWRSD Assessment	$ 22,694,537	$ 23,376,462	$ 24,456,892	$ 24,894,222	$ 437,330	1.79%
	ENSATSD Assessment	$ 291,073	$ 409,333	$ 424,070	$ 445,951	$ 21,881	5.16%
	ENSATSD Debt Service	$ 24,209	$ 51,992	$ 59,531	$ 53,985	$ (5,546)	-9.32%
	HWRSD Debt Service	$ 394,955	$ 1,321,020	$ 1,213,091	$ 1,284,824	$ 71,733	5.91%
	TOTAL EDUCATION	$ 23,404,774	$ 25,158,807	$ 26,153,584	$ 26,678,982	$ 525,398	2.01%

	2024	2025	2026	2027	$ Change	% Change
TOTAL GENERAL FUND	**$ 39,733,110**	**$ 41,642,178**	**$ 42,915,592**	**$ 43,957,687**	**$ 1,042,095**	**2.43%**

		2026	2027		$ Change	% Change
ART 2026/4 2-3	**General Town Departmental Appropriations**	**$ 15,561,182**	**$ 15,913,471**		$ 352,289	2.26%
ART 2026/4 2-3	**HWRSD Assessment**	**$ 25,669,983**	**$ 26,179,046**		$ 509,063	1.98%
ART 2026/4 2-3	**ENSATSD Assesement**	**$ 483,601**	**$ 499,936**		$ 16,335	3.38%
ART 2026/4 2-3	**General Operating Budget for Town and Schools**	**$ 41,714,765**	**$ 42,592,453**		$ 877,688	2.10%
ART 2026/4 2-5	Capital Expenditures	$ 762,125	$ 866,000	(1)		
ART 2026/4 2-8	Hamilton Development Corporation	$ 78,702	$ 174,235	(2)		
ART 2026/4 2-9	OPEB Trust Fund	$ 125,000	$ 125,000	(3)		
	General Stabilization Fund	$ -	$ -	(4)		
ART 2026/4 2-10	Capital Stabilization Fund	$ 235,000	$ 200,000	(5)		
	Total General Fund	**$ 42,915,592**	**$ 43,957,687**			

APPENDIX B1
Town Debt Service (excluding CPA and Water) for Fiscal Year 2027

	FY24 Budget	FY25 Budget	FY26 Budget	FY27 Request	$ Change	% Change
DEBT SERVICE						
Interest/Issuance Costs						
Public Safety Bldg	$ 13,450	$ 9,500	$ 5,300	$ -	$ (5,300)	-100.00%
Ladder/Pumper Truck	$ 7,700	$ 5,600	$ 3,500	$ 1,750	$ (1,750)	-50.00%
Landfill Capping	$ 16,108	$ 14,558	$ 11,008	$ 8,883	$ (2,125)	-19.30%
Chebacco Road Paving	$ 21,420	$ 18,495	$ 16,545	$ 14,595	$ (1,950)	-11.79%
Town Hall Project	$ -	$ 18,581	$ 16,800	$ 15,800	$ (1,000)	-5.95%
Short-term (bond anticipation notes)	$ 16,326	$ -			$ -	0.00%
Total Interest/Issuance Costs	**$ 75,004**	**$ 66,734**	**$ 53,153**	**$ 41,028**	**$ (12,125)**	**-22.81%**
Principal						
Public Safety Bldg	$ 275,000	$ 270,000	$ 265,000	$ -	$ (265,000)	-100.00%
Ladder/Pumper Truck	$ 70,000	$ 70,000	$ 70,000	$ 70,000	$ -	0.00%
Landfill Capping	$ 85,000	$ 85,000	$ 85,000	$ 85,000	$ -	0.00%
Chebacco Road Paving	$ 65,000	$ 65,000	$ 65,000	$ 65,000	$ -	0.00%
Town Hall Project	$ -	$ 28,676	$ 20,000	$ 20,000	$ -	0.00%
Short-term (bond anticipation notes)	$ 156,000	$ -			$ -	0.00%
Total Principal	**$ 651,000**	**$ 518,676**	**$ 505,000**	**$ 240,000**	**$ (265,000)**	**-52.48%**
TOTAL DEBT SERVICE (EXCLUDING SCHOOL DEBT)	**$ 726,004**	**$ 585,410**	**$ 558,152**	**$ 281,028**	**$ (277,124)**	**-49.65%**
School Debt (Principal & Interest)						
Cutler Roof/Other	$ 82,229	$ 83,592	$ 84,295	$ 84,835	$ 540	0.64%
Cutler Feasibility Study	$ -	$ -	$ 19,385	$ 89,578	$ 70,193	362.10%
Buker & Winthrop Boilers & Windows	$ 75,888	$ 81,272	$ 79,434	$ 77,220	$ (2,214)	-2.79%
Winthrop School Fire Suppression	$ 92,879	$ 89,989	$ 61,085	$ -	$ (61,085)	-100.00%
FY21 Capital Projects	$ 143,959	$ 139,713	$ 124,206	$ -	$ (124,206)	-100.00%
ENSATSD	$ 26,575	$ 24,209	$ 59,531	$ 53,985	$ (5,546)	-9.32%
Athletic Complex Project	$ -	$ 1,044,124	$ 844,686	$ 1,033,191	$ 188,505	22.32%
Total School Debt	$ 421,530	$ 1,462,899	$ 1,272,622	$ 1,338,809	$ 66,187	5.20%
TOTAL DEBT SERVICE	**$ 1,147,534**	**$ 2,048,309**	**$ 1,830,774**	**$ 1,619,837**	**$ (210,937)**	**-11.52%**

APPENDIX B2
Use of Free Cash for Fiscal Year 2027 Budget

Description	FY26 Budget	FY27 Request	$ Change	% Change
Capital Expenditures	$ 762,125	$ 866,000	$ 103,875	13.63%
Fire Dept Capital Lease Purchases	$ 111,712	$ 64,557	$ (47,155)	100.00%
Capital Stabilization Transfer	$ 235,000	$ 200,000	$ (35,000)	-14.89%
OPEB Trust Transfer	$ 125,000	$ 125,000	$ -	0.00%
Pension Trust Transfer (supplement a portion)	$ 550,000	$ -	$ (550,000)	100.00%
One-Time Retirement Payouts	$ 37,829	$ -	$ (37,829)	-100.00%
One-Time General Code Software - Town Clerk	$ 15,000	$ -	$ (15,000)	100.00%
Town Hall Digitization Project - Phase 1	$ -	$ 150,000	$ 150,000	100.00%
TOTAL USE OF FREE CASH	**$ 1,836,666**	**$ 1,405,557**	**$ (431,109)**	**-23.47%**

APPENDIX C

FY2027 BUDGET ASSESSMENT FOR EDUCATION

Hamilton-Wenham Regional School District

and

Essex North Shore Agricultural & Technical School District

RECEIVED
TOWN CLERK
HAMILTON, MA
2026 FEB 17 PM 1:03

HAMILTON-WENHAM
REGIONAL SCHOOL DISTRICT

Hamilton-Wenham RSD FY27 Final Budget
Passed by School Committee on February 12, 2026
School District Treasurer's
Certification for Member Towns

I, Kevin Merz Hamilton-Wenham Regional School District's District Treasurer here do certify the FY27 Final Budget passed by the School Committee on February 12, 2026.

K. Merz

Treasurer Signature

Carin A. Kale Town Clerk

Member Town Certification of Receipt

2/17/2026

Date Received by Member Town

	FY26 Final	FY27 Final	Increase $	Increase %
Hamilton				
Operating Budget After Offsets and Revenue Sources	$ 24,456,893	$ 25,973,746	$1,516,854	6.20%
Debt Service After Offsets and Revenue	$ 1,213,090	$ 1,284,824	$ 71,734	5.91%
Hamilton Combined Total	**$ 25,669,983**	**$ 27,258,570**	**$1,588,588**	**6.19%**
Wenham				
Operating Budget After Offsets and Revenue Sources	$ 12,643,976	$ 13,674,775	$1,030,799	8.15%
Debt Service After Offsets and Revenue Sources	$ 627,156	$ 676,440	$ 49,284	7.86%
Wenham Combined Total	**$ 13,271,132**	**$ 14,351,215**	**$1,080,083**	**8.14%**
Total				
Operating Budget After Offsets and Revenue Sources	$ 37,100,869	$ 39,648,521	$2,547,653	6.87%
Debt Service After Offsets and Revenue Sources	$ 1,840,246	$ 1,961,264	$ 121,018	6.58%
Combined Assessment	**$ 38,941,114**	**$ 41,609,785**	**$2,668,671**	**6.85%**

(Debt Service Budgets are both included and excluded debt)

Net Operating Budget Calculation

Final FY27 Operating Budget Calculation								
General Fund Operating Overview								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Operating Expense - Gross, before offsets & Overlays	$ 44,071,344	$ 42,944,943	$ 44,569,320	$ 44,727,794	$ 46,589,151	$ 48,961,097	$ 2,371,946	5.09%
Operating Offsets								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Recurring Offsets								
School Choice	$ 365,000	$ 110,000	$ 335,000	$ 346,106	$ 305,000	$ 290,000	$ (15,000)	-4.92%
Preschool Tuition	$ 87,960	$ -	$ 117,000	$ 99,971	$ 117,000	$ 114,966	$ (2,034)	-1.74%
Special Education Tuition In	$ -	$ -	$ 40,000	$ 40,000	$ 39,000	$ -	$ (39,000)	-100.00%
Facilities Rental	$ 2,000	$ -	$ 2,000	$ -	$ 2,000	$ 5,000	$ 3,000	150.00%
Special Ed Grants	$ 470,095	$ 419,173	$ 480,095	$ 504,380	$ 480,095	$ 470,095	$ (10,000)	-2.08%
ESSER Grants	$ -	$ 91,740	$ -	$ -	$ -	$ -	$ -	0.00%
Title I	$ 65,522	$ 69,030	$ 64,190	$ 39,564	$ 33,406	$ 33,406	$ -	0.00%
Circuit Breaker Offset	$ 1,224,339	$ 1,481,062	$ 1,352,357	$ 1,472,630	$ 1,578,231	$ 2,177,086	$ 598,855	37.94%
Regional Transportation Revolving Fund	$ 425,000	$ 490,761	$ 455,198	$ 608,793	$ 541,178	$ 579,890	$ 38,713	7.15%
Total Offsets	**$ 2,639,916**	**$ 2,661,766**	**$ 2,845,840**	**$ 3,111,444**	**$ 3,095,909**	**$ 3,670,444**	**$ 574,534**	**18.56%**
General Fund After Offsets								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Operating Expense - Gross, after offsets & Overlays	$ 41,431,428	$ 40,283,177	$ 41,723,480	$ 41,616,350	$ 43,493,242	$ 45,290,653	$ 1,797,412	4.13%
Operating Funding Sources								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Revenues								
Chapter 70-Base Aid	$ 3,889,489	$ 4,019,168	$ 4,019,168	$ 4,188,792	$ 4,188,792	$ 4,436,892	$ 248,100	5.92%
Charter School Reimbursement	$ -	$ -	$ -	$ 19,072	$ -	$ -	$ -	0.00%
Medicaid Reimbursement	$ 95,000	$ 65,458	$ 105,000	$ 81,703	$ 65,458	$ 65,458	$ -	0.00%
Interest Income	$ 3,070	$ 523,780	$ 33,070	$ 654,419	$ 50,000	$ 50,000	$ -	0.00%
Prior Year Unexpended Encumbrances	$ -	$ 156,850	$ -	$ 157,098	$ -	$ -	$ -	0.00%
E-Rate	$ -	$ -	$ -	$ 5,659	$ -	$ -	$ -	0.00%
Other Income	$ -	$ 115,060	$ -	$ 38,480	$ -	$ -	$ -	0.00%
Total Revenues	$ 3,987,559	$ 4,880,315	$ 4,157,238	$ 5,145,223	$ 4,304,250	$ 4,552,350	$ 248,100	5.76%
Transfers In From Other Funds								
Excess and Deficiency Returned	$ 773,064	$ 773,064	$ 773,064	$ 773,064	$ 2,088,123	$ 773,064	$ (1,315,059)	-62.98%
Excess and Deficiency Offset by Expenses	$ 2,399,382	$ 2,399,382	$ 1,529,244	$ 1,529,244	$ -	$ 316,718	$ 316,718	0.00%
Total Transfers	$ 3,172,446	$ 3,172,446	$ 2,302,308	$ 2,302,308	$ 2,088,123	$ 1,089,782	$ (998,341)	-47.81%
Total Funding Sources	**$ 7,160,005**	**$ 8,052,761**	**$ 6,459,546**	**$ 7,447,531**	**$ 6,392,373**	**$ 5,642,132**	**$ (750,241)**	**-11.74%**
NET OPERATING BUDGET	**$ 34,271,424**	**$ 32,230,416**	**$ 35,263,935**	**$ 34,168,819**	**$ 37,100,869**	**$ 39,648,521**	**$ 2,547,653**	**6.87%**
Calculation of Individual Town Assessments								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Town of Hamilton	$ 22,694,537		$ 23,376,462		$ 24,456,893	$ 25,973,746		
Capital Debt Assessment "Shift"	$ -		$ -		$ -	$ -		
Net Operating Assessment	$ 22,694,537	$ 22,694,537	$ 23,376,462	$ 23,376,462	$ 24,456,893	$ 25,973,746	$ 1,516,854	6.20%
	66.22%		66.29%		65.92%	65.51%		
Town of Wenham	$ 11,576,887		$ 11,887,472		$ 12,643,976	$ 13,674,775		
Capital Debt Assessment "Shift"	$ -		$ -		$ -	$ -		
Net Operating Assessment	$ 11,576,887	$ 11,576,887	$ 11,887,472	$ 11,887,472	$ 12,643,976	$ 13,674,775	$ 1,030,799	8.15%
	33.78%		33.71%		34.08%	34.49%		

Debt Service Budget Calculation

Final FY27 Debt Service Budget Calculation								
Debt Service Overview								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Debt Service Expense - Gross, before offsets & Overlays	$ 596,427	$ 596,427	$ 2,066,694	$ 2,372,689	$ 1,947,907	$ 1,961,264	$ 13,357	0.69%
Debt Service Offsets & Funding Sources								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Premium on Issuance	$ -	$ 73,905	$ 73,905	$ 107,661	$ 107,661	$ -	$ (107,661)	-100.00%
MSBA Reimbursements	$ -	$ 179,006	$ -	$ 358,840	$ -	$ -	$ -	0.00%
Total Offsets & Funding Sources	**$ -**	**$ 252,911**	**$ 73,905**	**$ 466,501**	**$ 107,661**	**$ -**	**$ (107,661)**	**-100.00%**
NET DEBT SERVICE BUDGET	**$ 596,427**	**$ 343,516**	**$ 1,992,789**	**$ 1,906,187**	**$ 1,840,246**	**$ 1,961,264**	**$ 121,018**	**6.58%**
Calculation of Individual Town Assessments								
	FY24 BUD	FY24 ACT	FY25 BUD	FY25 ACT	FY26 BUD	FY27 BUD	$ Change YoY	%
Town of Hamilton								
Debt Inside the Levy	$ 92,879	$ 92,879	$ 111,318	$ 111,318	$ 74,633	$ 89,578		
Debt Outside the Levy	$ 302,075	$ 302,075	$ 1,209,702	$ 1,209,702	$ 1,138,457	$ 1,195,246		
Total Debt Service Assessment	$ 394,954	$ 394,954	$1,321,020	$1,321,020	$ 1,213,090	$1,284,824	$ 71,734	5.91%
	66.22%		66.29%		65.92%	65.51%		
Town of Wenham								
Debt Inside the Levy	$ -	$ -	$ -	$ -	$ -	$ -		
Debt Outside the Levy	$ 201,473	$ 201,473	$ 671,769	$ 671,769	$ 627,156	$ 676,440		
Total Debt Service Assessment	$ 201,473	$ 201,473	$ 671,769	$ 671,769	$ 627,156	$ 676,440	$ 49,284	7.86%
	33.78%		33.71%		34.08%	34.49%		

Essex North Shore Agricultural and Technical School District
FY 2027 Preliminary Assessments

						\\------------- Foundation -------------/							
Community	Enrollment 1-Oct-24	Enrollment 1-Oct-25	Enrollment % incr(decr)	Enrollment Participation Percentage	per pupil cost base on min local cont.	Required Minimum Contribution	Above Minimum Assessment	Per Pupil cost Foundation	Transportation Assessment	Debt Service Assessment	Capital Improvement Assessment	FY 2027 **Preliminary** Assessment	**FY 2027** Per Pupil Cost
Beverly	206	223	8.25%	14.566%	17,680	3,942,607	121,158	18,223	91,255	243,666	257,833	4,656,519	20,881
Boxford	37	40	8.11%	2.613%	17,787	711,479	21,735	18,330	16,370	43,711	46,253	839,548	20,989
Danvers	236	234	-0.85%	15.284%	18,381	4,301,123	127,130	18,924	95,753	255,677	270,542	5,050,225	21,582
Essex	16	12	-25.00%	0.784%	18,225	218,701	6,521	18,769	4,912	13,115	13,878	257,127	21,427
Gloucester	108	106	-1.85%	6.924%	17,513	1,856,382	57,593	18,056	43,378	115,828	122,562	2,195,743	20,715
Hamilton	25	24	-4.00%	1.568%	17,629	423,086	13,042	18,172	9,823	26,230	27,755	499,936	20,831
Lynnfield	36	46	27.78%	3.005%	17,667	812,681	24,995	18,210	18,826	50,269	53,192	959,963	20,869
Manchester	9	8	-11.11%	0.523%	18,225	145,801	4,350	18,769	3,277	8,749	9,258	171,435	21,429
Marblehead	32	35	9.38%	2.286%	18,225	637,878	19,015	18,768	14,322	38,241	40,464	749,920	21,426
Middleton	62	56	-9.68%	3.658%	18,225	1,020,605	30,427	18,768	22,917	61,193	64,750	1,199,892	21,427
Nahant	11	6	-45.45%	0.392%	18,225	109,351	3,261	18,769	2,456	6,558	6,939	128,565	21,428
Peabody	451	479	6.21%	31.287%	13,880	6,648,675	260,241	14,424	196,010	523,382	553,811	8,182,119	17,082
Rockport	11	12	9.09%	0.784%	28,856	346,277	6,521	29,400	4,912	13,115	13,878	384,703	32,059
Salem	173	174	0.58%	11.362%	13,470	2,343,749	94,506	14,013	71,180	190,067	201,117	2,900,619	16,670
Swampscott	20	30	50.00%	1.960%	18,138	544,149	16,303	18,682	12,279	32,788	34,694	640,213	21,340
Topsfield	26	29	11.54%	1.894%	17,816	516,667	15,754	18,359	11,866	31,684	33,526	609,497	21,017
Wenham	18	17	-5.56%	1.110%	17,231	292,934	9,233	17,775	6,954	18,569	19,648	347,338	20,432
Total/Avg	1,477	1,531		100.000%		24,872,145	831,785	18,612	626,490	1,672,842	1,770,100	29,773,362	21,271

Essex North Shore Agricultural and Technical School District
Preliminary Budget Summary
Fiscal Year 2027

Description	Amount		$ Incr(Decr) from FY 26	% Incr/-Decr from FY 26
FOUNDATION BUDGET	**$36,592,878**		$1,345,063	3.82%
Chapter 70 Aid	9,368,948		$702,724	8.11%
Local Receipts	1,520,000		($2,685,299)	-63.86%
Foundation Budget Assessment	25,703,930		$3,327,638	14.87%
TRANSPORTATION BUDGET	**2,516,368**		$120,196	5.02%
Regional Transportation Reimbursement	1,233,628		($110,920)	-8.25%
Local Receipts	656,250		$31,250	5.00%
Transportation Assessment	626,490		$199,866	46.85%
DEBT SERVICE	**2,193,717**		($11,800)	-0.54%
Local Receipts	520,875		$48,375	10.24%
Debt Service Assessment	1,672,842		($60,175)	-3.47%
CAPITAL IMPROVEMENTS	**1,831,225**		$403,163	28.23%
Local Receipts	61,125		($10,275)	-14.39%
Capital Improvements Assessment	1,770,100		$413,438	30.47%
GROSS BUDGET	**$43,134,188**		$3,633,301	4.50%

APPENDIX D
TOWN OF HAMILTON
FY2027 GENERAL FUND SUPPLEMENTAL BUDGET

	DEPARTMENT		2027 DEPT REQ	POSITION
123	**TOWN MANAGER**	PERSONNEL EXPENSES	$ 50,000	Communications
210	**POLICE**	PERSONNEL EXPENSES	$ 108,000	Patrolman
233	**EMERGENCY OPERATIONS CENTER**	PERSONNEL EXPENSES	$ 42,981	Part-time Admin Greeter
429	**CEMETERY**	PERSONNEL EXPENSES	$ 60,000	Vacancy
	TOTAL SUPPLEMENTAL BUDGET		**$ 260,981**	

Appendix E

SUPPLEMENTAL SCHOOL BUDGET

Hamilton's School Override Amount	$	1,079,524	Hamilton's Override
Hamilton's % Share of the Schools		65.51%	Amount has a Lager
Override Amount for The School District to meet Town's Non-Override Amount	$	1,647,877	Impact so Their # is used
Wenham's School Override Amount	$	438,589	
Wenham's % Share of the Schools		34.49%	
Override Amount for The School District to meet Town's Non-Override Amount	$	1,271,641	

List of Potential Reductions in Event of a Failed Override

	FTE (If Applicable)	Dollar Value
Teacher CBA Reduction	(12.5)	$ (744,959)
Support Staff Reducitons	(14.2)	$ (423,144)
Security Vestibules (ALL)		$ (168,100)
Reduction of 10 members enrolled in Health Insurance all @ Individual plans		$ (97,512)
High School Sprinkler Head Replacement		$ (70,000)
OPEB YoY Increase		$ (50,000)
Athletic User Fee District Match (5% more making it 55%Student/45%District)		$ (35,087)
Elimination of all Late Bus Transportation		$ (32,075)
Buker Kitchen Floor Replacement		$ (10,000)
Winthrop Burglar Alarm Install		$ (10,000)
Buker Ventilation to Nurses Office		$ (7,000)
	(26.6)	$ (1,647,877)

APPENDIX F
CAPITAL BUDGET FOR FISCAL YEAR 2027

FY27 CAPITAL PLAN - SUMMARY | **SUGGESTED FUNDING SOURCE AND COST**

PROJECT	COST	FREE CASH	REAPPROPRIATED FUNDS	RETAINED EARNINGS	TOTAL
Patton Park Master Plan Phase 1	**$ 111,129**		$ 111,129		**$ 111,129**
Police - 2 SUV Cruisers	**$ 146,000**	$ 146,000			**$ 146,000**
Police - Portable Radio Upgrade	**$ 90,000**	$ 90,000			**$ 90,000**
Police - Vehicle Radio Upgrade	**$ 65,000**	$ 65,000			**$ 65,000**
Fire - Command Vehicle	**$ 85,000**	$ 85,000			**$ 85,000**
Highway - Roads and Sidewalk Improvements	**$ 300,000**	$ 300,000			**$ 300,000**
Library - Parking Lot Pavement	**$ 150,000**	$ 150,000			**$ 150,000**
DPW Director Vehicle 50/50 Split with Enterprise	**$ 60,000**	$ 30,000		$ 30,000	**$ 60,000**
Variable Frequency Drive Finish Pumps	**$ 50,000**			$ 50,000	**$ 50,000**
SCADA Computer Replacements	**$ 50,000**			$ 50,000	**$ 50,000**
Lead Service Line Program	**$ 150,000**			$ 150,000	**$ 150,000**
Total by Category	**$ 1,257,129**	**$ 866,000**	**$ 111,129**	**$ 280,000**	**$ 1,257,129**

APPENDIX F1
CAPITAL BUDGET FOR FISCAL YEAR 2027

REAPPROPRIATED FUNDS

PROJECT	FISCAL YEAR	WARRANT ARTICLE	ORIGINAL APPROPRIATION	REMAINING BALANCE	REASON
Public Safety Building Insulation Install	**FY19**	**Article 2018/4 2-3**	**$ 10,000**	**$ 10,000**	Grant Funded
Police Department Magnetic Swipe Card System	**FY19**	**Article 2018/4 2-3**	**$ 25,000**	**$ 108**	Total project cost under budget
Patton Park Concession Stand/Bathroom/Storage Bldg.	**FY20**	**Article 2019/4 2-3**	**$ 50,000**	**$ 31,102**	Bathroom work is complete, keeping $10k for remaining needed repairs.
Emergency Operations Center Cameras	**FY24**	**Article 2023/4 2-4**	**$ 58,000**	**$ 549**	Total project cost under budget
Recreation HVAC	**FY25**	**Article 2024/4 2-4**	**$ 163,125**	**$ 39,370**	Total project cost under budget
Patton Park Restrooms	**FY26**	**Article 2025/4 2-4**	**$ 30,000**	**$ 30,000**	Better served for Gazebo Project

Total			**$ 336,125**	**$ 111,129**

APPENDIX G
Water Enterprise Budget for Fiscal Year 2027

USE OF FUNDS	FY24 ACTUAL	FY25 ACTUAL	FY26 BUDGET	FY27 REQUEST	$ Change	% Change
Permanent Wages	$ 337,478	$ 313,965	$ 455,214	$ 451,892	$ (3,322)	-0.73%
Contract Services	$ 237,385	$ 304,181	$ 262,000	$ 502,000	$ 240,000	91.60%
Professional Services	$ 60,067	$ 90,697	$ 87,700	$ 69,700	$ (18,000)	-20.52%
Equipment Supplies	$ 15,748	$ 8,845	$ 21,420	$ 21,420	$ -	0.00%
Water Supplies	$ 45,494	$ 43,591	$ 55,800	$ 56,100	$ 300	0.54%
Misc Expenses	$ 9,754	$ 6,720	$ 19,900	$ 19,400	$ (500)	-2.51%
Debt Service	$ 812,599	$ 982,075	$ 955,873	$ 927,873	$ (28,000)	-2.93%
Operating Capital	$ 65,519	$ 63,972	$ 137,000	$ 47,000	$ (90,000)	-65.69%
Indirect Costs	$ 457,313	$ 503,647	$ 519,659	$ 610,914	$ 91,255	17.56%
Prior Year Encumbrance	$ 15,260	$ 11,607	$ -	$ -	$ -	0.00%
Total Use of Funds	**$ 2,056,617**	**$ 2,329,300**	**$ 2,514,566**	**$ 2,706,299**	**$ 191,733**	**7.62%**

APPENDIX H

Community Preservation Committee Budget for Fiscal Year 2027

USE OF FUNDS	FY26 BUDGET	FY27 REQUEST	$ Change	% Change
Administration Expense	$ 30,295	$ 31,052	$ 757	2.50%
Debt - Open Space and Recreation	$ 102,100	$ 99,550	$ (2,550)	-2.50%
Debt - Historic Preservation	$ 366,667	$ 471,425	$ 104,758	28.57%
Transfer to Community Housing	$ 70,000	$ 72,000	$ 2,000	2.86%
Transfer to Historic Preservation	$ -	$ -	$ -	0.00%
TOTAL USE OF FUNDS	**$ 569,062**	**$ 674,027**	**$ 104,965**	**18.45%**

Projected FY27 CPA Tax Collected $ 621,041

1. Administration Expense

To appropriate $31,052 of FY27 Community Preservation Fund Revenues for administration costs including, but not limited to, annual Community Preservation Coalition membership fees, signs publicizing CPA projects and salary for part-time Community Preservation Coordinator.

2. Open Space and Recreation - Project Debt

To appropriate $99,550 from the Community Preservation Unreserved Fund Balance to fund the debt service for the Sagamore Hill Conservation Project. This bond will be paid in full in FY2032.

3. Historic Preservation - Project Debt

To appropriate $26,017 from the FY26 Community Preservation Unreserved Fund Balance to fund the debt service for the Town Hall Renovation Project. This bond will be paid in full by FY2046.

4. Historic Preservation - Project Debt

To appropriate $471,425 from the Community Preservation Unreserved Fund Balance to fund the debt service for the Town Hall Renovation Project. These bonds will be paid in full by FY2046.

5. Transfers

To transfer $72,000 from the Community Preservation Unreserved Fund Balance to the Community Housing Reserve.

Hamilton Wenham Regional High School
Roof Replacement Project

Area to be replaced

Quick Facts

The High School roof is well past the age of its usable life, and water is infiltrating the building; damaging ceiling tiles, ruining classroom materials, and putting classroom equipment at risk.

The cost of this project totals $10,296,345, of which up to $4,269,681 is reimbursable by the Massachusetts School Building Authority (MSBA).

This project also allows us to better insulate the building, saving on energy costs. Additionally, we'll have the opportunity to replace a rooftop HVAC unit that is no longer functional. (The cost of the HVAC unit purchase will be offset by a $144,518.00 grant from the State Department of Energy Resources and a $100,000 grant from National Grid.)

For more details, please see the back of this sheet, and visit the FAQ site: **bit.ly/HWRSDBudget**

APPENDIX I
HWRSD HIGH SCHOOL ROOF REPLACEMENT PROJECT

Hamilton Wenham Regional High School
Roof Replacement Project FAQs

TOTAL ROOF PROJECT COST
$10,296,345
↓
MSBA CONTRIBUTION
$4,269,681
↓
REMAINING BALANCE
$6,026,664
↓
HAMILTON'S SHARE
$3,948,068
↓
WENHAM'S SHARE
$2,078,596

ESTIMATES AS OF MARCH 2026

Why are we replacing the high school roof?
The roof is 29 years old. For many years, the HS roof has been consistently leaking. We spend between 20 and 40 thousand dollars per year to repair leaks.

Why is this so expensive? How big is the roof?
The high school roof is 128,000 square feet. New, high quality materials that will last, engineering, replacement of all flashing, removal of leaking skylights, removal and reinstallation of HVAC equipment on the roof, sealing of 50 classroom vents, disposal of hazardous materials, and prevailing wage all contribute to making this project more expensive per square foot than a typical residential roof.

Did the District compare quotes for the work?
After the design reaches the 60% stage, two things occur: an independent estimate is completed to ensure projections are in line with comparable projects, and then the Owner's Project Manager advertises for proposals.

How long will this take?
If the project remains on track, it should begin in July of 2026 and take 3–4 months to complete.

Is the override because of the HS roof? How are they related?
No, the override is specific to the school district's budget that includes money for Operations and debt. The cost of the roof would be a separate debt exclusion.

What about the middle school roof? Won't that need a replacement soon?
The MS roof will be eligible to bid for an MSBA project starting in 2027, and is currently in good shape.

PLEASE VOTE

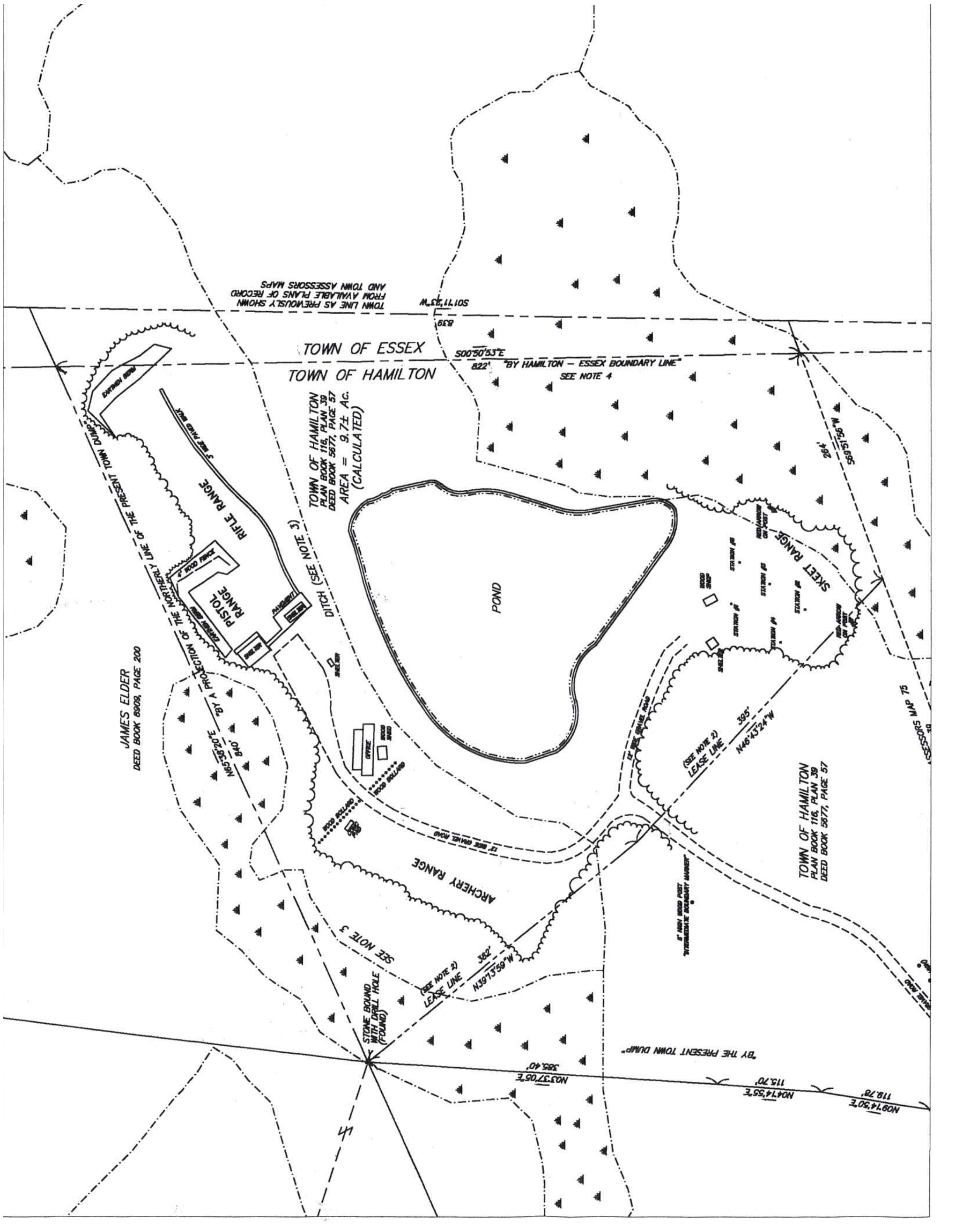
HAMILTON TOWN MEETING
April 11, 9am at the High School

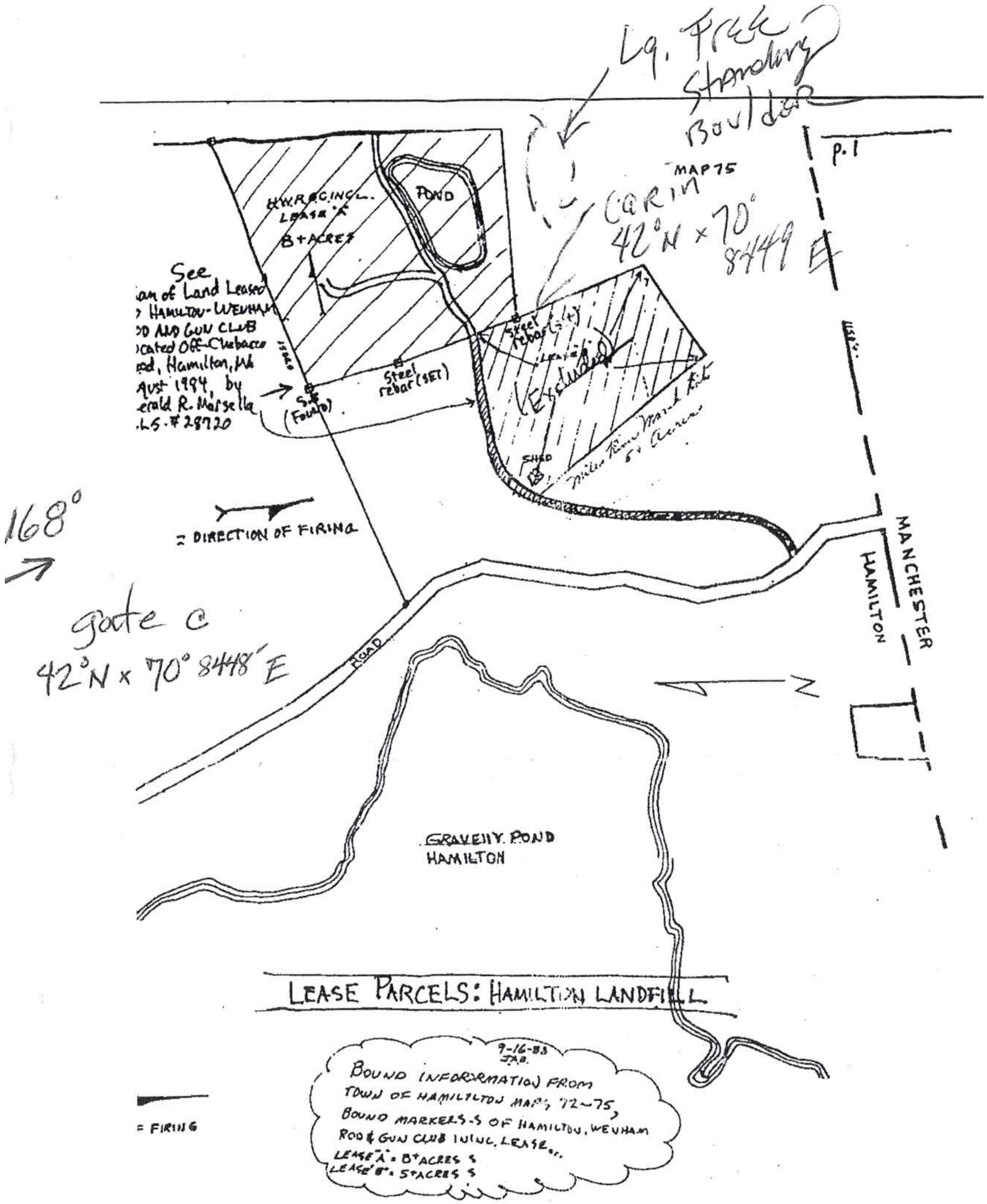
WENHAM TOWN MEETING
April 9, 6pm at Gordon College

and both town elections
April 16, 7am–8pm

APPENDIX J
SALE OF PORTIONS OF PATTON HOMESTEAD

APPENDIX K
LEASE OF PORTION OF FORMER TOWN LANDFILL PROPERTY
HWRGC





Lg. Free Standing Boulder
MAP 75
P.1
Cairn
42°N × 70° 8449 E
H.W.R.G.C.INC. LEASE "A" 8+ACRES
POND
See
...an of Land Leased
... Hamilton-Wenham
...d and Gun Club
...cated Off Chebacco
...ad, Hamilton, MA
...gust 1994, by
...erald R. Marsella
...L.S. #28720
S.B. (Found)
Steel rebar (SET)
Steel rebar (set)
SHED
168°
= DIRECTION OF FIRING
MANCHESTER
HAMILTON
gate @
42°N × 70° 8448' E
ROAD
GRAVELLY POND
HAMILTON
LEASE PARCELS: HAMILTON LANDFILL
9-16-83
J.A.B.
BOUND INFORMATION FROM
TOWN OF HAMILTON MAPS 72-75,
BOUND MARKERS-S OF HAMILTON, WENHAM
ROD & GUN CLUB INC. LEASE
LEASE "A" = 8+ACRES
LEASE "B" = 5+ACRES
= FIRING

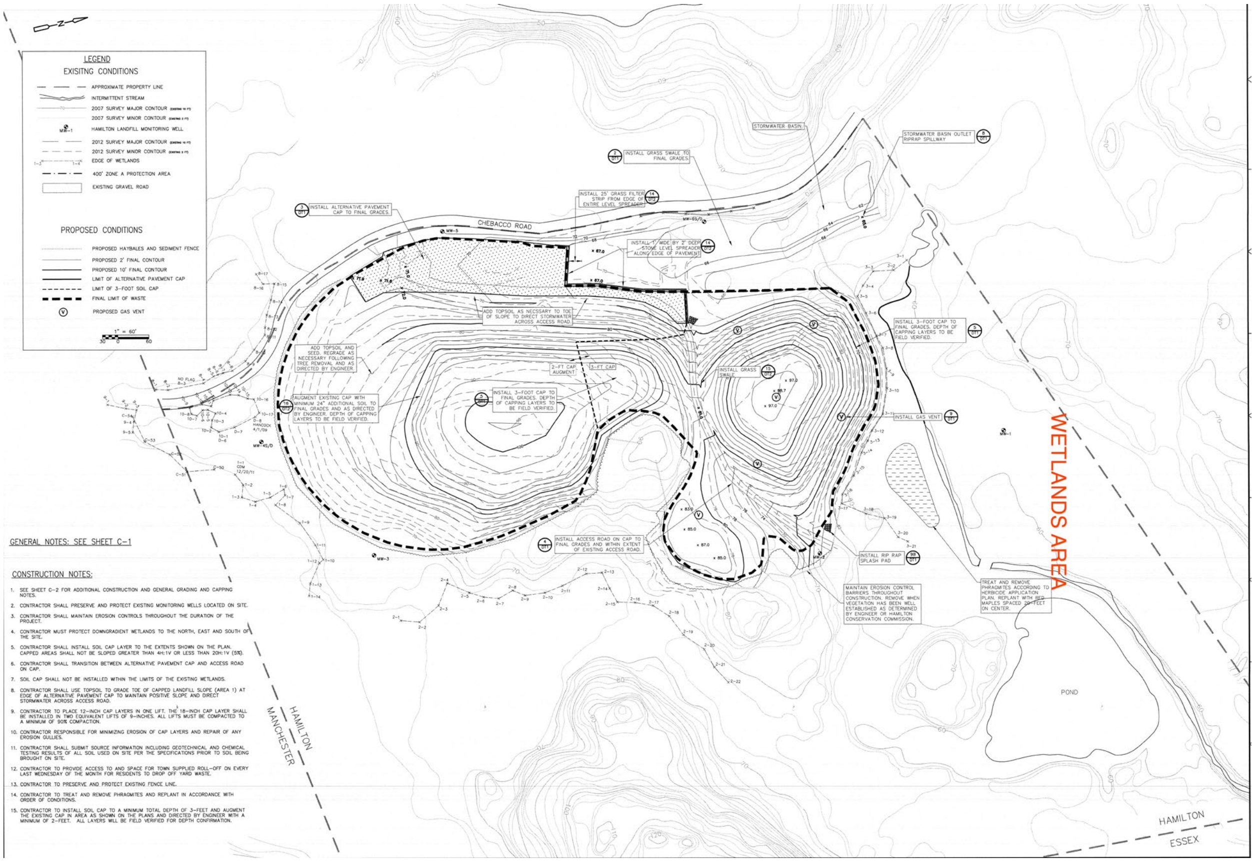
TN

HAMILTON / WENHAM ROD & GUN CLUB

MN 16°

DATE: 1980's

APPENDIX L
LEASE OF PORTION OF FORMER TOWN LANDFILL PROPERTY
MRMR



APPENDIX M
SPECIALIZED ENERGY BUILDING CODE

Chapter XXXVIII
SPECIALIZED ENERGY BUILDING CODE

1. Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Department of Energy Resources and published in state regulations as part of 780 CMR.

Specialized Energy Code - Codified by the entirety of 225 CMR 22 and 23 including Appendices RC and CC, the Specialized Energy Code is an appendix to the Massachusetts Stretch Energy Code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency and reduce the climate impacts of buildings built to this code.

Stretch Energy Code - Codified by the combination of 225 CMR 22 and 231, not including Appendices RC and CC, the Stretch Energy Code is a comprehensive set of amendments to the International Energy Conservation Code (IECC) seeking to achieve all lifecycle cost-effective energy efficiency in accordance with the Green Communities Act of 2008, as well as to reduce the climate impacts of buildings built to this code.

2. Purpose

The purpose of 225 CMR 22 and 23 including Appendices RC and CC is to provide a more energy efficient and low emissions alternative to the Stretch Energy Code or the base Massachusetts Energy Code, applicable to the relevant sections of the building code for both new construction and existing buildings.

3. Applicability

This energy code applies to residential and commercial buildings.

4. Specialized Code

The Specialized Code, as codified by the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including any future editions, amendments, or modifications, is herein incorporated by reference into this Bylaw.

5. Enforcement

The Stretch Code is enforceable by the inspector of buildings or building commissioner.